

### **6.1.2. The effective leadership is visible in various institutional practices such as decentralization and participative management (Q<sub>1</sub>)**

The Principal has his administrative autonomy to take individual decisions for the upliftment of faculty by encouraging them to upgrade their educational qualification, carry out research projects, various training programs/academics and motivates all departments to invite eminent scholars for guest lectures. Heads of the departments have the operational autonomy for the decision at the department.

#### **Faculty Leadership**

The college has various committees, Chairpersons of these committees play crucial roles in various institutional activities. The chairperson of these committees takes the decision for the curricular and co-curricular activities. The committee meetings are held as and when required for the implementation and organization of certain activities. A report of activities is prepared by each committee at the end of every academic year.

#### **Student Leadership**

Students Council is the platform, through which students participate in the planning of various programs/activities in the institute. The suggestions from the student representative (Class representative ) are implemented for the overall improvement of the institute.

The annual function, NSS, DLLE and sport activities held in college is the key event to develop leadership qualities among the students.