



S.I.C.E.S Degree College of Arts, Science & Commerce
Jambhul Phata, Chikholi, Kalyan-Badlapur Road, Ambarnath (W)-421505

Affiliated to University Of Mumbai

WOMEN DEVELOPMENT CELL

A.Y.2020-21

INTRODUCTION:-

College in its efforts to sensitize the students and the faculty towards gender equality and harmony has formed the Women Development Cell (WDC) in the academic year 2015-16. The important events organized and initiatives taken by this Centre has evidently opened the minds of the students to newer ways of thinking. WDC has taken up cross-cutting issues related to professional challenges and social anomalies etc.

PURPOSE TO FRAME THE COMMITTEE:-

As per the guidelines laid by Hon'ble Supreme Court of India & University of Mumbai Circulars, the College has established a Women's Development Cell which has been functioning for seven years now.

The cell is a forum for debate, interaction and meditation on a range of issues concerning gender, sexuality, inequality, discrimination, empowerment, crime against women. The cell holds year-round activities such as seminars, film screenings, workshops on gender sensitization, street plays, self-defense camps, sexual and reproductive wellbeing and rights, safety in public conveyance and suppression of women's voices in civic and private sector.

OBJECTIVE OF THE COMMITTEE:-

The aim and objectives of the WDC are:

- To create awareness around gender issues, injustices against women and facilitate an atmosphere free of gender discrimination and prejudices on the campus
- To prevent sexual harassment at college campus and to promote general wellbeing of female students teaching and non-teaching women staff in the college.
- To highlight the importance of health and hygiene.
- To organize seminars, workshops relating to women development.
- To create legal awareness among women by informing about Women Welfare Laws.
- The cell is also responsible to undertake the awareness programmes on gender sensitization, women rights and women empowerment in college.

WORKING MECHANISM (FUNCTIONING) OF COMMITTEE:-

College has provided a good platform for students to discuss and solve different issues of girl students and faculty.

Different activities and awareness programmes are organized on different topics like Gender issue, Health and hygiene, Self defense etc. Along with this every year International Women day is also celebrated by cell.

Who can approach WDC?

Any employee including faculty, staff, contractual, temporary, casual and student of college can approach the WDC.

How does one Approach WDC?

Students or staff can approach any of the WDC members with their complaint. Students can also submit complaint letter to mentor or student coordinator of the cell.

Complaint and redressed mechanism:

- After knowing the grievance of the student, class mentor discusses it with HOD and then appropriate solution is found out. If not solved at this level then grievance is taken up to the principal through WDC.
- The complaint shall be discussed in meeting.
- After hearing the complaints the committee shall take appropriate decision.
- Outcome will be informed to the complainant.

COMMITTEE MEMBERS DETAILS:-

Sr.No.	Name of the member	Post	Department	Designation
1	Mrs.Shweta Humbarwadi	Chairperson	Microbiology	Asst.Prof.
2	Ms.Shanti Mudaliar	Committee Member	Commerce	Asst.Prof.
3	Ms.Nilam Jaiswar	Committee Member	Self Finance	Asst.Prof.
4	Mrs.Vanita Shiva	Committee Member	-	Nonteaching

Committee was framed in the academic year 2016-17

Shweta
Mrs. Shweta Humbarwadi
Chairperson
(Women Development Cell)

Yogesh S. Shelar
Dr. Yogesh S. Shelar
(NAAC Coordinator)

Harshal Bachhav
18/09/2020
Dr. Harshal Bachhav

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
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