

Criterion Summary

Criterion VI - Governance, Leadership and Management

The Management, Principal and staff all work together for the development and welfare of the college. CDC meetings, management meetings are held periodically for enhancing the efficiency of faculty in teaching learning process. The management and Principal encourage faculty and students in various activities like research, academic, curricular, co-curricular and extracurricular activities. Students are provided with well-equipped laboratories, library, scholarships etc.

The college has various committees like Academic Committee, Examination Committee etc. with their respective chairpersons working with accountable outcomes. Students are given opportunities to develop leadership by appointing them as class representatives, enrolling in NSS & DLLE activities etc.

The administration comprises of the Principal, senior clerk, junior clerks, lab assistants and attendants. The organization of departments and committees consists of Head of Departments, In charges, Coordinators, Chairpersons, Assistant Professors, Librarian and the Physical Director for sports. Recruitments in college are carried according to the norms of the University and UGC. The college has a Grievance Redressal committee with proper mechanism as well as Alumni association.

The college has effective welfare measures like S.I.C.E. Society provided on duty uniforms to class IV employees, advance salary, yoga facilities, maternity leave etc.

The teaching staff members are encouraged to attend various seminars, workshops, conferences, Faculty development programmes, refresher and orientation programmes and also provided with the financial support for the same.. The supporting staff the non-teaching staff are motivated for training programmes.

The college has a Performance Based Appraisal System (PBAS) for the teaching staff. Feedback mechanism, daily dairy for academic activities helps in effective teaching-learning process and daily work records maintenance.

The college conducts internal audits for funds. Statutory Audit is completed by the college through a Chartered accountant every year.

In the developing stage of college Parental organization the S.I.C.E. Society stands as a source for financial assistance and help for the development of college in its journey towards excellence. College adopts proper strategies for optimum utilization of financial resources.