

6.3.5. Institutions Performance Appraisal System for teaching and non-teaching staff

Supporting documents

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S.I.C.E. Society's
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE



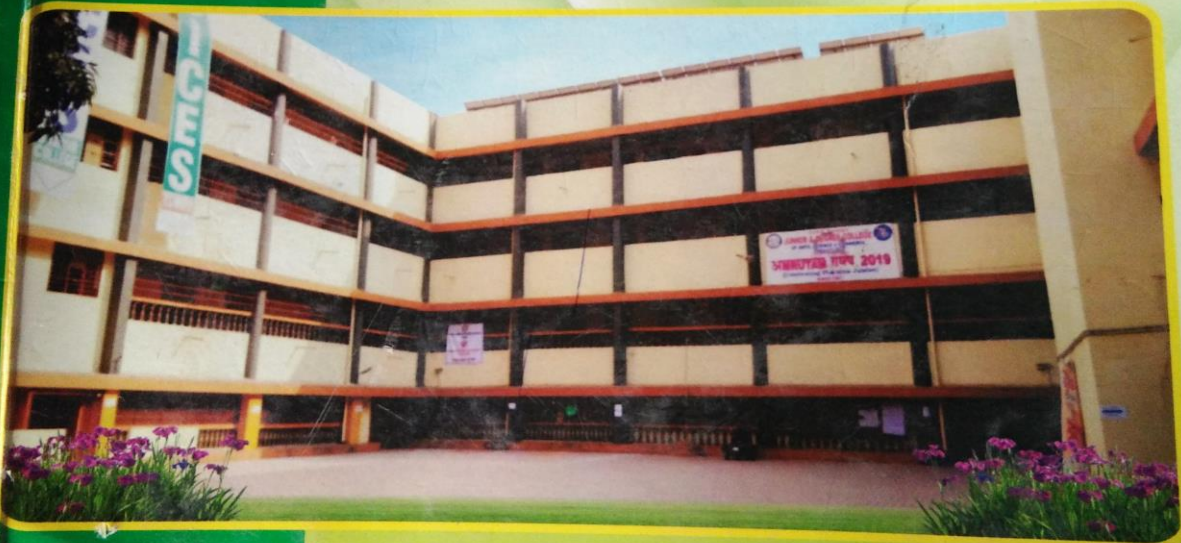
PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI

Jambhur Phata, Chikhholi, Kalyan-Badlapur Road, Ambarnath (W) 421 505. Phone : (0251) 2685264
WEBSITE: sicesdegreecollege.com E-MAIL: sicesdegreecollege@gmail.com

MANAGED BY : THE SOUTH INDIAN CHILDREN'S EDUCATION SOCIETY
SUBHASH WADI, AMBARNATH (W)-421505 Tel. (Off) : (0251) 2682355

TEACHER'S DIARY

ACADEMIC YEAR 2019 - 2020



NAME OF TEACHER : Asst. Prof. Shanti Mudaliar
DEPARTMENT : BMS



**S.I.C.E. SOCIETY'S
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE**

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Phone : (0251) 2685264

Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Asst. Prof. Shanti Mudaliar

Qualification : Msc Botany

Department : BMS Designation : Asst. Prof.

Date of Birth : 05/09/1982 Date of Appointment : 8/7/2013

Blood Group : O⁺ Diabetes : Yes/No

Address : R.no. 3183 New Balaji Nagar,
Gaan Desi Rd. Amb (w).

Mobile Phone No. (R) : 9320210073 Alternate Mobile No. : 7020626997

E-Mail : Shantimudaliar.05@gmail.com Driving Lic. No.

Pan Card No. : AOEPM2723C

Adhar Card (EID/UID) No : 549894766787

DAILY RECORD

Day: Saturday

Date: 14/12/19

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
9:21 am	F-4 BDF / BA. (Ec)	Unit 2: Human Rights: Concept of H.R. origin	
10:29 am	F-4 B com / Evs.	Guidance lecture for students on the topic AIDS	
1:41 pm	F-4 B / Bstay TI	Revision of chapter	
2:29 pm	S-4 Bkc / F-4 B	Continued the same topic of RTI	

Signature of H.O.D. _____
HEAD DEPARTMENT OF COMMERCE
 NICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
 Jambhal Phata, Ambernath (W)

DAILY RECORD

Day: Monday to Friday

Date: 16/12/19

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
		Cultural days started in the college from 16/12 to 20/12/19.	
		DLL & function on 18/12/19 & 20/12/19.	

Signature of H.O.D. _____

DAILY RECORD

Day: Tuesday

Date: 21/1/2020

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
9:21am	F.C. E.4BMS/BAI	Sustainable development	
11:17am	F.C. E.4BA/BAE	Sustainable development	
2:29pm	F.C. E.4BA	Ecology & their inter connectedness	

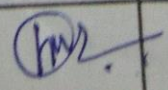
Signature of H.O.D. _____

DAILY RECORD

Day: Wednesday

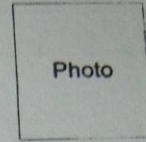
Date: 22/1/2020

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
		Inter-collegiate Green exhibition	



I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

Signature of H.O.D. _____



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Phone : (0251) 2685264
Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Asst Prof. Uma V. Tanwar
Qualification : M.A - Economics M.B.E - Finance
Department : Commerce Designation : H.O.D
Date of Birth : 13th 01 - 1976 Date of Appointment : 5th 01 - 2011
Blood Group : O⁺ Diabetes : Yes/No

Address : 101, Shrisai Chintamani, Karve Road
Vishnu nagar, Dambival (W)

Mobile Phone No. (R) : 9920888431 Alternate Mobile No. : 9820888431

E-Mail : tanwaruma@rediffmail.com Driving Lic. No. MH05 20130038600

Pan Card No. : AFPT3433E

Adhar Card (EID/UID) No :

DAILY RECORD

Date : 10/07/2020

Day : Friday

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
7:45	T.Y	Causes of Unemployment	
8:33	B.A.F		
8:33	F.Y	Condition of Price Discrimination	
9:21	B.Com		
9:21	T.Y	Causes of Disequilibrium in BOP	
10:09	B.Com		
10:29	S.Y	—	
11:17	B.A		

Signature of H.O.D. _____

DAILY RECORD

Date : 11/01/2020

Day : Saturday

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
7:45	T.Y	Causes of Unemployment Disequilibrium	
8:33	B.Com		
		Guest lectures on	
		Project T.Y. B.M.S, B.B.A	
		B.A.F.	

Signature of H.O.D. _____

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 PUNJAB DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
 Shri Phata, Ambernath (W)

S.I.C.E. Society's
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

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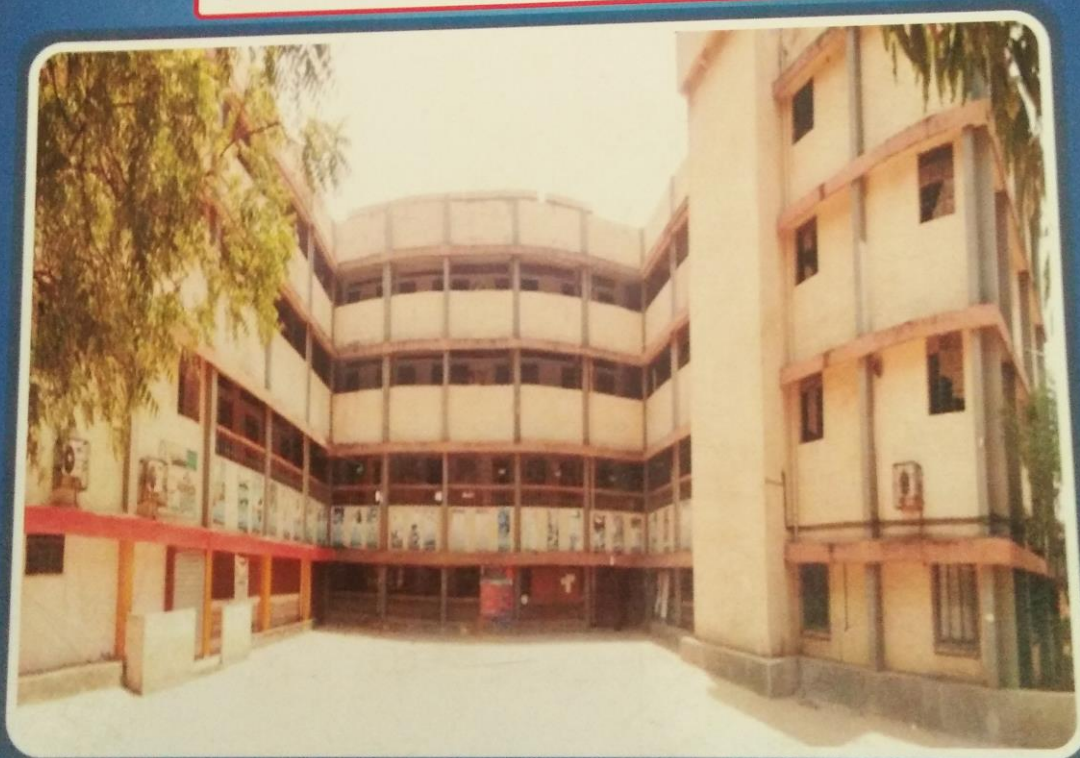
Jambhul Phata, Chikholi, Kalyan-Badlapur Road, Ambarnath (W) 421 505. Phone : (0251) 2685264
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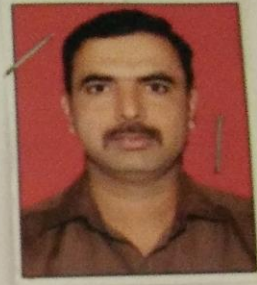
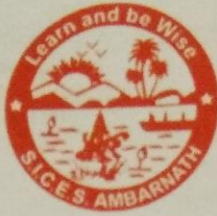
TEACHER'S DIARY

ACADEMIC YEAR 2018 - 2019



DEPARTMENT : Chemistry

NAME OF TEACHER : Mr. S.K. Awate



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Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Mn Sharad K. Awate

Qualification : M. Sc

Department : Chemistry Designation : Asst. Prof

Date of Birth : 19th July 1983 Date of Appointment : 9th June 2014

Blood Group : AB⁺ Diabetes : Yes/No Yes

Address : 504/A wing Rinkal Park Near Yogeshwar
Hotel, Ganesh Ghat Katrap, Badlapur (E)

Mobile Phone No. (R) : 9850189182 Alternate Mobile No. :

E-Mail : sharad25awate@gmail Driving Lic. No.....

Pan Card No. :

Adhar Card (EID/UID)No :

MONTH WISE TEACHING PLAN

Class T. Y. B. Sc. Subject Inorganic Paper II Term I/II

Sr. No.	Month	Topics / Practical
1.	June-2018	Unit - III (Inner Transition Elements & solution chemistry)
2	July-2018	i) Unit - III (Inner Transition Elements) ii) Unit - II - structure of solids - Superconductivity iii) Practicals iv) Unit Test
3.	August-2018	i) Unit - I - molecular symmetry - Metallic bonds ii) Practicals iii) Unit - Test
4	September-2018	iv) Unit - IV - chemistry in non aq. solvent Group-16 Group-17 i) Practical revision & Unit Test
4.	October-2018	i) PPT Presentation & revision ii) Practical Exam.

Signature of H.O.D. Hemant

DAILY RECORD

Day: Friday

Date: 21/9/2018

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
9:00-11:30 am	F.Y Prac Batch A & B	Recrystallization & chemical kinetics	
1:20-2:09	F.Y	Bonding & str. of org chemistry	

Signature of H.O.D. _____

DAILY RECORD

Day: Saturday

Date: 22/9/2018

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
9:00-11:30 am	F.Y prac.	Standardization of two different conc. NaOH sol ⁿ	
1:00-pm	F.Y A & B batch	Academic planning committee meeting	
1:20pm-2:09 pm	F.Y	Bonding & str. of org chemistry	

Signature of H.O.D. _____

Jambhul Phata
HEAD DEPARTMENT OF CHEMISTRY
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)

DAILY RECORD

Day: Monday

Date: 29/10/2018

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
1:30-5:30 pm		S.Y. B.Sc sem. III Theory Exam	
		Jr. supervision	
12:30 to 1:00 pm		F.Y. B.Sc practical Exam paper Assessment & Final MARKS sheet preparation	

Signature of H.O.D. _____

DAILY RECORD

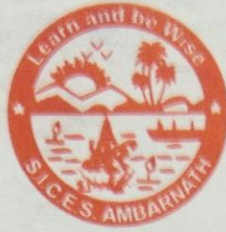
Day: Tuesday

Date: 30/10/2018

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
12:30-2:30 pm	F.Y.	Fundamental chemistry of organic compound	
10:00-12:00 noon		ATKT Exam paper Assessment	

Signature of H.O.D. _____

HEAD DEPARTMENT OF CHEMISTRY
MAHARAJA GURU DEV DATTA COLLEGE OF ARTS, SCIENCE & COMMERCE
Warananagar, Warananagar (W)



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Phone : (0251) 2685264

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Personal Memoranda

Name : Asst. Prof. Ghanshyam Lakhani

Qualification : M.com, M.A., B.Ed (SET)

Department : Designation : Asst. Prof.

Date of Birth : 01/08/1982 Date of Appointment :

Blood Group : B⁺ Diabetes : Yes/No

Address : Room No. 3716, behind pankaj khang
store, Mahalaxmi Nagar, Ambarnath (E)

Mobile Phone No. (R) : 9923307119 Alternate Mobile No. :

E-Mail : ghanshyam-538@gmail.com Driving Lic. No.

Pan Card No. : ADCP12933L

Adhar Card (EID/UID) No : 8618 5139 9902

MONTH WISE TEACHING PLAN

Class SYBAF ~~Monday~~ Subject PAT III Paper _____ Term I/II

Sr. No.	Month	Topics / Practical
	June	<ul style="list-style-type: none"> • Introduction of Subject • Piecemeal distribution of cash.
	July	<ul style="list-style-type: none"> * Piecemeal Distribution of cash * Foreign currency Transaction • Introduction of Amalgamation of firm
	August	<ul style="list-style-type: none"> • Amalgamation of firm
	Sep.	<ul style="list-style-type: none"> • conversion of Partnership firm • Final Account.
	Oct.	<ul style="list-style-type: none"> Final Account of Partnership firm with admission, retirement and death of Partner

Signature of H.O.D.

Signature of H.O.D.

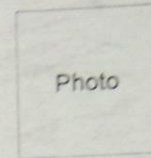
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 SIES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
 Jambhul Phata, Ambernath (W)

MONTH WISE TEACHING PLAN

Class B.Y.B.A.F Subject FA-II Paper _____ Term I/II

Sr. No.	Month	Topics / Practical
	NOV-18	Introduction of subject
	Dec-2018	Fire Insurance claim
	Jan-2019	Consignment Accounts
	Feb-2019	Class Test, Internal Exam, Revision of Branch A/c.
	March 2019	Branch Accounts & Single entry system

Signature of H.O.D. **HEAD DEPARTMENT OF COMMERCE**
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Lambhul Phata, Ambarnath (W)



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DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

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Personal Memoranda

Name : Assistant Professor Rakhi V. Gulati
Qualification : M.Com, NET, SET
Department : Commerce Designation : Assistant Professor
Date of Birth : 13/11/1976 Date of Appointment : 1/07/2013
Blood Group : O-ve Diabetes : Yes/No ✓
Address : 'GODAVARI NIWAS', C-73/276, C-BLOCK,
OPP. SHIV-GANGA APARTMENT, SHAHAD ROAD
ULHASNAGAR - 421003
Mobile Phone No. (R) : — Alternate Mobile No. : 7507674042
E-Mail : rakhigulati76@yahoo.com Driving Lic. No. MH-05-20120010601
Pan Card No. : ANNPG-1921A
Adhar Card (EID/UID) No : 9033 5362 4786

DAILY RECORD

Day : Friday

Date : 12/04/19

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
8-33 to 9-21	FYBCOM	maths Probability	
9-21 to 10-09		maths Probability	
		Paper Assessment	
		Class 12/04/19	

Signature of H.O.D. _____
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 SIES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
 Jambhul Phata, Ambernath (W)

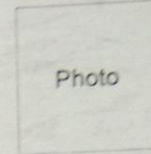
DAILY RECORD

Day : _____

Date : 13th & 15th

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
		Holiday on occasion of	
		Ram Navami & Vishu	

Signature of H.O.D. _____
 HEAD DEPARTMENT OF SELF FINANCING



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DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

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Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Assistant Professor Rakhi V. Gulati
Qualification : M.Com, NET, SET
Department : Commerce Designation : Assistant Professor
Date of Birth : 13/11/1976 Date of Appointment : 1/07/2013
Blood Group : O-ve Diabetes : Yes/No ✓
Address : 'GODAVARI NIWAS', C-73/276, C-BLOCK,
OPP. SHIV-GANGA APARTMENT, SHAHAD ROAD
ULHASNAGAR - 421003
Mobile Phone No. (R) : — Alternate Mobile No. : 7507674042
E-Mail : rakhigulati76@yahoo.com Driving Lic. No. MH-05-20120010601
Pan Card No. : ANNPG-1921A
Adhar Card (EID/UID) No : 9033 5362 4786

PERSONAL TIME TABLE - TERM I

Lecture No	Timing	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8:15 9:03	1.	T.Y.BAF M.A.	S.Y.B.Com Com-III	F.Y.B.Com EVS		F.Y.B.Com Com-II	
9:03 9:51	2.	F.Y.B.Com Com-II	T.Y.BAF M.A.	T.Y.B.Com Com-V	S.Y.B.Com Adv.	T.Y.B.Com Com-V	F.Y.B.Com EVS
9:51 10:39	3.	S.Y.B.Com Adv.	T.Y.B.Com Com-V	T.Y.BAF M.A.	F.Y.B.Com M.R.	S.Y.B.Com Com-III	
10:00 11:48	4.	T.Y.B.Com M.R.	S.Y.B.Com Adv.	T.Y.B.Com M.R.	S.Y.B.Com Com-III	F.Y.B.Com EVS	F.Y.B.Com Com-II
	5.	F.Y.B.Com EVS				T.Y.BAF M.A.	

DAILY RECORD

Day : Saturday

Date : 04/08/18

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
8:15-9:03	S-Y.B.Com.	Benefits of Advertising.	
9:03-9:51	T-Y.B.Com.	its strategies & Product Positioning & objectives.	
9:51-10:39	F-Y.B.Com.	Steps in setting business	
11:00-11:50	T-Y.B.Com.	Pricing & its objectives.	
		12:00 to 1:00 p.m - Cultural Work.	

Signature of H.O.D. Uma

HEAD DEPARTMENT OF COMMERCE
JAMBHUR PRATA, KANDERNATH (W)

DAILY RECORD

Day : Monday

Date : 06/08/18

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
	-	Preparation for lecture	
9:03-9:51	F-Y.B.Com.	Organic & Economic Obj. Business Objectives,	
	-	Interview Work.	
11:00-11:48	S-Y.B.Com.	Advertising & its benefits	
		Department Work.	

Signature of H.O.D. _____

DAILY RECORD

Day : _____ Date : _____

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
		2 nd May to 13 th May, 2019	
		Regular S-Y. & F-Y. Exam	
		duty as Senior Supervisor	
		& Exam Committee members.	
		Assessment & Declaration of	
		Results.	

Signature of H.O.D. Uma
06/05/19

DAILY RECORD

Day : _____ Date : _____

TIME	CLASS	TOPIC TAUGHT & OTHER ACTIVITY	REMARK
		2 nd May to 13 th May, 2019,	
		Examination Work.	
		Senior Supervisor duty	
		Assessment Work.	
		Result checking.	

Signature of H.O.D. Uma
13/05/2019

S.I.C.E. Society's
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

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MANAGED BY: THE SOUTH INDIAN CHILDREN'S EDUCATION SOCIETY
SUBHASH WADI, AMBARNATH (W)-421505 Tel. (Off) : (0251) 2682355, 2685803

TEACHER'S DAIRY

ACADEMIC YEAR 2016 - 2017



NAME OF TEACHER : Asst. Prof. Santosh Kohra

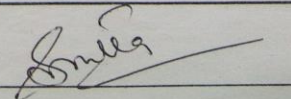
DEPARTMENT : SELF-FINANCE

MONTH WISE TEACHING PLAN

Class F.Y.B.B-I Subject POM Paper _____ Term I

Sr. No.	Month	Topics/Practical
1.	JULY	<u>UNIT - I</u> 1, Introduction to management 2, Traditional v/s contemporary management. <u>UNIT - II</u> 3, management process & practices
2.	AUGUST	4, Functions of Management <u>UNIT - III</u> 5, organisation structure-I 6, organisation structure-II
3.	SEPTEMBER	<u>UNIT - IV</u> 7, Business Leaders 8, Indian Leaders 9, International Leaders.
4.	OCTOBER	REVISION

Signature of H.O.D. _____

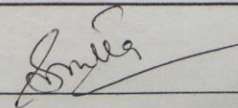


MONTH WISE TEACHING PLAN

Class F.Y.B.B.I Subject POM Paper _____ Term I

Sr. No.	Month	Topics/Practical
1.	JULY	<u>UNIT - I</u> 1, Introduction to management 2, Traditional v/s contemporary management. <u>UNIT - II</u> 3, management process & practices
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3.	SEPTEMBER	<u>UNIT - IV</u> 7, Business Leaders 8, Indian Leaders 9, International Leaders.
4.	OCTOBER	REVISION

Signature of H.O.D. _____



MONTH WISE TEACHING PLAN

Class F.Y.B.B-I Subject POM Paper _____ Term I

Sr. No.	Month	Topics/Practical
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2.	AUGUST	4, Functions of Management <u>UNIT - III</u> 5, organisation structure - I 6, organisation structure - II
3.	SEPTEMBER	<u>UNIT - IV</u> 7, Business Leaders 8, Indian Leaders 9, International Leaders.
4.	OCTOBER	REVISION

Signature of H.O.D. _____

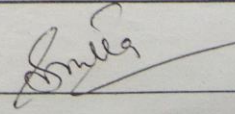
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MONTH WISE TEACHING PLAN

Class F.Y.B.B.I Subject POM Paper _____ Term I

Sr. No.	Month	Topics/Practical
1.	JULY	<u>UNIT - I</u> 1) Introduction to management 2) Traditional v/s contemporary management. <u>UNIT - II</u> 3) management process & practices
2.	AUGUST	4) Functions of Management <u>UNIT - III</u> 5) organisation structure-I 6) organisation structure-II
3.	SEPTEMBER	<u>UNIT - IV</u> 7) Business Leaders 8) Indian Leaders 9) International Leaders.
4.	OCTOBER	REVISION

Signature of H.O.D. _____



MONTH WISE TEACHING PLAN

Class F.Y.B.B-I Subject F.A Paper I Term I

Sr. No.	Month	Topics/Practical
1.	JULY	<p><u>Unit - I</u> Introduction to Accounting a, meaning, scope, objectives Branches, principles, double entry system Journal, Ledger, Trial Balance</p>
2.	AUGUST	<p><u>UNIT - II</u> Classification of Income & Expenses & Accounting Standard. 1) AS 1, AS 2, AS 6, 8, 9, 10 2) IFRS 3) Stock valuation - FIFO & weighted method</p>
3.	SEPTEMBER	<p><u>UNIT - III</u> Stock valuation & Hire purchase</p>
4.	OCTOBER	<p><u>UNIT - IV</u> Final Accounts Revision</p>

Signature of H.O.D. *[Signature]*

MONTH WISE TEACHING PLAN

Class F.Y.B.A.F Subject COST AC Paper I Term I

Sr. No.	Month	Topics/Practical
1.	AUGUST	<p>1. <u>Introduction to cost Accounting</u></p> <p>2. <u>Material cost</u></p> <ol style="list-style-type: none"> a, principles b, material control c, Stock verifications d, Inventory control e, Stock level, EOQ, ABC classification f, Inventory Turnover Ratio
2.	SEPTEMBER	<p>3. <u>Labour cost</u></p> <ol style="list-style-type: none"> 1) Attendance Records 2) payroll, overtime, Idle time, labour Turnover, utilisation of labour, 3, Remuneration system 4, Incentive schemes <p>4. <u>overheads</u></p> <ol style="list-style-type: none"> 1, classification, Absorption and Allocation 2, primary & Secondary o/H 3, special Items of overheads <p>under/over-Absorption of o/H</p>
3.	OCTOBER	

Signature of H.O.D. _____

[Signature]

DAILY RECORD

Day : Saturday

Date : 29th April 2017

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
		Exam work - Result	
		Declaration of Sem-III	
		(University exam) work -	
		Mark Entry & checking	
		& Verifications	

[Signature]
Principal

Signature of H.O.D. _____

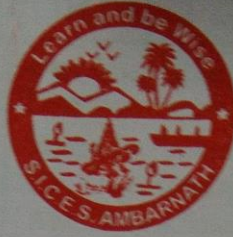
S.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

Day : _____

Date : _____

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
		Assessment of Sem-II	
		(Financial M-II)	
		& Exam work -	
		Regular Exam - Result	
		work	

Signature of H.O.D. _____



S.I.C.E.S. Degree College of Arts, Science & Commerce

Jambhul Phata, Kalyan-Badlapur Road, Ambarnath (W) 421505.

Phone : (0251) 2685264

Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Dr. Vilas S. Patil

Qualification : M. Sc. Mathematics Ph. D.

Department : Mathematics Designation : Assistant Professor

Date of Birth : 01/06/1962 Date of Appointment : 23/12/2014

Blood Group : AB⁺ Diabetes : Yes/No

Address : 01, B. Wing Rinkal Park Katrap Ganesh ghat

Badlapur (E). Tq. Ambarnath Dist. Thane

421503. (Maharashtra).

Phone No. (R) : Mobile No. : 9423614670

E-Mail : drvilaspatilmaths@gmail.com

Fax No. Driving Lic. No.

Pan Card No. ABPPP9886K

MONTH WISE TEACHING PLAN

Class S.Y. B.Sc Subject Mathematics Paper III

Sr. No.	Month	Topics/Practical
	August:	<ul style="list-style-type: none"> • Binomial and Multinomial Theorem Pascal identity, examples of other identities such as the following Emphasis on combinatorial proof • $\sum_{k=0}^r \binom{m}{k} \binom{n}{r-k} = \binom{m+n}{r}$ • $\sum_{i=2}^n \binom{i}{2} = \binom{n+1}{2+1}$ • $\sum_{i=0}^k \binom{k}{i}^2 = \binom{2k}{k}$ • $\sum_{i=0}^n \binom{n}{i} = 2^n$ • Permutation and combination of sets and multisets, circular permutation Emphasis on solving problems. • Non-Negative and Positive Integer solutions of equation with restriction • Principle of inclusion and exclusion its applications, derangements, explicit formula for d_n, various identities involving d_n, derivative formula for Euler's phi function

MONTH WISE TEACHING PLAN

Class F-7. B-Sc Subject Mathematics Paper II & II Term I

Sr. No.	Month	Topics/Practical
	July	<p>Real Number System and Sequence of Real Numbers.</p> <p>Real Number System \mathbb{R} and order properties of \mathbb{R}, Absolute Value \cdot and its properties, A.M - G.M inequality, Cauchy-Schwarz inequality, Intervals and neighbourhood, Hausdorff property, Bounded sets, statement of l.u.b. axiom g.l.b axiom and its consequences, Supremum and infimum, Maximum and minimum, Archimedean property and its applications, density of Rationals.</p>
	August	<p>Integers and Divisibility</p> <p>Statements of well-ordering property of non-negative integers.</p> <p>Principle of well-ordering principle.</p> <p>Pascal Triangle.</p> <p>Divisibility in integers, division algorithm, g.c.d and l.c.m. of two integers. Basic properties of g.c.d such as existence and uniqueness of g.c.d of integers a and b. and that the g.c.d can be expressed as $ma + nb$. $m, n \in \mathbb{Z}$. Primes, Relatively prime etc.</p>

MONTH WISE TEACHING PLAN

Class S.Y. B.Sc Subject Mathematics Paper II Term

Sr. No.	Month	Topics/Practical
	July	<ul style="list-style-type: none"> • Determinants • Introduction • Determinant as n-linear space symmetric function. • Permutation • Determinants via Permutation • Definitions computation of determinant of a matrix. • Basic results, Laplace expansion • Vandermonde determinant. • Linear dependence & independence of vectors. • Existence & Uniqueness of $Ax=B$ • Minors & cofactors of a matrix • Adjoint of a square matrix • Inverse of a matrix. • Cramer's rule • Area and volume.
	August	<ul style="list-style-type: none"> • Matrices and linear Transformations • Introduction • The matrix units • Elementary matrix •

DAILY RECORD

Day: Friday

Date: 10/02/17

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
11:45 to 12:33 PM	S.Y. B.Sc	Second order linear diff equation $y'' + py' + qy = R$	
		Construction of (y_1, y_2) $= \begin{vmatrix} y_1 & y_2 \\ y_1' & y_2' \end{vmatrix}$	
2:09 to 2:57 PM	F.Y. B.Sc	Preparation of the Basis of Vector space.	
		Dimension of a Vector space n .	

PRINCIPAL

SICES DEGREE COLLEGE OF
S.S. SCIENCE & COMMERCE
AMBERNATH - 421505

Signature of H.O.D.

Day: Monday

Date: 13/02/17

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
9:00 to 11:30	S.Y. B.Sc	Vector space, Theorem on the space of soln of the Second order linear diff eq. $y'' + py' + qy = 0$ form a real vector space.	
12:33 to 1:21	F.Y. B.Sc	Dimension of a finitely Generated Vector space	

DAILY RECORD

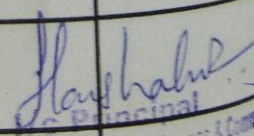
Day : Mondary Date : 05/03/17 to 05/03/17

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
9:00 TO 11:30 AM	8th BISE	Q. paper solving	
12:30 TO 1:21 PM	8th BISE	Revision	
		International conference	
		on Mathematical	
		Analysis of the	
		workshops at	
		Latur.	

Signature of H.O.D. _____

Day : Mondary Date : 4/03/17
Tuesday Date : 07/03/17

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
		Exam duty	
		Naac work etc	


 S.O.C.E.S. Degree College
 Ambarnani - 421 505

Signature of H.O.D. _____



S.I.C.E.S. Degree College of Arts, Science & Commerce

Jambhul Phata, Kalyan-Badlapur Road, Ambernath (W) 421505.
Phone : (0251) 2685264

Personal Memoranda

Name : Dr. Jyothi V. Mallia

Qualification : M.Sc., B.Ed., NET (ICAR) P.H.D., Ph.D.

Department : Zoology Designation : Assistant Professor

Present Grade :

Date of Birth : 10-05-1976 Date of Appointment : 09/06/2014

Blood Group : O⁺ Diabetes : Yes/No No

Address : Spectra F '505', Casabella Gold, Palava city
Dombivli-East

Phone No. (R) : 0251-6696366 Mobile No. : 09869021901

E-Mail : jyothivmallia@rediffmail.com

Fax No. : Driving Lic. No. :

Pan Card No. : BCAPMD 953P

3

DAILY RECORD

Day: Friday

Date: 09/10/15

Time	Class	Topics Taught	Remarks
9.30-11.00	SyBSc	Revision	
11.00-12.30	FYBSc	Revision	

Day: Saturday

Date: 10/10/15

Time	Class	Topics Taught	Remarks
9.30-11.00	SyBSc	Doubt clearing	
	FYBSc	Study leave	

(Signature)
PRINCIPAL

**SICF
AP**

**COLLEGE OF
COMMERCE
-121505**

Terminal Exam 14/10/15 to 21/10/15.

DAILY RECORD

Day : Wednesday.

Date : 20/4/16

Time	Class	Topics Taught	Remarks
		Administration	
		NAAAC Work	
		Report of Association	

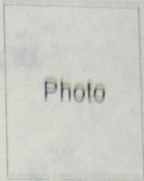
Day : Thursday

Date : 21/4/16

Time	Class	Topics Taught	Remarks
		Innovative Project work	
		Active Principal	
		NAAAC Work	
		Exam. duty in Morning	

Shashank

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambarnath - 421 505



S.I.C.E.S.
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

Jambhul Phata, Chikholi, Kalyan-Badlapur Road, Ambarnath (W) 421505.
Phone : (0251) 2685264
Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Asst. Prof. Ghanshyam Lakhani

Qualification : M.com, M.A. B.Ed (SET)

Department : Designation : Asst. Prof.

Date of Birth : 01/08/1982 Date of Appointment :

Blood Group : B⁺ Diabetes : Yes/No ✓

Address : Room No. 3716, behind Pankaj Kirana
store, Mahalaxmi Nagar, Ambarnath (E)

Mobile Phone No. (R) : 9923307119 Alternate Mobile No. :

E-Mail : ghanshyam-538@gmail.com Driving Lic. No.

Pan Card No. : ADCPL2933L

Adhar Card (EID/UID)No : 8618 5139 9902

MONTH WISE TEACHING PLAN

Class RYBAF Subject FA-II Paper _____ Term I/II ✓

Sr. No.	Month	Topics / Practical
	NOV-18	Introduction of subject
	DEC-2018	Fire Insurance claim
	JAN-2019	Consignment Accounts
	FEB-2019	CLASS TEST, Internal Exam, REVISION & Branch A/c.
	MARCH 2019	Branch Accounts & Single entry system

MONTH WISE TEACHING PLAN

Class 8YBAF ~~Monday~~ Subject PAT III Paper _____ Term I/II

Sr. No.	Month	Topics / Practical
	June	• Introduction of subject
		• Piecemeal distribution of cash.
	July	* Piecemeal Distribution of cash
		* Foreign currency Transaction
	August	• Introduction of Amalgamation of firm
		• Amalgamation of firm
	Sep.	• conversion of Partnership firm
		• Final Account.
	Oct.	Final Account of Partnership firm with admission, retirement and death of Partner.

Signature of H.O.D.

S.I.C.E. Society's
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI

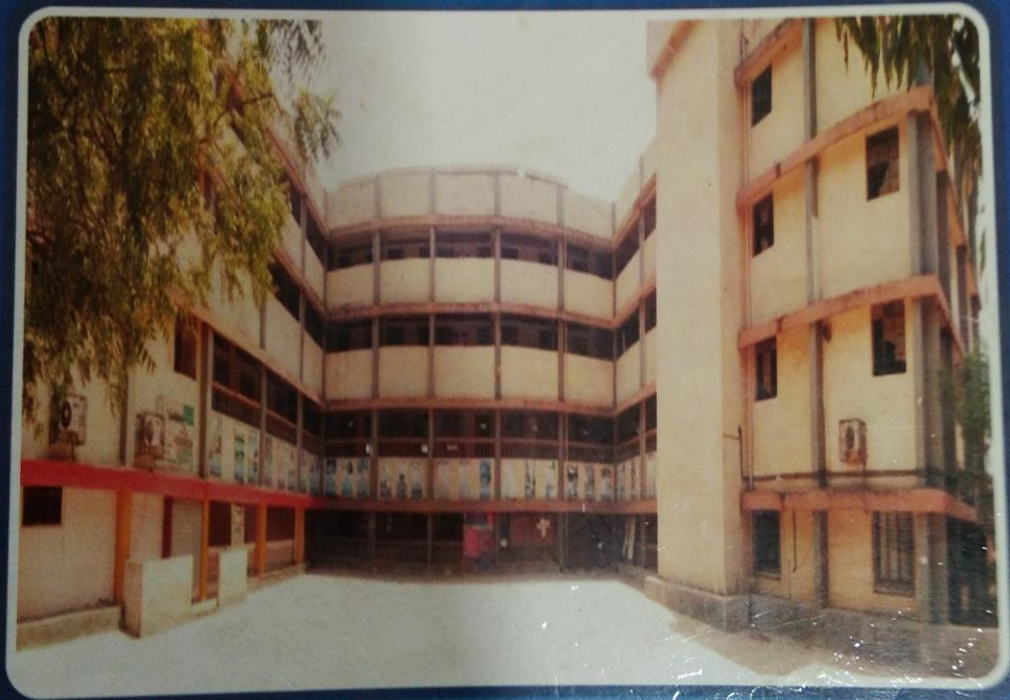


Jambhul Phata, Chikhholi, Kalyan-Badlapur Road, Ambarnath (W) 421 505. Phone : (0251) 2685264
WEBSITE: sicesdegreecollege.com E-MAIL: sicesdegreecollege@gmail.com

MANAGED BY : THE SOUTH INDIAN CHILDREN'S EDUCATION SOCIETY
SUBHASH WADI, AMBARNATH (W)-421505 Tel. (Off) : (0251) 2682355

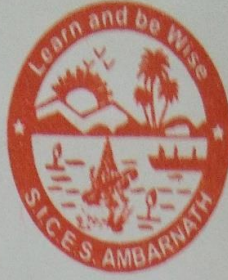
TEACHER'S DIARY

ACADEMIC YEAR 2017 - 2018



DEPARTMENT : Microbiology

NAME OF TEACHER : Shweta P. ...



S.I.C.E.S. Degree College of Arts, Science & Commerce

Jambhul Phata, Kalyan-Badlapur Road, Ambarnath (W) 421505.

Phone : (0251) 2685264

Website: www.sicesdegreecollege.com, e-mail: sicesdegreecollege@gmail.com

Personal Memoranda

Name : Mrs. SHWETA VINAYAK HUMBARWADI

Qualification : M.Sc. (Microbiology)

Department : MICROBIOLOGY Designation : ASSISTANT PROFESSOR

Date of Birth : 24/07/1989 Date of Appointment :

Blood Group : O' Rh +ve Diabetes : Yes/No

Address : Ft. No. 04, Ground floor, D wing, Shantanu

C.H.S. Swapnagazi, Tadhav Colony, Belavali,

Badlapur (W.)

Phone No. (R) : Mobile No. : 9503757823

E-Mail : shwetapatil.2189@gmail.com

Fax No. Driving Lic. No.....

Pan Card No. : BVWPP 9932 N

26th - 28th April 2018 - DL - Examiner for sem IV Prac.
 2nd - 4th May 2018 - DL - Examiner for sem IV Prac.

DAILY RECORD

Date: 25/4/2018

Day: Wednesday

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
12.30 pm - 1.30 pm		Dept. work.	
1.30 pm - 5.00 pm		supervision duty	
		semester IV	

Signature of H.O.D. _____

Day: saturday

Date: 5/5/2018

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
9.00 am - 2.00 pm		S.Y.B.Sc. Paper	
		Correction.	

Signature: _____
Date: 5/5/18

DAILY RECORD

Day: Saturday

Date: 3/3/2018

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
9.00am-11.30am	5YBSC	Journal - Industrial	
		visit Report	
12.00pm-1.00pm		WDC work	
1.30pm-3.00pm	TYBSC	Journal correction	

[Signature]
23/3/18

Signature of H.O.D.

HEAD DEPARTMENT OF MICROBIOLOGY
SICES DEGREE COLLEGE

Jambhul Phani, Amarnath (W)

Day: Monday

Date: 5/3/2018

TIME	CLASS	TOPICS TAUGHT & OTHER ACTIVITY	REMARKS
9.00am-11.00am	TYRSC	preparation of Mock test	
12.00pm-1.00pm	5YBSC	Journal correction	
1.30pm-3.00pm		5YBSC practical paper	
		Setting.	

2015-2016

S. I. C. E. Society's
Degree College of Arts, Science and Commerce,
Ambarnath (W.)

**PBAS PROFORMA FOR PROMOTION UNDER
CAS
&
YEAR OF PERFORMANCE APPRAISAL**

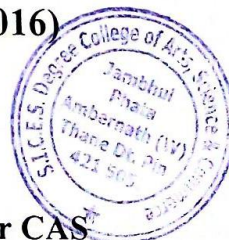
Dr. Pravin G. Hudge
(Assistant Professor)

Department of Physics

Year- 2015-2016

(2nd December 2015– 31st May 2016)

**University of Mumbai
PBAS Proforma for Promotion Under CAS**



PART A : I. GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath Amrutappa Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	2 nd December 2019
8	Date and place of Birth	14 th January 1983
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir-413517, Latur, Maharashtra
	Telephone No.	9850200242
	Email	pravin.hudge@yahoo.com , pravin.hudge626@gmail.com



2015-2016

15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C.	Latur Board	1998	60%	First	Marathi, Hindi, Science, Mathematics, Social Science
H.S.C.	Latur Board	2000	50.33%	Second	Phy, Chem, Math, Electronics, English
B. Sc.	S.R.T.M. University, Nanded	2003	63.87%	First	Physics, Comp. Elect.
M. Sc.	S.R.T.M. University, Nanded	2005	67.41%	First	Physics

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	NIL	NIL	NIL
Ph.D.	High Frequency Dielectric Spectroscopy of Polymers, Bio-molecules and Polar Liquids	30 th April, 2012	S.R.T.M. University, Nanded
D.Sc/D. Litt	NIL	NIL	NIL

17. Record of academic service prior to this Institution.

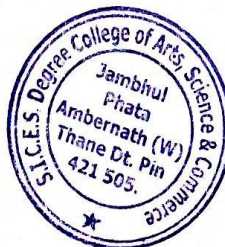
Designation	Nature of appointment (Regular /Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Nil	Nil	Nil	Nil	Nil	Nil	Nil

18. Record of academic service in this institution.

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lecturer	Temporary/ Ad-Hoc.	NIL	NIL	NIL	NIL	NIL
Assistant Professor	Regular	President, S.I.C.E.Society's Ambarnath.	02/12/2015	----	15,600-39,100 AGP - 6000	NIL

19. Period of teaching experience:

P.G. Classes (in years) : N. A.
U.G. Classes (in years) : 6 month



2015-2016

20. Research Experience excluding years spent in M. Phil / Ph. D (in years): 03years

M. Phil (in years) : Nil

Ph. D (in years) : Nil

21. Fields of Specialization under the Subject / Discipline:

(a) Physics (Condensed Matter Physics) : Dielectric Spectroscopy

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation	--	--	--
Refresher	--	--	--

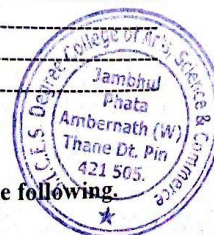
23. Detail of publications attached to the PBAS format (for evaluation):

Sr. No.	Nature of publication (Book review/ Research Paper etc)	List of authors As it appear in The publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN/ISBN	Impact factor (in case of Journal)
1.	Research Paper	C M Trivedi, VA Rana, P G Hudge , AC Kumbharkhane	World Scientific Publishing Company/ Journal of Advanced Dielectrics, 3(6), 2016, 1650022.	2010-1368	0.87
2.	Research Paper	D J S Anand Karunakaran, T Ganesh, M Maria Sylvester, P Senthilkumar, Pravin Hudge , A C Kumbharkhane	Elsevier/Journal of Molecular Liquids, 224, 2016, 1199-1204.	0167-7322	4.561
3.	Research Paper	M B Swami, P G Hudge , V P Pawar	World Scientific Publishing Company/Journal of Advanced Dielectrics, 4(6), 2016, 1650034	2010-1368	0.87

24. Any other relevant information: (please attach an additional sheet/paper if required)

----- Nil -----

25. Please describe in brief about your future plans in relation on the following.



2015-2016

	Teaching	Using ICT techniques. Sharing research knowledge to the students through teaching
II	Research	Pursuing Research Continuously. Dielectric relaxation study of more complex molecules.
III	Mentoring of students	To create Scientific Interest, Establish action plans for the students to reach professional goals. Also support them in academic activities.
IV	Social responsibility	Social awareness, Accepting ideas and attitude of others while also respecting and caring for peers feelings in order to accomplish a task.

Place: Ambernath

Date: 08/2/2020

Name & Signature of the applicant

Date: 8/2/2020

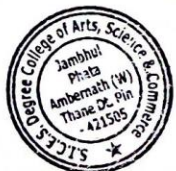
HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Signature of the Head of Department for
Jambhul Phata, Ambernath (W)

Senior most teacher of the Department

**NAAC / IQAC
CO-ORDINATOR**

Date: 8/2/2020

I/c Principal
SICES Degree College of Arts, Science & Commerce
Signature of the Principal
Ambernath - 421 505



2015-2016

PART B : ACADEMIC PERFORMANCE INDICARS**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES****(I) Lectures, Seminars, Tutorials, Practical's, Contact Hours**

Sr. No.	Course/paper	Level	Mode of Teaching	No of Lectures/ Practical/ Tutorials per week allotted	% of Lectures/ Practical/ Tutorials taken as per documented record
1	F.Y.B.Sc. Paper I	UG	L	03	90%
2	F.Y.B.Sc. Prcat.	UG	P	06	90%
3	S.Y.B.Sc.Paper I	UG	L	03	90%
4	T.Y.B.Sc. Prcat.	UG	P	02	90%
5	T Y B.Sc. Paper-I & III	UG	L	06	90%
Total Work Load per week				20	

*** Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)**

		Self API Score	Verified API score
A	Classes Taken (for 100% performance & proportionate score) up to 80% performance, below which no score may be given	46	46
B	Teaching Load in excess of UGC norm (max score : 10)	00	00

(II) Reading / Instructional material consulted and additional knowledge resources provided to students

Sr. No.	Course / Paper	Consulted	Prescribed	Additional Resource provided	Self API score	Verified API score
1	F. Y. B.Sc. Physics (I)	Ref. books used to preparation	Prepared the self notes for students.	News Paper Cuttings, Encyclopedia, Journal, Websites which show animation of fundamental concepts in Physics. (Wikipedia, Youtube, Slideshare)	05	05
2	S. Y. B.Sc. Physics (I)	Ref. books used to preparation	Prepared the self notes for students.	News Paper Cuttings, Encyclopedia, Journal, Websites which show animation of fundamental concepts in Physics. (Wikipedia, Youtube, Slideshare)	05	05
3	F. Y. B.Sc. Physics Practical Paper-I	Manual used to preparation	Demonstrations of Lab Skill expts. For Students	Repetition of experiments for weak Students.	05	05
4.	T.Y. B.Sc. Physics Paper-I	Ref. books used to preparation		Websites which show animation of fundamental concepts in Physics. (Wikipedia, Youtube, Slideshare)	05	05
API score based on Preparation and imparting of Knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (Max. Score :20)					20	20

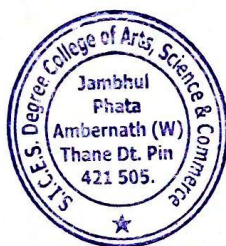
2015-2016

- (iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Sr. No.	Short Description	Self API Score	Verified API Score
1	Power point presentation	5	05
2	Arranging seminars for the student	5	05
3	Assignments for the student	5	05
Total Score (Max : 20)		15	15

(iv) Examination Duties Assigned and Performed

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	Self API Score	Verified API Score
1.	For University Exam.	Chief Conductor Senior Supervisor Junior Supervisor	----- ----- 100%	05	05
	For College Exam.	Chief Conductor Senior Supervisor Junior Supervisor	----- ----- 100%		
2	Question paper setting	F.Y- Phy P (I), F.Y- Phy Pract. S.Y- Phy P (I), P (II)	100% 100% 100% 100%	05	05
3.	Evaluation of answer Scripts	F.Y- Phy P (I), P(II) F.Y- Phy Pract. S.Y- Phy P (I), P (II)	100% 100% 100% 100%	05	05
4.	Evaluation responsibility for internal/ continuous assessment work	F.Y- Phy P (I), S.Y- Phy P (I), P (II) T.Y.B.Sc. Prct.(EI)	100% 100% 100%	05	05
Total Score (Max :25)				25 =25	25



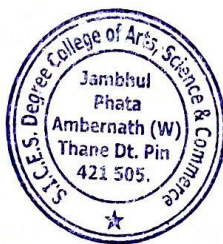
2015-2016

CATEGORY : II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Please mention your contribution to any of the following):

Sr. No.	Type of Activity	Average Hrs/week	Self API Score	Verified API Score
(i)	Extension, Co-curricular & field based Activities			
1	Function and Cultural	10Hrs.	05	05
	Total (Max : 15)		=05	05
(ii)	Contribution to Corporate Life and Management of the Institution			
		Yearly / Semester wise responsibilities	API Score	
1	Canteen committee - Member	Yearly	05	05
2	Staff Common Room & Arrangement of Meeting Committee - Member	Yearly	05	05
	Total (Max : 15)		=10	10
(iii)	Professional Development Activities			
	Nil	Nil	Nil	
	Total (Max : 15)		00	00
	Total Score= 50 (i + ii + iii)		= 15	15

Note: Please attach relevant documents / certificate issued by the Vice Chancellor / Registrar /Principal of the College / Institution for information provided in Part B Category I & II

API scoring will be progressively rolled out for categories I & II. But for Category III, scores will be computed for the entire assessment period as already indicated in the Regulations.



CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Published Papers in Journals:

Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Dielectric dispersion and molecular interaction in polymer (PVA)-surfactant (SDS) mixtures using picosecond time domain reflectometry, 1199-1204	Elsevier/Journal of Molecular Liquids, 224, 2016	0167-7322	4.561	5	Co-author	3	03
2	Dielectric relaxation studies of binary mixture of β -picoline and methanol using time domain reflectometry at different temperatures, 1650022.	World Scientific Publishing Company/Journal of Advanced Dielectrics, 6, 3, 2016.	2010-1368	0.87	3	Co-author	5	05
3	Dielectric properties of benzylamine in 1, 2, 6-hexanetriol mixture using time domain reflectometry technique, 1650034.	World Scientific Publishing Company/Journal of Advanced Dielectrics, 6, 4, 2016.	2010-1368	0.87	2	Co-author	5	05
Total Score							13	13

B (i) Articles / Chapters published in Books: Nil

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Score							Nil	Nil

B (ii) Full Papers in Conference Proceedings

Sr. No.	Title with page Nos.	Details of Conference Publication	ISSN/ ISBN No.	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Score						Nil	Nil

B (iii) Books published as single author or as editor

Sr. No.	Title with page nos.	type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

C) Ongoing and Completed Research Projects and Consultancies (i& ii) Ongoing Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
	Nil	Nil	Nil	Nil	Nil	Nil
Total Score					Nil	Nil

(c) (iii & iv) Completed Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Score						Nil	Nil

(D) Research Guidance: Nil

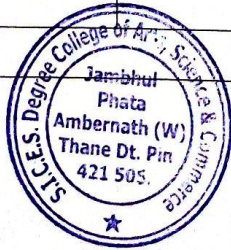
Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	Self API Score	Verified API Score
M. Phil or equivalent	Nil	Nil	Nil	Nil	Nil
Ph. D. or equivalent	Nil	Nil	Nil	Nil	Nil

(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

Sr. No.	Programmed /Course	Duration	Organized by	Self API Score	Verified API Score
1.	Orientation Course	---	---	---	---
2.	Refresher Course				
Total Score				--	

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia:

Sr. No	Title of the paper presented	Title of Conference / Seminar	Organized by	Whether international /National/ State /Regional /College or University level	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil
Total Score					Nil	



Academic Session	Conference / Seminar etc		international /National	API Score	API Score
Nil	Nil	Nil	Nil	Nil	Nil

IV. Summary of API Scores

Sr. No	Criteria	2015-16 (02 nd Dec. 2015 to 31 st May 2016)	Total - API Score for Assessment Period	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
I	Teaching, Learning and Evaluation related activities	106	106	106	106	106
	Verified API					
II	Co-curricular, Extension, Professional development etc	15	15	15	15	15
	Verified API					
	Total I + II	121	121	121	121	121
	Verified API					
III	Research and Academic Contribution	13	13	13	13	13
	Verified API					



PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
	Nil

LIST OF ENCLOSURES: (Please attach copies of certificates, sanction orders, papers etc. wherever necessary)

1	Academic Qualifications Certificates and Mark sheets (Metric to till post graduation)
2	College Committees certified document
3	Student Counseling letter
4	Research Publications
5	Examination Letter

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Proforma.

Place : Ambernath

Date: 8/2/2020

verified & found correct.

[Signature]
Signature of the applicant with
Designation: Assistant Professor

[Signature]
NAAC / IQAC
CO-ORDINATOR

[Signature]
HEAD DEPARTMENT OF PHYSICS
Signature of the Head of Department
Jambhul Phata, Ambernath (W)

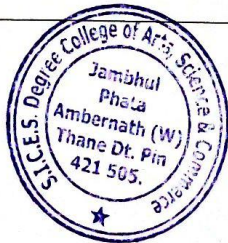


[Signature]
I/c Principal
S.J.C.S. Degree College of Arts, Science & Commerce
Ambernath - 421505

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.

SECTION A: GENERAL

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath Amrutappa Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	2 nd December 2019
8	Date and place of Birth	14 th January 1983
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
15	Telephone No.	9850200242
16	Email	pravin.hudge@yahoo.com , pravin.hudge626@gmail.com

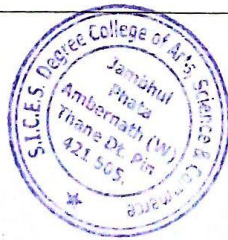


SECTION - B:**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr. No	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
	ESSENTIAL			
1.	Lectures, Seminars, tutorials, practical's, contact hours undertaken taken as percentage of lectures allocated*	50	46	46
2.	Lectures or other teaching duties in excess of UGC norms	10	00	00
3.	Preparation & Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students.	20	20	20
4.	Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.	20	15	15
5.	Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25	25	25
Total of (I)		125	106	106

CATEGORY II:**CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES**

Sr. No	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
	CO-CURRICULAR AND EXTENSION ACTIVITES			
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC & other channels, cultural activities, subject related events, advisement & counseling)	20	5	05
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	10	10
3.	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	00	00
Total of (II)		50	15	15



2015-2016

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
A	RESEARCH PUBLICATION (JOURNALS)	---	13	13
B	RESEARCH PUBLICATIONS(BOOKS.CHAPTERS IN BOOKS OTHER THAN REFEREED JOURNAL ARTICLES)	---	---	--
C	RESEARCH PROJECT	---	---	--
D	RESEARCH GUIDANCE	---	---	--
E	TRAINING COURSES AND CONFERENCE /SEMINARS/WORKSHOP PAPERS	---	--	--
Total of (II)			13	13



2015-2016

certify that the information provided is correct as per records available with the university and documents enclosed along with the duly filled PBAS Proforma.

Place: **Ambernath**

Date: *8/2/2020*

Observations and remarks of the Head / senior most staff of the Department.

[Signature]
Signature of the Applicant with
Designation: Assistant Professor

Date: *8/2/2020*

[Signature]
HEAD DEPARTMENT OF PHYSICS
S.I.C.E.S. DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Signature of Head of the Department.
Jambhul Phata, Ambernath (W)

[Signature]
NAAC / IQAC
CO-ORDINATOR

Observation and remark of the Principal.

Date: *8/2/2020*

[Signature]
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Signature of Principal
Ambernath (W)



Date: *9/2/20*

[Signature]
Signature of the chairperson of the screening cum Evaluation
Committee/selection committee & also members of the committee
Dr. M. A. Thakurdesai
[Signature]
Mrs N. Kapoor

201

2016-17

S. I. C. E. Society's
Degree College of Arts, Science and Commerce,
Ambernath (W.)

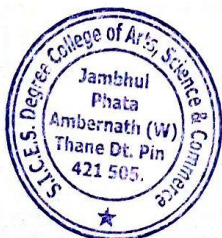
**PBAS PROFORMA FOR PROMOTION UNDER
CAS
&
YEAR OF PERFORMANCE APPRAISAL**

Dr. Pravin G. Hudge
(Assistant Professor)

Department of Physics

Year- 2016-2017

(01st June 2016 – 31st May 2017)



University of Mumbai

2016-17

PBAS Proforma for Promotion Under CAS**PART A : I. GENERAL INFORMATION AND ACADEMIC BACKGROUND**

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	2 nd December 2019
8	Date and place of Birth	14 th January 1983
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir-413517, Latur, Maharashtra
	Telephone No.	9850200242
	Email	pravin.hudge@yahoo.com, pravin.hudge626@gmail.com



2

15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C.	Latur Board	1998	60%	First	Marathi, Hindi, Science, Mathematics, Social Science
H.S.C.	Latur Board	2000	50.33%	Second	Phy. Chem. Math, Electronics, English
B. Sc.	S.R.T.M. University, Nanded	2003	63.87%	First	Physics, Comp. Elect.
M. Sc.	S.R.T.M. University, Nanded	2005	67.41%	First	Physics

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Nil	Nil	Nil
Ph.D.	High Frequency Dielectric Spectroscopy of Polymers, Biomolecules and Polar Liquids	30 th April, 2012	S.R.T.M. University, Nanded
D.Sc/D. Litt	---	---	---

17. Record of academic service prior to this Institution.

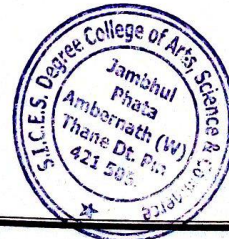
Designation	Nature of appointment (Regular /Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Nil	Nil	Nil	Nil	Nil	Nil	Nil

18. Record of academic service in this institution.

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lecturer	Temporary/ Ad-Hoc.	Nil	Nil	Nil	Nil	Nil
Assistant Professor	Regular	President, S.I.C.E. Society's Ambarnath.	02/12/2019	----	15,600-39,100 AGP - 6000	NIL

19. Period of teaching experience:

P.G. Classes (in years) : N. A.
U.G. Classes (in years) : 1 year, 6 Month



20. Research Experience excluding years spent in M. Phil / Ph. D (in years) : 04 years

M. Phil (in years) : Nil

Ph. D (in years) : Nil

21. Fields of Specialization under the Subject / Discipline:

(a) Physics (Materials Science) : Dielectric Spectroscopy

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation	Nil	Nil	Nil
Refresher	Nil	Nil	Nil

23. Detail of publications attached to the PBAS format (for evaluation):

Sr. No.	Nature of publication (Book review/ Research Paper etc)	List of authors As it appear in The publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN/ISBN	Impact factor (in case of Journal)
1.	Research Paper	K Vinoth, T Ganesh, P Senthilkumar, M Maria Sylvester, DJS Anand Karunakaran, Pravin Hudge , AC Kumbharkhane	Elsevier/Physica B: Condensed Matter, 521, 2017, 323-330.	0921-4526	1.874
2.	Research Paper	M Maria Sylvester, T Ganesh, DJS Anand Karunakaran, P Senthilkumar, Pravin G Hudge , AC Kumbharkhane	World Scientific Publishing Company/ Journal of Advanced Dielectrics, 4(7), 2017, 1750027.	2010-1368	0.87

24. Any other relevant information: (please attach an additional sheet/paper if required)

-----Nil-----



25. Please describe in brief about your future plans in relation on the following.

I	Teaching	Using ICT techniques
II	Research	Pursuing Research Continuously.
III	Mentoring of students	To create Scientific Interest
IV	Social responsibility	Social awareness, National Integrity

Place: Ambernath

Date: 8/2/2020

Name & Signature of the applicant

Place: Ambernath

Date: 8/2/2020

HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)
Designation: Assistant Prof.

Verified & found correct.

NAAC / IQAC
CO-ORDINATOR

Date: 8/2/2020



I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce,
Ambernath - 421 505

PART B : ACADEMIC PERFORMANCE INDICARS**CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES****(i) Lectures, Seminars, Tutorials, Practical's, Contact Hours**

Sr. No.	Course/paper	Level	Mode of Teaching	No of Lectures/ Practical/ Tutorials per week allotted	% of Lectures/ Practical/ Tutorials taken as per documented record
1	F.Y.B.Sc. Paper I, II	UG	L	03	90%
2	F.Y.B.Sc. Prcat.	UG	P	06	90%
3	S.Y.B.Sc. Paper I, III	UG	L	03	90%
4	T. Y. B.Sc. Prcat. (EI)	UG	P	02	90%
5	T Y B.Sc. Paper-I & III	UG	L	06	90%
Total Work Load per week				20	90%

*** Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)**

		Self API Score	Verified API score
A	Classes Taken (for 100% performance & proportionate score) up to 80% performance, below which no score may be given	46	
B	Teaching Load in excess of UGC norm (max score : 10)	00	

(ii) Reading / Instructional material consulted and additional knowledge resources Provided to students

Sr. No.	Course / Paper	Consulted	Prescribed	Additional Resource provided	Self API score	Verified API score
1	F. Y. B.Sc. Physics (II)	Text books and Ref. books used to preparation	Prepared the self notes for students.	News Paper Cuttings, Encyclopedia, Websites which show animation of fundamental concepts in Physics. (Wikipedia, Youtube, Slideshare)	05	05
2	S. Y. B.Sc. Physics (II)	Text books and Ref. books used to preparation	Prepared the self notes for students.	News Paper Cuttings, Encyclopedia, Journal, Websites which show animation of fundamental concepts in Physics. (Wikipedia, Youtube, Slideshare)	05	05
3	S. Y. B.Sc. Physics (III)	Text books and Ref. books used to preparation	Prepared the self notes for students.	News Paper Cuttings, Encyclopedia, Websites which show animation of fundamental concepts in Physics. (Wikipedia, Youtube, Slideshare)	05	05
4	S. Y. B.Sc. Physics (III)	Text books and Manual	Demonstrations of Lab Skill	Repetition of experiments for weak Students.	05	05

Practical	used to preparation	expts. for Students		
API score based on Preparation and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (Max. Score :20)			20	20

(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Sr. No.	Short Description	Self API Score	Verified API Score
1	Power point presentation	5	05
2	Assignments for the student	5	05
3	Use of scientific software's	5	05
Total Score (Max : 20)		15	15

(iv) Examination Duties Assigned and Performed

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	Self API Score	Verified API Score
1.	For University Exam.	Chief Conductor Senior Supervisor Junior Supervisor	100% 100%	05	05
	For College Exam.	Chief Conductor Senior Supervisor Junior Supervisor	100% 100%		
2	Question paper setting	F.Y- Phy P (II), F.Y- Phy Pract. S.Y- Phy P (II), P (III) S.Y- Phy Pract.	100% 100% 100% 100% 100%	05	05
3.	Evaluation of answer Scripts	F.Y- Phy P (II) F.Y- Phy Pract. S.Y- Phy P (II), P (III) S.Y- Phy Pract.	100% 100% 100% 100% 100%	05	05
4.	Evaluation responsibility for internal/ continuous assessment work	F.Y- Phy P (II), S.Y- Phy P (II), P (III)	100% 100% 100%	05	05
Total Score (Max :25)				25 =25	25



2016-17
CATEGORY : II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES (Please mention your contribution to any of the following):

Sr. No.	Type of Activity	Average Hrs/week	Self API Score	Verified API Score
(i) Extension, Co-curricular & field based Activities				
1	NSS-Member (CAMP and Blood Donation)	20Hrs	5	05
2	Cultural Events and function	10Hrs	5	05
3	NSS Activity in Cleaning Drive at Ambernath Station	10Hrs	5	05
4	Guidance to Research Scholar at SPS, S.R.T.M. University	10Hrs	5	05
Total (Max : 20)			20	20
(ii) Contribution to Corporate Life and Management of the Institution				
		Yearly / Semester wise responsibilities	API Score	
1	Feedback Committee - Member	Yearly	5	05
2	NAAC Committee -Member	Yearly	5	05
3	Prospectus Committee-Member	Yearly	5	05
4	Staff Common Room & Arrangement of Meetings-Chairperson	Yearly	5	05
5	Admission Committee work	Yearly	5	05
Total (Max : 15)			25	25
(iii) Professional Development Activities				
1	Nil	Semester	Nil	-
Total (Max : 15)			Nil	-
Total Score= 50 (i + ii + iii)			45	45

Note: Please attach relevant documents / certificate issued by the Vice Chancellor / Registrar /Principal of the College / Institution for information provided in Part B Category I & II

API scoring will be progressively rolled out for categories I & II. But for Category III, scores will be computed for the entire assessment period as already indicated in the Regulations.



CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Published Papers in Journals:

Sr. No.	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Dielectric dispersion, relaxation dynamics and thermodynamic studies of Beta-Alanine in aqueous solutions using picoseconds time domain reflectometry, 521, 2017, 323-330.	Elsevier/Physica B: Condensed Matter	0921-4526	1.874	5	Co-author	2	02
2	Dielectric dispersion and thermodynamic behavior of stearic acid binary mixtures with alcohol as co-solvent using time domain reflectometry, 4(7), 2017, 1750027.	World Scientific Publishing Company/ Journal of Advanced Dielectrics.	2010-1368	0.87	4	Co-author	2	02
Total Score							4	04

B (i) Articles / Chapters published in Books: Nil

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Score							Nil	Nil

B (ii) Full Papers in Conference Proceedings

Sr. No.	Title with page Nos.	Details of Conference Publication	ISSN/ ISBN No.	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Score						Nil	Nil

B (iii) Books published as single author or as editor

Sr. No.	Title with page nos.	type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

C) Ongoing and Completed Research Projects and Consultancies (i & ii) Ongoing Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
	Nil	Nil	Nil	Nil	Nil	Nil
Total Score					Nil	Nil

(c) (iii & iv) Completed Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Score						Nil	Nil

(D) Research Guidance: Nil

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	Self API Score	Verified API Score
M. Phil or equivalent	Nil	Nil	Nil	Nil	Nil
Ph. D. or equivalent	Nil	Nil	Nil	Nil	Nil

(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

Sr. No.	Programmed /Course	Duration	Organized by	Self API Score	Verified API Score
1.	Orientation Course	---	---	---	---
2.	Refresher Course	---	---	---	---
Total Score				---	---

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia:

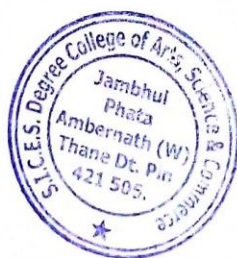
Sr. No.	Title of the paper presented	Title of Conference / Seminar	Organized by	Whether international /National/ State /Regional /College or University level	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil
Total Score					Nil	

E (iii) Invited Lectures and Chairmanships at national or international conference/ seminar etc.

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National	Self API Score	Verified API Score
Nil	Nil	Nil	Nil	Nil	Nil	Nil

IV. SUMMARY OF API SCORES

Sr. No	Criteria	Last Academic Year		Total - API Score for Assessment Period	Annual Av. API Score for Assessment Period: self	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
		2015-16	2016-17					
I	Teaching, Learning and Evaluation related activities	106	106	212	141.3	212	212	212
	Verified API							
II	Co-curricular, Extension, Professional development etc	15	45	60	40	60	60	60
	Verified API							
	Total I + II	121	151	272	181.3	272	272	272
	Verified API							
III	Research and Academic Contribution	13	4	17	8.5	17	17	17
	Verified API							



PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
1.	Nil


LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1	Academic Qualifications Certificates and Mark sheets (Metric to till post graduation)
2	College Committees documents
3	Cultural work documents
4	NSS work certificate

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Proforma.

Place : Ambernath

Date: 8/2/2020



Signature of the applicant with

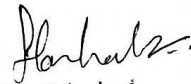
Designation: Assistant Professor




NAAC / IQAC
CO-ORDINATOR



HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

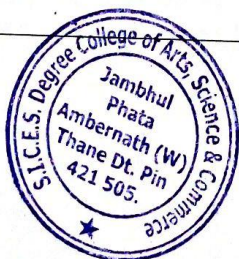


I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.

SECTION A: GENERAL

Sr. No	Particulars	Details
1	Name (in Block Letters)	<u>DR. PRAVIN GOPINATH HUDGE</u>
2	Father's Name / Mother's Name	MR. GOPINATH A. HUDGE
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	ASSISTANT PROFESSOR, 15,600-39,100 AGP-6000/-
5	Date of last promotion	NIL
6	Which position and Grade pay are you an applicant under CAS?	ASSISTANT PROFESSOR STAGE 1 TO 2, AGP-7000/-
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, HUMNABAD
9	Sex	MALE
10	Marital status	MARRIED
11	Nationality	INDIAN
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
15	Telephone No.	9850200242
16	Email	<u>pravin.hudge@yahoo.com,</u> <u>pravin.hudge626@gmail.com</u>



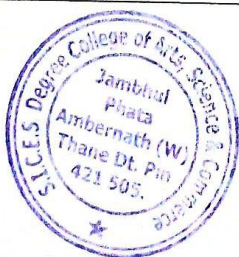
2016-17
SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sr. No	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
	ESSENTIAL			
1.	Lectures, Seminars, tutorials, practical's, contact hours undertaken taken as percentage of lectures allocated*	50	46	46
2.	Lectures or other teaching duties in excess of UGC norms	10	00	00
3.	Preparation & Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students.	20	20	20
4.	Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.	20	15	15
5.	Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25	25	25
Total of (I)		125	106	106

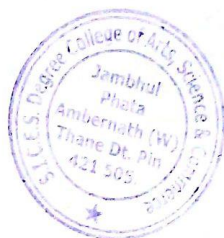
CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES

Sr. No	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	Verified API Score
	CO-CURRICULAR AND EXTENSION ACTIVITES			
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC & other channels, cultural activities, subject related events, advisement & counseling)	20	10	10
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15	25	25
3.	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15	10	10
Total of (II)		50	45	45



2016-17
CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Self-appraisal	Verified API
A	Research Publication (Journals)	---	4	04
B	Research Publications(Books,Chapters In Books Other Than Refereed Journal Articles)	---	---	--
C	Research Project	---	---	--
D	Research Guidance	---	---	--
E	Training Courses And Conference /Seminars/Workshop Papers	---	---	--
Total of (II)			4	04.



I certify that the information provided is correct as per records available with the university and / documents enclosed along with the duly filled PBAS Proforma.

Place: Ambernath

Date: 8/2/2020

Signature of the Applicant with Designation: Assistant Professor

Observations and remarks of the Head / senior most staff of the Department.

Date: 8/2/2020

Signature of **HEAD DEPARTMENT OF PHYSICS** / **Senior most staff of the department.**
S.I.C.E.S. DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Observation and remark of the Principal.

Date: 8/2/2020



NAAC / IQAC CO-ORDINATOR

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505

Date: 9/2/20

Signature of the chairperson of the screening cum Evaluation Committee/selection committee & also members of the committee
Dr. M. A. Thakurdesai

Mrs N. Kapoor

2017-18
Promotion for CAS of Teachers and other Academic Staff
University of Mumbai

Name & Address of the College: S.I.C.E.S. Degree College of Arts, Science and Commerce,
Jambhul Phata, Chikhholi, Ambarnath-Badlapur road,
Ambarnath(W)-421505.

**REVISED PBAS PROFORMA FOR SELF ASSESSMENT / DIRECT RECRUITMENT /
PROMOTION UNDER UGC CAREER ADVANCEMENT SCHEME FOR TEACHERS /
EQUIVALENT POSTS (FOR COLLEGES & UNIVERSITIES)**

(As per University Grants Commission (Minimum Qualifications for Appointment of teachers and
other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in
Higher Education) (4th Amendment), Regulation 2016)

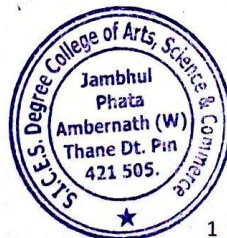
**Application for promotion from: Annual Self-Assessment for the year: 2017-18
(01st June 2017 – 31st May 2018)**

Promotion: (Assistant Professor Stage 1 to Stage 2).

Total API score calculated as per Appendix 3:-

**Period of Assessment for the purpose of Self-Assessment / Promotion: 01st June 2017 – 31st
May 2018**

1 st June 2017 to 31 st May 2018	Category I	Category II	Category- I+II	Category III	Category II+III
Self API	83	24.2	107.2	9.3	33.5
Verified API	83	24.2	107.2	9.3	33.5



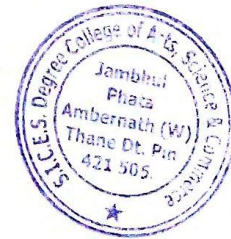
2017-18

**PBAS PROFORMA FOR PROMOTION UNDER
CAS
&
YEAR OF PERFORMANCE APPRAISAL**

Dr. Pravin Gopinath Hudge
(Assistant Professor)

Department of Physics

Year- 2017-2018
(01st June 2017 – 31st May 2018)



University of Mumbai
PBAS Proforma for Promotion under CAS

PART A : I. GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, Humnabad, Dist: Bidar
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
14(a)	Telephone No.	9850200242
14(b)	Email	pravin.hudge@yahoo.com , pravin.hudge626@gmail.com



15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C.	Latur Board	1998	60%	First	Marathi, Hindi, Science, Mathematics, Social Science
H.S.C.	Latur Board	2000	50.33%	Second	Phy, Chem. Math, Electronics, English
B. Sc.	S.R.T.M. University, Nanded	2003	63.87%	First	Physics, Comp. Elect.
M. Sc.	S.R.T.M. University, Nanded	2005	67.41%	First	Physics

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Nil	Nil	Nil
Ph.D.	High Frequency Dielectric Spectroscopy of Polymers, Biomolecules and Polar Liquids	30 th April, 2012	S.R.T.M. University, Nanded
D.Sc/D. Litt	Nil	Nil	Nil

17. Record of academic service prior to this Institution.

Designation	Nature of appointment (Regular /Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Please indicate whether in previous service:

- The essential qualification of the post held was not lower than the qualification prescribed by the UGC/University.
- The post is/was in an equivalent grade or of the pre-revised scale of pay.
- Whether applied through proper channel.
- Whether posses the same minimum qualification as prescribed by the UGC/University for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State government /Central Government/ Concerned Institutions, for such appointment.
- The previous appointment was not as guest lecture for any duration, or on Ad-hoc or in a leave vacancy of less than one-year duration.

18. Record of academic service in this institution.

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed)	Name of Employer	Date of .		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lecturer	Temporary/ Ad-Hoc	Nil	Nil	Nil	Nil	Till date
Assistant Professor	Regular	President, S.I.C.E. Society's Ambarnath.	02/12/2019	----	15,600-39,100 AGP - 6000	Till date

2017-18

19. Period of teaching experience:
 P.G. Classes (in years) : N. A.
 U.G. Classes (in years) : 2 years, 6 Month

20. Research Experience excluding years spent in M. Phil / Ph. D (in years) : 05 years
 M. Phil (in years) : Nil
 Ph. D (in years) : Nil

21. Fields of Specialization under the Subject / Discipline:
 (a) Physics (Materials Science): Dielectric spectroscopy

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation	Nil	Nil	Nil
Refresher	Nil	Nil	Nil

23. Details of publications attached to the PBAS format (for evaluation):

Sr. No.	Nature of publication (Book review/ Research Paper etc)	List of authors As it appear in The publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN/ISBN	Impact factor (in case of Journal)
1.	Research Paper	P.G. Hudge , R.N. Pawar, B.D. Watode, A.C. Kumbharkhane	NATL INST SCIENCE COMMUNICATION-NISCAIR/ Indian Journal Of Pure & Applied Physics, 4(56), 2018, 269-275.	0975-1041	0.822
2.	Research Paper	P. Senthilkumar, T. Ganesh, K. Vinoth, M. Maria Sylvester, D.J.S. Anand Karunakaran, Pravin G. Hudge , A.C. Kumbharkhane	IOP Publishing/Journal of Physics Communications, 3(2), 2018, 035042.	2399-6528	0.5

24. Any other relevant information: (please attach an additional sheet/paper if required)

 Nil



25. Please describe in brief about your future plans in relation on the following.

I	Teaching	Using more ICT techniques in teaching
II	Research	Pursuing Research Continuously.
III	Mentoring of students	To create Scientific Interest
IV	Social responsibility	Social awareness

Place: Ambarnath

Date: 8/2/2020

Name & Signature of the applicant

Date 8/2/2020



HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)

NAAC / IQAC
CO-ORDINATOR

Date: 8/2/2020

I/c Principal
Signature of the I/c Principal
SICES Degree College of Arts, Science & Commerce
Ambarnath - 421 505

PART B : ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of assistant professor in case of direct recruitment)
CATEGORY I:

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:-Maximum Score 70 for Assistant Professor, Maximum Score 60 for Associate Professor and Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr No	Course/ Paper	Level *	Mode of Teaching L/P/T/F/PS*	No. of Lectures / Hours Allotted		No. of periods / Hours engaged per annum	% of L / P / T / F / PS taken as per Documented record	Actual Score (Actual hours spent per academic year ÷ 7.5 / 7.75 / 7.75)	Self API score	Verified API score
				Per Week	Per Annum					
1	F.Y.B.Sc. Paper I, II	UG	L	3=2.4	2.4 x 30 = 72	2.4 x 26 = 62	86%	62 / 7.5 = 8.2	8.2	8.2
2	F.Y.B.Sc. Prcat.	UG	P	6=4.8	4.8 x 26 = 144	4.8 x 26 = 125	87%	125 / 7.5=16.7	16.7	16.7
3	S.Y.B.Sc. Paper I, III	UG	L	3=2.4	2.4 x 30 = 72	2.4 x 26 = 62	86%	62 / 7.5=8.2	8.2	8.2
4	T. Y. B.Sc. Paper-I	UG	L	4=3.2	3.2 x 30 = 96	3.2 x 26 = 83	86%	83/7.5=11.06	11.06	11.06
5	T. Y. B.Sc. Prcat. (EI)	UG	P	2=1.6	1.6 x 30 = 48	1.6 x 26 = 42	87%	42 / 7.5 = 5.6	5.6	5.6
6	T. Y. B.Sc. Paper-II	UG	L	2=1.6	1.6 x 30 = 48	1.6 x 26 = 42	87%	42/7.5=5.6	5.6	5.6
Actual no.s of hours spent by teacher								Total of (i) = 55.36	55.36	55.36
If actual no.s of hours spent by teacher is greater than 75%									70	70

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), (F) Field Visit includes Excursions, Field Trips, Industrial Visit etc. as prescribed in the syllabus, (PS): Project Supervision if prescribed in the syllabus.

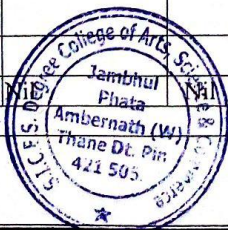
** Convert number of lectures to hours.

a. ii. Classroom teaching (including lects, seminar, practs) in excess of UGC norms (as per allocation)

Sr No	Course/ Paper	Level *	Mode of Teaching	No. of periods / Tutorials/ Practical/ Hours allotted per		No. of periods / Hours engaged per annum	% of L / P / T / F / PS taken as per Documented record	Actual Score (Actual hours spent per academic year ÷ 7.5 / 7.75 / 7.75)	Self API score	Verified API score
				Week	/ annum					
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Actual no.s of hours spent by teacher								Total of (ii)	Nil	Nil

a. iii. Tutorials and Practical's, Field work, Project Supervision (Actual as per student Attendance register)

Sr No	Course/ Paper	Level *	Mode of Teaching	No. of periods / Hours allotted for Tutorials/ Practical/ Field work/ Project supervision		No. of periods/ Hours engaged per annum	Actual Score (Actual hours spent per academic year ÷ 7.5 / 7.75 / 7.75)	Self API score	Verified API score
				Per Week	Per annum				
			Nil	Nil	Nil	Nil		Nil	Nil



b. Examination duties - Maximum Score 10 for Assistant Professor and Associate Professor, Maximum Score 15 for Professor.

Sr. No	Type of Examination Duties	Duties Assigned	Dates from - to	Actual Hours spent	Actual Score (Actual hours spent per academic year \div 10)	Self API Score	Verified API Score
1	Invigilation/supervision For University Exam, and for College Exam.	Jr. Supervisor	Second Half and First Half	63	6.3	6.3	6.3
2	Flying squad / Custodian	Nil	Nil	Nil	Nil	Nil	Nil
3	CAP/ Assitt Director	Nil	Nil	Nil	Nil	Nil	Nil
4	Unfair menace committee	Nil	Nil	Nil	Nil	Nil	Nil
5	Question paper setting	F.Y- Phy Pract.	Second Half and First Half	12	1.2	1.2	1.2
6	Evaluation of answer Scripts	F.Y- Phy P (I&II) S.Y- Phy P (I&III)	Second Half and First Half	28	2.8	2.8	2.8
7	Practical assessment	F.Y- Phy Pract.	Second Half and First Half	19	1.9	1.9	1.9
8	Examiner for Practical	F.Y- Phy Pract.	3 rd & 4 th Oct. 2017 19 th & 20 th March 2018	24	2.4	2.4	2.4
9	Lab Expert for Practical Exams	S.Y. Physics Pract.	28 th & 29 th Sept. 2017 15 th & 16 th March 2018	32	3.2	3.2	3.2
10	Lab Expert for Practical Exams	T.Y. Physics Major and EI Practical	Oct 2017 April 2018	32	3.2	3.2	3.2
		Actual no.s of hours spent by teacher		210	21.0	21.0	21.0
Total Score (Max :10)						10	10

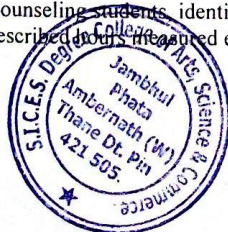
c. Innovative Teaching - Learning Methodologies, Updating of Subject, Contents/Courses, Mentoring etc. (Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.)

Sr. No	Short Description	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year \div 10)	Self API Score	Verified API Score
1	Use of ICT Power point presentation	20	20/10=2.0	2.0	2.0
2	Mentoring	10	10/10=1.0	1.0	1.0
	Actual no.s of hours spent by teacher		30/10	3.0	3.0
Total Score (Max : 10)				3.0	3.0

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
a	Direct Teaching *: 1. Stage 1 to Stage 2 and Stage 2 to Stage 3 (Max. API Score = 70 points) API Score = (Actual time spend per academic year) / 7.5	458	70	70	70
	2. Stage 3 to Stage 4 and Stage 4 to Stage 5 (Max. API Score = 60 points) API Score = (Actual time spend per academic year) / 7.75	NA	NA	NA	NA
	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
b	1. Assistant Professor & Associate Professor (Max. API Score = 10 points) API Score = (Actual time spend per academic year) / 10	210	10	10	10
	2. Professor (Max. API Score = 15 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA
C	Innovative Teaching Learning Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material, bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.				
	1. Assistant Professor (Max. API Score = 10 points) API Score = (Actual time spend per academic year) / 10	30	3.0	3.0	3.0
	2. Associate Professor (Max. API Score = 15 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA
	3. Professor (Max. API Score = 20 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA

Note: *

1. Direct Teaching hours for Assistant Professor / Associate Professor / Professor is 16 Hours / 14 / 14 hours respectively and includes Lectures / Tutorials / Practical / Project Supervision / Field work wherever they are prescribed as part of the syllabus.
2. Teachers are required to engage at least 80% of the lectures allotted to be eligible to score under Direct Teaching.
3. Teachers are encouraged to work with students, beyond the structure of classroom teaching like mentoring, guiding and counseling students, identify and address the needs of differently able students etc. for which there is no prescribed mode measured either in weeks or months or in the context and for calculation of API Scores.



**CATEGORY II:
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES.**

- For Category II, API scores are proposed for Professional Development, Co-curricular and Extension Activities and Related Contribution
- Verified API Score is to be filled by the Head of the Department / senior most teacher of the subject / Principal, as the case may be.
- Final API score will be verified by the Screening Cum Evaluation Committee / Screening Committee, as the case may be.

Please mention your contribution to any of the following:

Sr. No	Type of Activity	Maxi. API Score	Actual score (Actual hours spent /academic year ÷ 10)	Self API Score	Verified API Score
a Student related co-curricular, extension and field based activities					
1	Participation in NSS activity	15	20/10	2.0	2.0
2	Function and Celebration		30/10	3.0	3.0
Total (Max : 15)			5.0	5.0	5.0
b Contribution to Corporate Life and Management of the Institution					
1	NAAC Committee-Member	15	30/10	3.0	3.0
2	Co-coordinator in One Day Seminar on Biophysics		40/10	4.0	4.0
3	Prospectus Committee-Member		12/10	1.2	1.2
4	N.S.S. Committee-Member		30/10	3.0	3.0
5	Science Association -Chairperson		30/10	3.0	3.0
6	Feedback Committee-Member		10/10	1.0	1.0
7	Alumni Association Member		10/10	1.0	1.0
8	Publicity Committee		10/10	1.0	1.0
Total (Max : 15)			17.2	17.2	17.2
c Professional Development Activities					
1	Participation in One day workshop on Revised Syllabus for S.Y.B.Sc.	15	10/10	1.0	1.0
2	Participation in One day workshop on Revised Syllabus for S.Y.B.Sc. (Elective Paper)		10/10	1.0	1.0
Total (Max : 15)			20/10 = 2.0	2.0	2.0
Total score of Category II Max score 45 = (a + b + c)				= 24.2	24.2
Minimum API score required for Category II (for Assessment period):				*50/50/50/50/100	

* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100

* Teachers may score the balance of points from either Category II or Category III to achieve the Minimum score required under Category II + III.



Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / HOD / the Principal)	Final Score by Screening cum Evaluation / Selection Committee
Students related co-curricular, extension and field based activities. (Max. API Score = 15 points)					
a	i. Discipline related co-curricular activities (remedial classes, career counseling, study visit, student's seminar, and other activities) <i>API Score = (Actual hours spend / academic year) / 10</i>	Nil	Nil	-	-
	ii. Other co-curricular activities (Cultural, Sports, NCC, NSS, industry-implant training and placement activity etc.) <i>API Score = (Actual hours spend per academic year) / 10</i>	50	5.0	5.0	5.0
	iii. Extension and Dissemination activities (public / popular lectures / talks / seminars, popular writings not covered under III, Community work on values of National Integration, secularism, democracy socialism, humanism, peace, scientific temper; flood or drought relief, small family norms etc.) <i>API Score = (Actual hours spend per academic year) / 10</i>	Nil	Nil	Nil	Nil
Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities. (Maximum API Score = 15 points)					
b	i. Administrative responsibility (including Dean / Principal / Vice Principal / Chairperson / Convener / Teacher-in-Charge / Coordinator / similar other duties that require regular office hours for its discharge) <i>API Score = (Actual hours spend per academic year) / 10</i>	30	3.0	3.0	3.0
	ii. Participation in Board of Studies, Academic and Administrative Committees like admission committee, campus development committee, library committee, Responsible for or participation in committee for student's welfare, counseling and Discipline, Organization of Conference / Training Programs of International / national / State / regional / Local level or as a member of the organizing committee etc. <i>API Score = (Actual hours spend per academic year) / 10</i>	142	14.2	14.2	14.2
c	Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership/Participation in State / Central bodies/ committees on Education, Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes) <i>(Maximum API Score = 15 points)</i> <i>API Score = (Actual hours spend per academic year) / 10</i>	20	2.0	2.0	2
	Total		24.2	24.2	24.2

INSTRUCTIONS FOR FILLING INFORMATION IN CATEGORY I & II OF THE PROFORMA:
(Applicable to all categories except fresh applicants to the post of College Librarian in assistant professor cadre in case of direct recruitment)

Part B of the proforma is based on Appendix III, Table I of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016 and **this VCD:** _____

✓ **Part (B) (I)** is based on API scoring for Category I of the table.

✓ **Part B (II)** is based on Category II of the table.

The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in Appendix III Table II(A), II (B), and Table III of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016 of the UGC Regulations 2016. The self-assessment scores are further to be based on the indicators/activities given below.



2017-18
CATEGORY: III
RESEARCH AND ACADEMIC CONTRIBUTIONS

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per Publication)

Sr No	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Dielectric relaxation behaviour of triethylene glycol [TEG]+ water mixture as a function of composition and temperature using TDR technique	NATL INST SCIENCE COMMUNICATION-NISCAIR/ Indian Journal Of Pure & Applied Physics, 4(56), 2018, 269-275.	0975-1041	0.822	2	Main Author	4.5	4.5
2	Dielectric dispersion, relaxation and molecular interaction of pyrazine binary mixtures	IOP Publishing/Journal of Physics Communications, 3(2), 2018, 035042.	2399-6528	0.5	5	Co-author	1.8	1.8
Sub Total A(i)							6.3	6.3

A) (ii) Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr No	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total A(ii)							Nil	Nil

Total A(i+ii)	6.3
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III B) Publications other than journal articles (books, chapters in books)

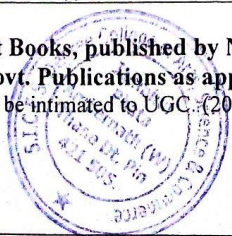
(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website.

The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website.

The List will be intimated to UGC. (20 Points per Book for Single Author)



Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website.

The List will be intimated to UGC. (15 Points perBook for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website.

The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

Total B(i+ii+iii+iv)

Nil

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

Sr. No.	Type of Project	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (i)						Nil	Nil

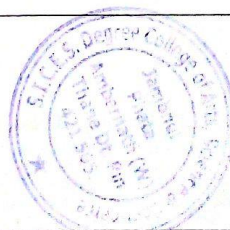
III C (ii) Consultancy Projects

(Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs &Rs. 2 lakhs. Respectively)

Sr. No.	Type of Project	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (i)						Nil	Nil

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process



2017-18

Sr. No	Patent / Technology Transfer / Product / Process / Major Policy documents prepared for International / Central / State Govt. / Local bodies	Agency	Period	Whether policy document / patents as outcome	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head Of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (iii)							Nil

Total C (i+ii+iii)	Nil
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III D Research Guidance

(In the case of joint supervision points are to be equally shared)(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	Self API Score	Verified API Score
M. Phil or equivalent	Nil	Nil	Nil	Nil	Nil
Ph. D. or equivalent	Nil	Nil	Nil	Nil	Nil
Total D				Nil	Nil

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 perFellowship.
 B. National Award/Fellowship from academic bodies/associations -10 per Award/10 perFellowship.
 C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International / National / State / University	Awardee Academic Body / Association	API Score Claimed by the candidate	API Score Verified
1	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total E (i)						Nil

III E (ii) Paper presentation in Conferences, Seminars, Workshops, Symposia

Sr. No	Title of the Paper Presented /Lecture delivered	Title of Conference / Seminar	Date of the event	Organized by	Whether international /National/State/Regional/College or Univ. level	Self API Score	Verifi ed API Score
1	Dielectric relaxation behaviour of triethylene glycol-water mixture as a function of composition and temperature using Time Domain Reflectometry technique	National Conference on Dielectric Relaxation and Spectroscopic Techniques	December 14-15, 2017	SPS, S.R.T.M. University, Nanded-431606, Maharashtra (India)	National	3	3
Sub Total E (ii)						3	3

Total E (i+ii+iii)	3
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III (F) Development of e-learning delivery process/material 10 per module

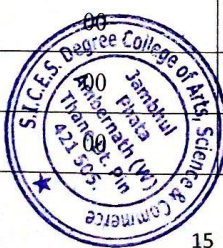


2017-18

Sr No	Title of the e-learning process material developed	Institution for which the material / process was developed.	Used by	Period of development	Whether international / national / state / regional / university level	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cuml valuation / Selection Committee
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total F						Nil	Nil	Nil

IV. SUMMARY OF API SCORES

Category	Criteria	Academic Year	Total API Score for Assessment Period	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / by the Principal)	Final Score by Screening Cum Evaluation
		2017-18				
I	Direct Teaching	70	70	70	70	70
	Examination Duties	10	10	10	10	10
	Innovative Teaching	3.00	3.00	3.00	3	3
Total score of Category - I		83	83	83	83	83
Verified API						
II	Student related co-curricular activities	5	5	5	5	5
	Corporate life and Management	17.2	17.2	17.2	17.2	17.2
	Professional Development	2.0	2.0	2.0	2.0	2.0
Total score of Category - II		24.2	24.2	24.2	24.2	24.2
Verified API						
III	Research publication	6.3	6.3	6.3	6.3	6.3
	Book publication	00	00	00	00	00
	Research projects	00	00	00	00	00
	Research guidance	00	00	00	00	00
	Awards, Fellowship, paper.	00	00	00	00	00
	Development of e-learning material	00	00	00	00	00



2017-18
**PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC
 PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.**

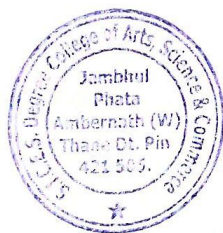
SECTION A: GENERAL 2017-18

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, Humnabad, Dist: Bidar
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, 413517, Latur, Maharashtra
14(a)	Telephone No.	9850200242
14(b)	Email	pravin.hudge@yahoo.com , pravin.hudge626@gmail.com



CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
III(a)	Research Paper Publication in (Journals /Other Reputed Journals as notified by the UGC)	6.3	6.3	6.3
III(b)	Research Publications (books, chapters in books other than refereed journal articles)	Nil	Nil	Nil
III(c)	Research Project /Patent	Nil	Nil	Nil
III(d)	Research Guidance	Nil	Nil	Nil
III(e)	Fellowship, Awards, and Invited Lectures, Paper presented in Conferences / seminars	3	3.0	3
III(f)	Development of e- learning delivery process / material	Nil	Nil	Nil
Total of Category (III)		9.3	9.3	9.3



I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Proforma.

Place: Ambernath

Date: 8/2/2020

Signature of the Applicant with Designation: Assistant Professor

Observations and remarks of the Head / senior most staff of the Department.

Date: 8/2/2020

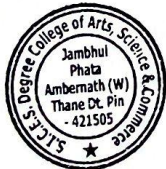
Signature of **HEAD DEPARTMENT OF PHYSICS**
S.I.C.E.S. Degree College of Arts, Science & Commerce
Jambhul Phata, Ambernath (W) Department.

Signature of **NAAC / IQAC CO-ORDINATOR**

Observation and remark of the Principal.

Date: 8/2/2020

Signature of **I/c Principal**
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505



Date: 9/2/20

Signature of the chairperson of the screening cum Evaluation Committee/selection committee & also members of the committee
Dr. M. A. Thakurdesai
Mrs N. Kapoor

N. Kapoor

2018

19

**Direct Recruitment and Promotion CAS of Teachers and other Academic Staff
University of Mumbai**

Name & Address of the College: S.I.C.E.S. Degree College of Arts, Science and Commerce,
Jambhul Phata, Chikhholi, Ambarnath-Badlapur road,
Ambarnath(W)-421505.

**REVISED PBAS PROFORMA FOR SELF ASSESSMENT / DIRECT RECRUITMENT /
PROMOTION UNDER UGC CAREER ADVANCEMENT SCHEME FOR TEACHERS /
EQUIVALENT POSTS (FOR COLLEGES & UNIVERSITIES)**

(As per University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016)

**Application for promotion from: Annual Self-Assessment for the year: 2018-19
(1st June 2018 - 31th May 2019)**

Promotion: (Assistant Professor Stage 1 to Stage 2).

Total API score calculated as per Appendix 3:-

Period of assessment for the purpose of Self-Assessment / Promotion: 1st June 2018 - 31th May 2019

1 st June 2018 to 31 st May 2019	Category I	Category II	Category- I+II	Category III	Category II+III
Self API	83	20	103	4.6	24.6
Verified API	83	20	103	4.6	24.6



2018-19

**PBAS PROFORMA FOR PROMOTION UNDER
CAS
&
YEAR OF PERFORMANCE APPRAISAL**

Dr. Pravin G. Hudge
(Assistant Professor)

Department of Physics

Year- 2018-2019
(1st June 2018 - 31th May 2019)

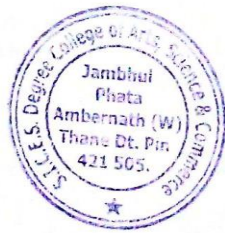


University of Mumbai

PBAS Proforma for Promotion under CAS

PART A : I. GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, Humnabad, Dist: Bidar
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
14(a)	Telephone No.	9850200242
14(b)	Email	pravin.hudge@yahoo.com , pravin.hudge626@gmail.com



15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C.	Latur Board	1998	60%	First	Marathi, Hindi, Science, Mathematics, Social Science
H.S.C.	Latur Board	2000	50.33%	Second	Phy., Chem. Math, Electronics, English
B. Sc.	S.R.T.M.University, Nanded	2003	63.87%	First	Physics, Comp. Elect.
M. Sc.	S.R.T.M.University, Nanded	2005	67.41%	First	Physics

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Nil	Nil	Nil
Ph.D.	High Frequency Dielectric Spectroscopy of Polymers, Biomolecules and Polar Liquids	30 th April, 2012	S.R.T.M. University, Nanded
D.Sc./D. Litt	Nil	Nil	Nil

17. Record of academic service prior to this Institution.

Designation	Nature of appointment (Regular /Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Please indicate whether in previous service:

- The essential qualification of the post held was not lower than the qualification prescribed by the UGC/University.
- The post is/was in an equivalent grade or of the pre-revised scale of pay.
- Whether applied through proper channel.
- Whether posses the same minimum qualification as prescribed by the UGC/University for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State government /Central Government/ Concerned Institutions, for such appointment.
- The previous appointment was not as guest lecture for any duration, or on Ad-hoc or in a leave vacancy of less than one-year duration.

18. Record of academic service in this institution.

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lecturer	Temporary/ Ad-Hoc.					Till date
Assistant Professor	Regular	President, S.I.C.E.Society's Ambarnath.	02/12/201	----	15,600-39,100 AGP - 6000	Till date

19. Period of teaching experience:

P.G. Classes (in years) : N. A.
 U.G. Classes (in years) : 3years 6 month

20. Research Experience excluding years spent in M. Phil / Ph. D (in years): 07 years

M. Phil (in years) : Nil
 Ph. D (in years) : Nil

21. Fields of Specialization under the Subject / Discipline:

(a) Physics (Materials Science) : Dielectric spectroscopy

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation	Punjabi University, Patiala	21-05-2018 to 16-06-2018	UGC-HRDC
Refresher	Nil	Nil	Nil

23. Details of publications attached to the PBAS format (for evaluation):

Sr. No.	Nature of publication (Book review/ Research Paper etc)	List of authors As it appear in The publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN/ISBN	Impact factor (in case of Journal)
1	Research Paper	R.N. Mathpati, P.G. Hudge, K.S. Kanse, Y.S. Joshi, A.C. Kumbharkhane	Taylor & Francis/Physics and Chemistry of Liquids, 1, 2019, 1-11	1029-0451	1.526

24. Any other relevant information: (please attach an additional sheet/paper if required)

 -----Nil-----



25. Please describe in brief about your future plans in relation on the following.


I	Teaching	Using ICT techniques
II	Research	Apply for minor/ major research project funded by U.G.C/DST/University for Mumbai.
III	Mentoring of students	To create Scientific Interest in the students
IV	Social responsibility	Social awareness, National Integrity

Place: **Ambernath**

Date: **8/2/2020**

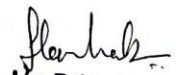

Name & Signature of the applicant

Date **8/2/2020**


HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Signature of the HOD
Jambhul Phata, Ambernath (W)


NAAC / IQAC
CO-ORDINATOR

Date: **8/2/2020**


I/c Principal
SICES Degree College of Arts, Science & Commerce
Signature of the Principal
Ambernath - 421 505



PART B : ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of assistant professor in case of direct recruitment)
CATEGORY I:

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:-Maximum Score 70 for Assistant Professor, Maximum Score 60 for Associate Professor and Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr No	Course/ Paper	Level *	Mode of Teaching L / P / T / F / PS*	No. of Lectures / Hours Allotted		No. of periods / Hours engaged per annum	% of L / P / T / F / PS taken as per Document ed record	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)	Self API score	Verified API score
				Per Week	Per Annum					
1	F.Y.B.Sc. Paper I, II	UG	L	3=2.4	2.4 x 30 = 72	2.4 x 26 = 62	86%	62 / 7.5 = 8.2	8.2	8.2
2	F.Y.B.Sc. Prctat.	UG	P	6=4.8	4.8 x 26 = 144	4.8 x 26 = 125	87%	125 / 7.5=16.7	16.7	16.7
3	S.Y.B.Sc.Paper I, III	UG	L	3=2.4	2.4 x 30 = 72	2.4 x 26 = 62	86%	62 / 7.5 =8.2	8.2	8.2
4	T. Y. B.Sc. Paper-I	UG	L	4=3.2	3.2 x 30 = 96	3.2 x 26 = 83	86%	83/7.5= 11.06	11.06	11.06
5	T. Y. B.Sc. Prctat. (EI)	UG	P	2=1.6	1.6 x 30 = 48	1.6 x 26 = 42	87%	42 / 7.5 = 5.6	5.6	5.6
6	T. Y. B.Sc. Paper-II	UG	L	2=1.6	1.6 x 30 = 48	1.6 x 26 = 42	87%	42/7.5=5.6	5.6	5.6
Actual no.s of hours spent by teacher								Total of (i) = 58.06	58.06	58.06
If actual no.s of hours spent by teacher is greater than 75%									70	70

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), (F) Field Visit includes Excursions, Field Trips, Industrial Visit etc. as prescribed in the syllabus, (PS): Project Supervision if prescribed in the syllabus.
** Convert number of lectures to hours.

a. ii. Classroom teaching (including lects, seminar, practs) in excess of UGC norms (as per allocation)

Sr No	Course/ Paper	Level *	Mode of Teaching	No. of periods / Tutorials/ Practical/ Hours allotted per		No. of periods / Hours engaged per annum	% of L / P / T / F / PS taken as per Documente d record	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75 / 7.75)	Self API score	Verified API score
				/ Week	/ annum					
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Actual no.s of hours spent by teacher								Total of (ii)	Nil	Nil

a. iii. Tutorials and Practical's, Field work, Project Supervision (Actual as per student Attendance register)

Sr No	Course/ Paper	Level	Mode of Teaching	No. of periods / Hours allotted for Tutorials/ Practical/ Field work/ Project supervision		No. of periods/ Hours engaged per annum	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)	Self API score	Verifie d API score
				Per Week	Per annum				

2018-19

Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
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b. Examination duties - Maximum Score 10 for Assistant Professor and Associate Professor,
Maximum Score 15 for Professor.

Sr. No	Type of Examination Duties	Duties Assigned	Dates from - to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)	Self API Score	Verified API Score
1	Invigilation/supervision For University Exam. and for College Exam.	Jr. Supervisor	Second Half and First Half	63	6.3	6.3	6.3
2	Flying squad / Custodian	Nil	Nil	Nil	Nil	Nil	Nil
3	CAP/ Assitt Director	Nil	Nil	Nil	Nil	Nil	Nil
4	Unfair menace committee	Nil	Nil	Nil	Nil	Nil	Nil
5	Question paper setting	F.Y- PhyPract.	Second Half and First Half	12	1.2	1.2	1.2
6	Evaluation of answer Scripts	F.Y- PhyP (I&II) S.Y- PhyP (I&III)	Second Half and First Half	30	3.0	3.0	3.0
7	Practical assessment	F.Y- PhyPract.	Second Half and First Half	30	3.0	3.0	3.0
8	Examiner for Practical	F.Y- PhyPract.	22 nd & 23 rd Oct. 2018 2 nd & 3 rd April 2019	24	2.4	2.4	2.4
9	Lab Expert for Practical Exams.	S.Y. Physics Pract.	5 th & 6 th Oct. 2018 20 th & 22 nd March 2019	32	3.2	3.2	3.2
10	Lab Expert for Practical Exams	T.Y. Physics Major and EI Practical	Oct 2018 April-March 2019	32	3.2	3.2	3.2
		Actual no.s of hours spent by teacher		223	22.3	22.3	22.3
Total Score (Max :10)						10	10

c. Innovative Teaching - Learning Methodologies, Updating of Subject, Contents/Courses, Mentoring etc. (Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.)

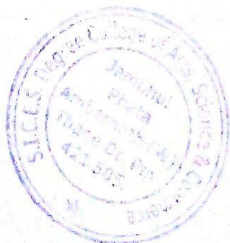
Sr. No	Short Description	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)	Self API Score	Verified API Score
1	Use of ICT Power point presentation	20	20/10=2.0	2.0	2.0
2	Mentoring	10	10/10=1.0	1.0	1.0
	Actual no.s of hours spent by teacher		30/10	3.0	3.0
Total Score (Max : 10)				3.0	3.0

8

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
a	Direct Teaching *: 1. Stage 1 to Stage 2 and Stage 2 to Stage 3 (Max. API Score = 70 points) API Score = (Actual time spend per academic year) / 7.5	458	70	70	70
	2. Stage 3 to Stage 4 and Stage 4 to Stage 5 (Max. API Score = 60 points) API Score = (Actual time spend per academic year) / 7.5	NA	NA	NA	NA
	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
b	1. Assistant Professor & Associate Professor (Max. API Score = 10 points) API Score = (Actual time spend per academic year) / 10	223	10	10	10
	2. Professor (Max. API Score = 15 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA
c	Innovative Teaching Learning Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material, bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.				
	1. Assistant Professor (Max. API Score = 10 points) API Score = (Actual time spend per academic year) / 10	30	3.0	3.0	3.0
	2. Associate Professor (Max. API Score = 15 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA
	3. Professor (Max. API Score = 20 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA

Note: *:

1. Direct Teaching hours for Assistant Professor / Associate Professor / Professor is 16 Hours / 14 / 14 hours respectively and includes Lectures / Tutorials / Practical / Project Supervision / Field work wherever they are prescribed as part of the syllabus.
2. Teachers are required to engage at least 80% of the lectures allotted to be eligible to score under Direct Teaching.
3. Teachers are encouraged to work with students, beyond the structure of classroom teaching like mentoring, guiding and counseling students, identify and address the needs of differently able students etc. for which there is no prescribed hours measured either in weeks or months or in the context and for calculation of API Scores.



**CATEGORY II:
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES.**

- > For Category II, API scores are proposed for Professional Development, Co-curricular and Extension Activities and Related Contribution
- > Verified API Score is to be filled by the Head of the Department / senior most teacher of the subject / Principal, as the case may be.
- > Final API score will be verified by the Screening Cum Evaluation Committee / Screening Committee, as the case may be.

Please mention your contribution to any of the following:

Sr. No	Type of Activity	Maxi. API Score	Actual score (Actual hours spent /academic year ÷ 10)	Self API Score	Verified API Score
a Student related co-curricular, extension and field based activities					
1	Participation in NSS activity	15	10/10=0.6	1.0	1.0
2	Function and Celebration		30/10=1.2	3.0	3.0
Total (Max : 15)				4.0	4.0
b Contribution to Corporate Life and Management of the Institution					
1	NAAC Committee-Member	15	50/10	5.0	5.0
2	Prospectus Committee-Member		20/10	2.0	2.0
3	Science Association -Chairperson		30/10	3.0	3.0
4	Feedback Committee		20/10	2.0	2.0
Total (Max : 15)				12.0	12.0
c Professional Development Activities					
1	Participation in Faculty Development Programme	15	20/10	2.0	2.0
2	Participation in Tree Plantation Programme		10/10	1.0	1.0
3	Participation in One Day NAAC Symposium		10/10	1.0	1.0
Total (Max : 15)				4.0	4.0
Total score of Category II Max score 45 = (a + b + c)				= 20.0	20.0
Minimum API score required for Category II (for Assessment period):				*50/50/50/50/100	

- * Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100
- * Teachers may score the balance of points from either Category II or Category III to achieve the Minimum score required under Category II + III.

Cat ega ry	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / HOD / the Principal)	Final Score by Screening cum Evaluation / Selection Committee
Students related co-curricular, extension and field based activities. (Max. API Score = 15 points)					
a	i. Discipline related co-curricular activities (remedial classes, career counseling, study visit, student's seminar, and other activities) <i>API Score = (Actual hours spend / academic year) / 10</i>	Nil	Nil	-	-
	ii. Other co-curricular activities (Cultural, Sports, NCC, NSS, industry-implant training and placement activity etc.) <i>API Score = (Actual hours spent per academic year) / 10</i>	40	4.0	4.0	4
	iii. Extension and Dissemination activities (public / popular lectures / talks / seminars, popular writings not covered under III,	Nil	Nil	Nil	Nil

community work on values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.) API Score = (Actual hours spend per academic year) / 10				
Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities. (Maximum API Score = 15 points)				
i. Administrative responsibility (including Dean / Principal / Vice Principal / Chairperson / Convener / Teacher-in-Charge / Coordinator / similar other duties that require regular office hours for its discharge)	30	3.0	3.0	3
API Score = (Actual hours spend per academic year) / 10				
b ii. Participation in Board of Studies, Academic and Administrative Committees like admission committee, campus development committee, library committee, Responsible for or participation in committee for student's welfare, counseling and Discipline, Organization of Conference / Training Programs of International / national / State / regional / Local level or as a member of the organizing committee etc.	90	9.0	9.0	9
API Score = (Actual hours spend per academic year) / 10				
c Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership / Participation in State / Central bodies / committees on Education, Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes) (Maximum API Score = 15 points)	40	4.0	4.0	4
API Score = (Actual hours spend per academic year) / 10				
Total		20.0	20.0	20

INSTRUCTIONS FOR FILLING INFORMATION IN CATEGORY I & II OF THE PROFORMA:
 (Applicable to all categories except fresh applicants to the post of College Librarian in assistant professor cadre in case of direct recruitment)

Part B of the proforma is based on Appendix III, Table I of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016 and **this VCD: _____.**

✓ **Part B (I)** is based on API scoring for Category I of the table.
 ✓ **Part B (II)** is based on Category II of the table.

The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in Appendix III Table II(A), II (B), and Table III of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016 of the UGC Regulations 2010. The self-assessment scores are further to be based on the indicators/activities given below.

N.B. The self-assessment scores are subject to verification by the University/College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

REFER TO APPENDIX I TABLE I FOR DETAILS ABOUT THE API'S BEFORE THE FORM IS FILLED.



2018-19

CATEGORY: III
RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per Publication)

Sr No	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Dielectric relaxation and hydrogen bonding interaction of polyethylene glycol dimethyl ether in water mixture, 1-11, 2019.	Taylor & Francis/Physics and Chemistry of Liquids	1029-0451	1.526	3	Co-author	4.6	Nil 4.6
Sub Total A(i)							4.6	4.6

A) (ii) Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr No	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total A(ii)								

Total A(i+ii)	4.6
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III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website.
The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website.
The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website.

The List will be intimated to UGC. (15 Points perBook for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website.

The List will be intimated to UGC. (International -10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

Total B (i+ii+iii+iv)

Nil

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects: III C (i) Sponsored Projects

Sr. No	Type of Project	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (i)						Nil	Nil

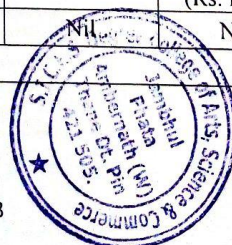
III C (ii) Consultancy Projects

(Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs &Rs. 2 lakhs. Respectively)

Sr. No	Type of Project	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (i)						Nil	Nil

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process



Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt. Local Bodies (30 for each International / 20 for each national level output or patent. Major policy document of International bodies – 30 Central Government – 20. State Govt.-10 Local bodies – 5)

Sr. No	Patent / Technology Transfer / Product / Process / Major Policy documents prepared for International / Central / State Govt. / Local bodies	Agency	Period	Whether policy document / patents as outcome	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head Of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (iii)							Nil

Total C (i+ii+iii)	Nil
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III D Research Guidance

(In the case of joint supervision points are to be equally shared)(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	Self API Score	Verified API Score
M. Phil or equivalent	Nil	Nil	Nil	Nil	Nil
Ph. D. or equivalent	Nil	Nil	Nil	Nil	Nil
Total D				Nil	Nil

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
 B. National Award/Fellowship from academic bodies/associations -10 per Award/10 per Fellowship.
 C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International / National / State / University	Awardee Academic Body / Association	API Score Claimed by the candidate	API Score Verified
1	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total E (i)						

III E (ii) Paper presentation in Conferences, Seminars, Workshops, Symposia

Sr. No	Title of the Paper Presented /Lecture delivered	Title of Conference / Seminar	Date of the event	Organized by	Whether international /National/State/Regional/College or Univ. level	Self API Score	Verified API Score	
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Sub Total E (ii)							Nil	Nil

Total E (i+ii+iii)	Nil
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III (F) Development of e-learning delivery process/material 10 per module:-

Sr. No	Title of the e-learning process / material developed	Institution for which the material / process was developed.	Used by	Period of development	Whether international / national / state / regional / university level	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head of the Dept. / by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total F							Nil	Nil

Total F	Nil	Nil	Nil
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IV Summary of API Score

Category	Criteria	Academic Year		Total API Score for Assessment Period	Annual Av. API Score for Assessment Period	API Score to be filled by the applicant	Verified API Score (By Senior)	Final Score by Screening Cum Evaluation
		2017-18	2018-19					
I	Direct Teaching	70	70	140	70	140	140	140
	Examination Duties	10	10	20	10	20	20	20
	Innovative Teaching	3	3	6	3	6	6	6
Total score of Category - I		83	83	166	83	166	166	166
Verified API								
II	Student related co-curricular	5	4	9	4.5	9	9	9
	Corporate life and Management	17.2	12	29.2	14.6	29.2	29.2	29.2
	Professional Development Activities	2.0	4	6	3	6	6	6
Total score of Category - II		24.2	20	44.2	22.1	44.2	44.2	44.2
Verified API								
III	Research publication	6.3	4.6	10.9	5.45	10.9	10.9	10.9
	Book publication	00	00	00	00	00	00	00
	Research projects	00	00	00	00	00	00	00
	Research guidance	00	00	00	00	00	00	00
	Awards, Fellowship,	00	00	00	00	00	00	00
	Development of e- learning	00	00	00	00	00	00	00
	R.C/ O.P/STC	3	00	3	1.5	3	3	3
Total score of Category - III		9.3	4.6	13.9	6.95	13.9	13.9	13.9
Verified API								
Total score of Category II + III (90)		33.5	24.6	58.1	29.05	58.1	58.1	58.1

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
	Nil
	Nil

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1	Academic certificates and sanction orders of committees.
2	Research Papers
3	Examination letter

UNDERTAKING

I undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS performa.

Place : *Ambernath*

Date: *8/2/2020*

[Signature]
Signature of the Applicant with

Designation: Assistant Professor

[Signature] *verified & found correct*
NAAC / IQAC
CO-ORDINATOR

[Signature]
HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)



[Signature]
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.

SECTION A: GENERAL 2017-18

Sr. No	Particulars	
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, Humnabad, Dist: Bidar
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
14(a)	Telephone No.	9850200242
14(b)	Email	pravin.hudge@yahoo.com, pravin.hudge626@gmail.com



SECTION - B:**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Category	Nature of Activity	Max. Score	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
A	Direct Teaching *: 1. Stage 1 to Stage 2 and Stage 2 to Stage 3 API Score = (Actual time spend / academic year) / 7.5	70	70	70	70
	2. Stage 3 to Stage 4 and Stage 4 to Stage 5 API Score = (Actual time spend / academic year) / 7.75	60	NA	NA	NA
	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
B	1. Assistant Professor & Associate Professor API Score = (Actual time spend per academic year) / 10	10	10	10	10
	2. Professor API Score = (Actual time spend per academic year) / 10	15	NA	NA	NA
C	Innovative Teaching Learning Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material, bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.				
	1. Assistant Professor API Score = (Actual time spend per academic year) / 10	10	3.0	3.0	3.0
	2. Associate Professor API Score = (Actual time spend per academic year) / 10	15	NA	NA	NA
	3. Professor API Score = (Actual time spend per academic year) / 10	20	NA	NA	NA
Total of Category (I) (70+10+10)= 90		90	3.0		

CATEGORY II:**CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES**

Category	Nature of Activity	Max. Score	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
A	Students related co-curricular, extension and field based activities. (Max. API Score = 15 points)	15	4.0	4.0	4
B	Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities,	15	12.0	12.0	12
C	Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership/Participation in State / Central bodies/ committees on Education, Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes)	15	4.0	4.0	4

Total of Category (II) (15+15+15)= 45

45

20.0

20.0

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
III(a)	Research Paper Publication in (Journals /Other Reputed Journals as notified by the UGC)	4.6	4.6	4.6
III(b)	Research Publications (books, chapters in books other than refereed journal articles)	Nil	Nil	Nil
III(c)	Research Project /Patent	Nil	Nil	Nil
III(d)	Research Guidance	Nil	Nil	Nil
III(e)	Fellowship, Awards, and Invited Lectures, Paper presented in Conferences / seminars	Nil	Nil	Nil
III(f)	Development of e- learning delivery process / material	Nil	Nil	Nil
Total of Category (III)		4.6	4.6	4.6



I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Proforma.

Place: Ambarnath (W)

Date: 8/2/2020

Signature of the Applicant
Designation: Assistant Professor

Date: 8/2/2020

Signature of HOD
HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)

NAAC / IQAC
CO-ORDINATOR

Date 8/2/2020

I/c Principal
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Ambarnath - 421 505

Observation and remark of the Chairperson of the Selection Committee.



Date: 9/2/20

Signature of the Chairperson of the Screening Cum Evaluation Committee or Selection Committee & also members of the committee
Dr. M. A. Thakurdesai

Mrs N. Kapoor

2019-20

201

Direct Recruitment and Promotion under CAS [redacted] and other Academic Staff

University of Mumbai

Name & Address of the College: S.I.C.E.S. Degree College of Arts, Science and Commerce,
Jambhul Phata, Chikhholi, Ambarnath-Badlapur road,
Ambarnath(W)-421505.

**REVISED PBAS PROFORMA FOR SELF ASSESSMENT / DIRECT RECRUITMENT /
PROMOTION UNDER UGC CAREER ADVANCEMENT SCHEME FOR TEACHERS /
EQUIVALENT POSTS (FOR COLLEGES & UNIVERSITIES)**

(As per University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016)

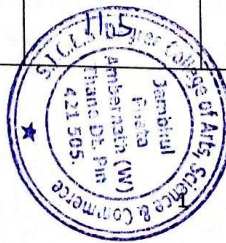
Application for promotion from: Annual Self-Assessment for the year: 2018-19
(1st June 2019 – 02nd December 2019)

Promotion: (Assistant Professor Stage 1 to Stage 2).

Total API score calculated as per Appendix 3:-

Period of Assessment for the purpose of Self-Assessment / Promotion: 1st June 2019 – 02nd December 2019

1 st June 2019 to 2 nd Dec 2019	Category I	Category II	Category- I+II	Category III	Category II+III
Self API	85	11.3	96.3	2.4	13.7
Verified API	85		96.3	2.4	13.7



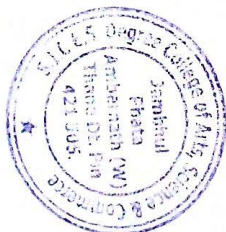
2019-20

**PBAS PROFORMA FOR PROMOTION UNDER
CAS
&
YEAR OF PERFORMANCE APPRAISAL**

Dr. Pravin G. Hudge
(Assistant Professor)

Department of Physics

Year- 2019-2020
(1st June 2019 – 02nd December 2019)



University of Mumbai
PBAS Proforma for Promotion under CAS

PART A : I. GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No	Particulars	
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, Humnabad, Dist: Bidar
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
14(a)	Telephone No.	9850200242
14(b)	Email	pravin.hudge@yahoo.com , pravin.hudge626@gmail.com



2019-20

15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
S.S.C.	Latur Board	1998	60%	First	Marathi, Hindi, Science, Mathematics, Social Science
H.S.C.	Latur Board	2000	50.33%	Second	Phy, Chem. Math, Electronics, English
B. Sc.	S.R.T.M.University, Nanded	2003	63.87%	First	Physics, Comp. Elect.
M. Sc.	S.R.T.M.University, Nanded	2005	67.41%	First	Physics

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Nil	Nil	Nil
Ph.D.	High Frequency Dielectric Spectroscopy of Polymers, Bio-molecules and Polar Liquids	30 th April, 2012	S.R.T.M. University, Nanded
D.Sc./D. Litt	Nil	Nil	Nil

17. Record of academic service prior to this Institution.

Designation	Nature of appointment (Regular /Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Please indicate whether in previous service:

- The essential qualification of the post held was not lower than the qualification prescribed by the UGC/University.
- The post is/was in an equivalent grade or of the pre-revised scale of pay.
- Whether applied through proper channel.
- Whether posses the same minimum qualification as prescribed by the UGC/University for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State government /Central Government/ Concerned Institutions, for such appointment.
- The previous appointment was not as guest lecture for any duration, or on Ad-hoc or in a leave vacancy of less than one-year duration.

18. Record of academic service in this institution.

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed)	Name of Employer	Date of		Salary with Grade	Reason of Leaving
			Joining	Leaving		
Lecturer	Temporary/ Ad-Hoc	---	---	---	---	Till date
Assistant Professor	Regular	President, S.I.C.E.Society's Ambarnath.	02/12/2019	---	15,600-39,100 AGP - 6000	Till date

19. Period of teaching experience:

P.G. Classes (in years) : N. A.
 U.G. Classes (in years) : 4 years

20. Research Experience excluding years spent in M. Phil / Ph. D (in years): 07 years

M. Phil (in years) : Nil
 Ph. D (in years) : Nil

21. Fields of Specialization under the Subject / Discipline:

(a) Physics (Materials Science) : Dielectric spectroscopy

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation	Nil	Nil	Nil
Refresher	University of Hyderabad	24-10-2019 to 06-11-2019	UGC-HRDC

23. Detail of publications attached to the PBAS format (for evaluation):

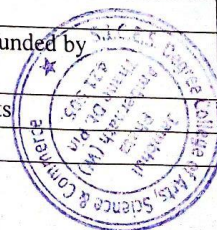
Sr. No.	Nature of publication (Book review/ Research Paper etc)	List of authors As it appear in The publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN/ISBN	Impact factor (in case of Journal)
1	Research Paper	P Senthilkumar, T Ganesh, K Vinoth, M Maria Sylvester, DJS Anand Karunakaran, Praveen Hudge, A C Kumbharakhane	NISCAIR/Indian Journal of Pure & Applied Physics (IJPAP), 3(57), 2019, 180-187	0975-1041	0.822

24. Any other relevant information: (please attach an additional sheet/paper if required)

 Nil

25. Please describe in brief about your future plans in relation on the following.

I	Teaching	Using ICT techniques
II	Research	Apply for minor/ major research project funded by U.G.C/DST/University for Mumbai.
III	Mentoring of students	To create Scientific Interest in the students
IV	Social responsibility	Social awareness, National Integrity



Place: Ambenath(W)

Date: 8/2/2020

Name & Signature of the applicant

Date 8/2/2020

Signature of the HOD
HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)

Signature of the NAAC/IQAC
NAAC / IQAC
CO-ORDINATOR

Date: 8/2/2020

Signature of the I/c Principal
I/c Principal
SICES Degree College of Arts, Science & Commerce
Signature of the I/c Principal
Ambarnath - 421505



Instructions for Filling up Part B of the PBAS Proforma: (Applicable to all categories except fresh applicants to the post of assistant professor in case of direct recruitment)

Part B of the proforma is based on Appendix III, Table 1 of the UGC Regulations 2010.

Part B (I) is based on API scoring for Category I of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

Part B (II) is based on Category II of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

Part B (III) is based on Category III of the table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in the Table-I of the UGC Regulations.

The self-assessment scores are further to be based on the indicators/activities given below.

N.B. The self-assessment scores are subject to verification by the University/College, and by the Screening cum Verification Committee or Selection Committee as the case may be.



PART B : ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of assistant professor in case of direct recruitment)

CATEGORY I:

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching:-Maximum Score 70 for Assistant Professor, Maximum Score 60 for Associate Professor and Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr No	Course/ Paper	Level *	Mode of Teaching L/P /T/F/ PS*	No. of Lectures / Hours Allotted		No. of periods / Hours engaged per annum	% of L / P / T / F / PS taken as per Document ed record	Actual Score (Actual hours spent per academic year÷7.5/ 7.75/7.75)	Self API score	Verified API score
				Per Week	Per Annum					
1	F.Y.B.Sc. Paper I, II	UG	L	3=2.4	2.4 x 15 = 36	2.4 x 13 = 31.2	86%	31.2 / 7.5 = 4.16	4.16	4.16
2	F.Y.B.Sc. Prctat.	UG	P	6=4.8	4.8 x 13 = 62.4	4.8 x 13 = 62.4	87%	62.4 / 7.5=8.32	8.32	8.32
3	S.Y.B.Sc.Pap er I, III	UG	L	3=2.4	2.4 x 15 = 36	2.4 x 13 = 31.2	86%	31.2 / 7.5 =4.16	4.16	4.16
4	T. Y. B.Sc. Paper-I	UG	L	4=3.2	3.2 x 15 = 48	3.2 x 13 = 41.6	86%	41.6/7.5= 5.55	5.55	5.55
5	T. Y. B.Sc. Prctat. (EI)	UG	P	2=1.6	1.6 x 15 = 24	1.6 x 13 =20.8	87%	20.8 / 7.5 = 2.77	2.77	2.77
6	T. Y. B.Sc. Paper-II	UG	L	2=1.6	1.6 x 15 =24	1.6 x 13 = 20.8	87%	20.8/7.5=2. 77	2.77	2.77
Actual no.s of hours spent by teacher								Total of (i) = 27.73	27.73	27.73
If actual no.s of hours spent by teacher is greater than 75%								70	70	70

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), (F) Field Visit includes Excursions, Field Trips, Industrial Visit etc. as prescribed in the syllabus, (PS): Project Supervision if prescribed in the syllabus.

** Convert number of lectures to hours.

a. ii. Classroom teaching (including lects, seminar, practs) in excess of UGC norms (as per allocation)

Sr No	Course/ Paper	Level *	Mode of Teaching	No. of periods / Tutorials/ Practical/ Hours allotted per		No. of periods / Hours engaged per annum	% of L / P / T / F / PS taken as per Documente d record	Actual Score (Actual hours spent per academic year÷ 7.5/ 7.75 / 7.75)	Self API score	Verifie d API score
				/ Week	/ annum					
1.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Actual no.s of hours spent by teacher								Total of (ii) =	Nil	Nil

a. iii. Tutorials and Practical's, Field work, Project Supervision (Actual as per student Attendance register)

Sr No	Course/ Paper	Level *	Mode of Teaching	No. of periods / Hours allotted for Tutorials/ Practical/ Field work/ Project supervision	No. of periods/ Hours engaged per annum	Actual Score (Actual hours spent per academic year÷ 7.5/ 7.75/7.75)	Self API score	Verifie d API score

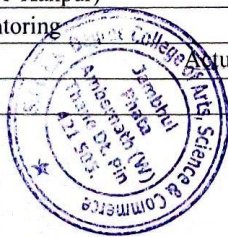
2019-20									
Nil	Nil	Nil	Per Week Nil	Per annum Nil	Nil	Nil	Nil	Nil	Nil

b. Examination duties - Maximum Score 10 for Assistant Professor and Associate Professor.
Maximum Score 15 for Professor.

Sr. No.	Type of Examination Duties	Duties Assigned	Dates from - to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)	Self API Score	Verified API Score
1	Invigilation/supervision For University Exam. and for College Exam.	Jr. Supervisor	Second Half	18	1.8	1.8	1.8
2	Flying squad / Custodian	Nil	Nil	Nil	Nil	Nil	Nil
3	CAP/ Assitt Director	Nil	Nil	Nil	Nil	Nil	Nil
	Unfair menace committee	Nil	Nil	Nil	Nil	Nil	Nil
5	Question paper setting	F.Y- Phy Pract.	Second Half	12	1.2	1.2	1.2
6	Evaluation of answer Scripts	F.Y- Phy P (II) S.Y- Phy P (I)	Second Half	17	1.7	1.7	1.7
7	Practical assessment	F.Y- Phy Pract.	Second Half	8	0.8	0.8	0.8
8	Examiner for Practical	F.Y- Phy Pract.	14 th & 15 th Oct. 2019	24	2.4	2.4	2.4
9	Lab Expert for Practical Exams	S.Y. Physics Pract.	1 st & 3 rd Oct. 2019	24	2.4	2.4	2.4
10	Lab Expert for Practical Exams	T.Y. Physics Major and EI Practical	Oct 2018 April-March 2019	24	2.4	2.4	2.4
		Actual no.s of hours spent by teacher		127	12.7	12.7	12.7
Total Score (Max :10)						10	10

c. Innovative Teaching - Learning Methodologies, Updating of Subject, Contents/Courses, Mentoring etc. (Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.)

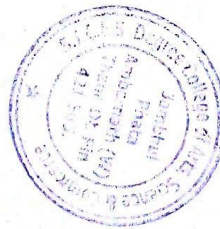
Sr. No	Short Description	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)	Self API Score	Verified API Score
1	Use of ICT Power point presentation	20	20/10=2.0	2.0	2.0
2	Updating of subject content through course & e-content (e.g. MOOC course in IIT Kanpur)	20	20/10=2.0	2.0	2.0
3	Mentoring	10	10/10=1.0	1.0	1.0
	Actual no.s of hours spent by teacher		50/10	5.0	5.0
Total Score (Max : 10)				5.0	5.0



		2019-20			
Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
a	Direct Teaching *: 1. Stage 1 to Stage 2 and Stage 2 to Stage 3 (Max. API Score = 70 points) API Score = (Actual time spend per academic year) / 7.5	436	70	70	70
	2. Stage 3 to Stage 4 and Stage 4 to Stage 5 (Max. API Score = 60 points) API Score = (Actual time spend per academic year) / 7.75	NA	NA	NA	NA
b	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
	1. Assistant Professor & Associate Professor (Max. API Score = 10 points) API Score = (Actual time spend per academic year) / 10	127	10	10	10
	2. Professor (Max. API Score = 15 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA
c	Innovative Teaching Learning Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material, bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.				
	1. Assistant Professor (Max. API Score = 10 points) API Score = (Actual time spend per academic year) / 10	50	5	05	5
	2. Associate Professor (Max. API Score = 15 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA
	3. Professor (Max. API Score = 20 points) API Score = (Actual time spend per academic year) / 10	NA	NA	NA	NA

Note: *

1. Direct Teaching hours for Assistant Professor / Associate Professor / Professor is 16 Hours / 14 / 14 hours respectively and includes Lectures / Tutorials / Practical / Project Supervision / Field work wherever they are prescribed as part of the syllabus.
2. Teachers are required to engage at least 80% of the lectures allotted to be eligible to score under Direct Teaching.
3. Teachers are encouraged to work with students, beyond the structure of classroom teaching like mentoring, guiding and counseling students, identify and address the needs of differently able students etc. for which there is no prescribed hours measured either in weeks or months or in the context and for calculation of API Scores.



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**CATEGORY II:
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES.**

- For Category II, API scores are proposed for Professional Development, Co-curricular and Extension Activities and Related Contribution
- Verified API Score is to be filled by the Head of the Department - senior most teacher of the subject - Principal, as the case may be.
- Final API score will be verified by the Screening Cum Evaluation Committee Screening Committee, as the case may be.

Please mention your contribution to any of the following:

Sr. No	Type of Activity	Maxi. API Score	Actual score (Actual hours spent /academic year ÷ 10)	Self API Score	Verified API Score
a Student related co-curricular, extension and field based activities					
1	Participation in NSS activity	15	6/10=0.6	0.6	0.6
2	Cultural Program		12/10=1.2	1.2	1.2
Total (Max : 15)				1.8	1.8
b Contribution to Corporate Life and Management of the Institution					
1	NAAC Criteria-V Representative	15	50/10	5.0	5.0
2	Prospectus Committee-Member		15/10	1.5	1.5
3	Science Association -Chairperson		20/10	2.0	2.0
4	Feedback Committee		10/10	1.0	1.0
Total (Max : 15)				9.5	9.5
c Professional Development Activities					
1	Nil	15	Nil	Nil	
Total (Max : 15)				Nil	
Total score of Category II Max score 45 = (a + b + c)				= 11.3	11.3
Minimum API score required for Category II (for Assessment period):				*50/50/50/50/100	

* Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100

* Teachers may score the balance of points from either Category II or Category III to achieve the Minimum score required under Category II + III.

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / HOD / the Principal)	Final Score by Screening cum Evaluation / Selection Committee
a	Students related co-curricular, extension and field based activities. (Max. API Score = 15 points)				
	i. Discipline related co-curricular activities (remedial classes, career counseling, study visit, student's seminar, and other activities) API Score = (Actual hours spend / academic year) / 10	Nil	Nil	-	-
	ii. Other co-curricular activities (Cultural, Sports, NCC, NSS, industry-implant training and placement activity etc.) API Score = (Actual hours spend per academic year) / 10	18	1.8	1.8	1.8
	iii. Extension and Dissemination activities (public / popular lectures / talks / seminars, popular writings not covered under III, Community work on values of National Integration, secularism, democracy socialism, humanism, peace, scientific temper; flood or drought relief, small family	Nil	Nil	Nil	Nil

2019-20				
Norms etc	API Score = (Actual hours spend per academic year) / 10			
Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities. (Maximum API Score = 15 points)				
i. Administrative responsibility (including Dean / Principal / Vice Principal / Chairperson / Convener / Teacher-in-Charge / Coordinator / similar other duties that require regular office hours for its discharge)	20	2.0	2.0	2
API Score = (Actual hours spend per academic year) / 10				
b ii. Participation in Board of Studies, Academic and Administrative Committees like admission committee, campus development committee, library committee, Responsible for or participation in committee for student's welfare, counseling and Discipline, Organization of Conference / Training Programs of International / national / State / regional / Local level or as a member of the organizing committee etc.	75	7.5	7.5	7.5
API Score = (Actual hours spend per academic year) / 10				
c Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership/Participation in State / Central bodies/ committees on Education, Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes) (Maximum API Score = 15 points)	Nil	Nil	-	-
API Score = (Actual hours spend per academic year) / 10				
Total		11.3	11.3	11.3

INSTRUCTIONS FOR FILLING INFORMATION IN CATEGORY I & II OF THE PROFORMA:
 (Applicable to all categories except fresh applicants to the post of College Librarian in assistant professor cadre in case of direct recruitment)

Part B of the proforma is based on Appendix III, Table I of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016 and this VCD: _____.

✓ Part (B) (I) is based on API scoring for Category I of the table.

✓ Part (B) (II) is based on Category II of the table.

The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in Appendix III Table II(A), II (B), and Table III of the University Grants Commission (Minimum Qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulation 2016 of the UGC Regulations 2010. The self-assessment scores are further to be based on the indicators/activities given below.

N.B. The self-assessment scores are subject to verification by the University/College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

REFER TO APPENDIX I TABLE I FOR DETAILS ABOUT THE API'S BEFORE THE FORM IS FILLED.



2019-20

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per Publication)

Sr No	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Dielectric relaxation and molecular interaction investigation of glycolic acid-water mixture using time domain reflectometry, 3(57), 2019, 180-187.	NISCAIR/Indian Journal of Pure & Applied Physics (IJPAP), 3(57), 2019, 180-187	0975-1041	0.822	6	Co-author	2.4	2.4
Sub Total A(i)							2.4	2.4

A) (ii) Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr No	Title with page Nos.	Journal	ISSN/ ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total A(ii)							Nil	Nil

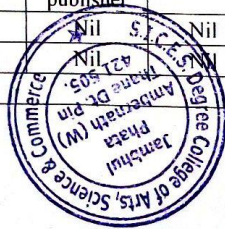
Total A(i+ii) 2.4

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website.

The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil



(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website.
The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website.
The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website.
The List will be intimated to UGC. (International - 10 points per Chapter National - 5 Points per Chapter)

Sr. No.	Title with page Nos.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No of co-authors	Whether you are the main author	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total B(i)							Nil	Nil

Total B (i+ii+iii+iv)

Nil

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows:
(i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,

B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3lakhs minimum to Rs. 5 lakhs for others, 15 points per project,

C) Minor project: grants above Rs.1 lakh up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakh up to Rs. 3 lakhs for others, 10 points per project.

Sr. No	Type of Project	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (i)						Nil	Nil

III C (ii) Consultancy Projects

(Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. Respectively)

Sr. No	Type of Project	Title	Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (i)						Nil	Nil

III C (iii) Projects Outcome/Output:**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies – 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No	Patent / Technology Transfer / Product / Process / Major Policy documents prepared for International / Central / State Govt. / Local bodies	Agency	Period	Whether policy document / patents as outcome	API Score to be filled by the applicant	Verified API Score (By Senior most Staff/Head Of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total C (iii)						Nil	Nil

Total C (i+ii+iii)**Nil****III D Research Guidance**

(In the case of joint supervision points are to be equally shared)(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	Self API Score	Verified API Score
M. Phil or equivalent	Nil	Nil	Nil	Nil	Nil
Ph. D. or equivalent	Nil	Nil	Nil	Nil	Nil
Total D				Nil	Nil

III E (i) Fellowships/ Awards

A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 perFellowship.

B. National Award/Fellowship from academic bodies/associations -10 per Award/10 perFellowship.

C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body /Association	API Score Claimed by the candidate	API Score Verified
1	Nil	Nil	Nil	Nil	Nil	Nil
2	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total E (i)						Nil



III E (ii) Paper presentation in Conferences, Seminars, Workshops, Symposia

Sr No	Title of the Paper Presented /Lecture delivered	Title of Conference / Seminar	Date of the event	Organized by	Whether international /National/State/Regional/College or Univ. level	Self API Score	Verified API Score
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub Total E (ii)						Nil	Nil

Total E(i+ii+iii)	Nil
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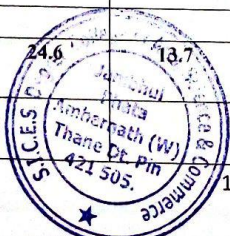
III (F) Development of e-learning delivery process/material 10 per module:-

Sr. No	Title of the e-learning process / material developed	Institution for which the material / process was developed.	Used by	Period of development	Whether international/ national/state/ regional / university level	API Score to be filled by the applicant	Verified API Score (By Senior most Staff / Head of the Dept./ by the Principal)	Final Score by Screening Cum Evaluation / Selection Committee
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
2	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Total F						Nil	Nil	



IV. Summary of API Score

Category	Criteria	Academic Year			Total API Score for Assessment Period	Annual Av. API Score for Assessment Period	API Score to be filled by the applicant	Verified API Score (By Senior most Staff /by the Principal)	Final Score by Screening Cum Evaluation
		2017-18	2018-19	Up to 1 st June 2019 to 2 nd Dec 2019					
I	Direct Teaching	70	70	70	210	84	210	210	210
	Examination Duties	10	10	10	30	12	30	30	30
	Innovative Teaching	3	3	5	11	4.4	11	11	11
Total score of Category - I		83	83	85	251	100.4	251	251	251
Verified API									
II	Student related co-curricular	5	4	1.8	10.8	4.3	10.8	10.8	10.8
	Corporate life and Management	17.2	12	9.5	38.7	15.4	38.7	38.7	38.7
	Professional Development Activities	2.0	4	Nil	6	2.4	6	6	6
Total score of Category - II		24.2	20	11.3	55.5	22.2	55.5	55.5	55.5
Verified API									
III	Research publication	6.3	4.6	2.4	13.3	5.32	13.3	13.3	13.3
	Book publication	00	00	00	00	00	00	00	00
	Research projects	00	00	00	00	00	00	00	00
	Research guidance	00	00	00	00	00	00	00	00
	Awards, Fellowship,	00	00	00	00	00	00	00	00
	Development of e- learning	00	00	00	00	00	00	00	00
	R.C/ O.P /STC	3	00	00	3	1.2	3	3	3
Total score of Category - III		9.3	4.6	2.4	16.3	6.52	16.3	16.3	16.3
Verified API									
Total score of Category II + III (90)		33.5	24.6	13.7	71.8	28.7	71.8	71.8	71.8
Verified API									



PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
	Nil
	Nil

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1	Academic certificates and sanction orders of committees.
2	Examination Letter
3	Research Paper
4	Election duty letter

UNDERTAKING


I undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS performa.


Place : Ambernath

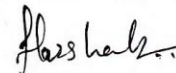
Date: 8/2/2020

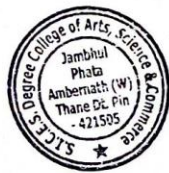
verified & found correct

NAAC / IQAC
CO-ORDINATOR


Signature of the Applicant with
Designation: Assistant Professor


HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

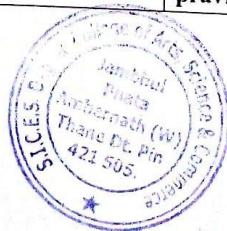

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505



PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC
PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY.

SECTION A: GENERAL 2019-20

Sr. No	Particulars	Details
1	Name (in Block Letters)	Dr. Pravin Gopinath Hudge
2	Father's Name / Mother's Name	Mr. Gopinath A. Hudge
3	Department/ Subject applied for	PHYSICS
4	Current Designation Pay Band & Grade pay	Designation : Assistant Professor Pay Band :15600-39100 Grade pay :6000/-
5	Date of last promotion	N.A
6	Which position and Grade pay are you an applicant under CAS?	Position: (Assistant Professor) Stage 1 to Stage 2 Grade Pay (7000/-)
7	Date of eligibility for promotion	02-12-2019
8	Date and place of Birth	14-01-1983, Humnabad, Dist: Bidar
9	Sex	Male
10	Marital status	Married
11	Nationality	Indian
12	Indicate whether belongs in SC/ST/OBC category	OPEN
13	Address for correspondence (With pin code)	404, 14-B, Sarvodaya Nagar, JambhulPhata, Ambernath (W)
14	Permanent Address (With Pin code)	Saraf Line, Mallage Galli, Udgir, Tq. Udgir- 413517, Latur, Maharashtra
14(a)	Telephone No.	9850200242
14(b)	Email	<u>pravin.hudge@yahoo.com,</u> <u>pravin.hudge626@gmail.com</u>



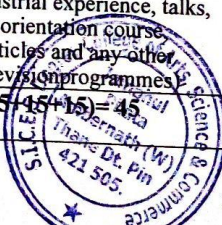
2019-20
SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Nature of Activity	Max. Score	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
A	Direct Teaching *:				
	1. Stage 1 to Stage 2 and Stage 2 to Stage 3 API Score = (Actual time spend / academic year) / 7.5	70	70	70	70
	2. Stage 3 to Stage 4 and Stage 4 to Stage 5 API Score = (Actual time spend / academic year) / 7.75	60	NA	NA	NA
B	Examination Duties including invigilation, question paper setting, evaluation of answer scripts) as per allotment				
	1. Assistant Professor & Associate Professor API Score = (Actual time spend per academic year) / 10	10	10	10	10
	2. Professor API Score = (Actual time spend per academic year) / 10	15	NA	NA	NA
C	Innovative Teaching Methodologies, updating of subject content / courses , preparation of innovative course, use of innovative methodologies for teaching including bilingual / multilingual teaching, preparation of new teaching learning material, bridge material, study pack or similar additional resources for students, use of anonymous student feedback on the quality of classroom teaching and students interaction etc.				
	1. Assistant Professor API Score = (Actual time spend per academic year) / 10	10	5.0	5.0	5
	2. Associate Professor API Score = (Actual time spend per academic year) / 10	15	NA	NA	NA
	3. Professor API Score = (Actual time spend per academic year) / 10	20	NA	NA	NA
	Total of Category (I) (70+10+10)= 90	90	5.0		

CATEGORY II:
CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES

Category	Nature of Activity	Max. Score	API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
A	Students related co-curricular, extension and field based activities. (Max. API Score = 15 points)	15	1.8	1.8	1.8
B	Contribution to Corporate list and Management of Department and institution through participation in academic and administrative committees and responsibilities,	15	9.5	9.5	9.5
C	Professional Development Activities (such as participation in seminars, conferences, Membership in profession related committees at state and national level, Membership/Participation in State / Central bodies/ committees on Education, Research and National Development, short term training courses of less than one week duration, industrial experience, talks, lectures in refresher course / orientation course, dissemination and general articles and any other contribution, radio talks, television programmes)	15	Nil	-	-
	Total of Category (II) (1.8+9.5+15)= 45	45	11.3	11.3	11.3



CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score to be filled by the applicant	Verified API Score (By Senior-most Staff / Head of the Dept. / by the Principal)	Final Score by Screening cum Evaluation / Selection Committee
III(a)	Research Paper Publication in (Journals /Other Reputed Journals as notified by the UGC)	2.4	2.4	2.4
III(b)	Research Publications (books, chapters in books other than refereed journal articles)	Nil	Nil	Nil
III(c)	Research Project /Patent	Nil	Nil	Nil
III(d)	Research Guidance	Nil	Nil	Nil
III(e)	Fellowship, Awards, and Invited Lectures, Paper presented in Conferences / seminars	Nil	Nil	Nil
III(f)	Development of e- learning delivery process / material	Nil	Nil	Nil
Total of Category (III)		2.4	2.4	2.4



2019-20

certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Proforma.

Place: Ambarnath (W)

Date: 8/2/20

Signature of the Applicant
Designation: Assistant Professor

Date: 8/2/2020

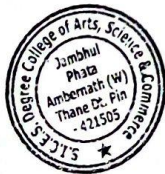
HEAD DEPARTMENT OF PHYSICS
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)

NAAC / IQAC
CO-ORDINATOR

Date 8/2/2020

I/c Principal
SICES Degree College of Arts, Science & Commerce
Signature of I/c Principal
Ambarnath - 421505

Observation and remark of the Chairperson of the Selection Committee.



Date: 9/2/20

Signature of the Chairperson of the Screening Cum Evaluation Committee or Selection Committee & also members of the committee
Dr. M. A. Thakurdesai Mrs N. Kapoor

1st June 2015 to 31st May 2016

University of Mumbai

Name & Address of the College:

**S.I.C.E.S. Degree College of Arts, Science & Commerce,
Jambhul Phata, Ambernath (W.),
Dist-Thane, 421505.**

REVISED PBAS PROFORMA FOR SELF ASSESSMENT PROMOTION
UNDER UGC CAREER ADVANCEMENT SCHEME FOR COLLEGE
LIBRARIAN EQUIVALENT POSTS

Application for promotion from
Stage I to Stage II

Academic Year 2015-16

Total API score calculated as per Appendix 3
I :159+ II :33+ III: 44= 236

Period of Assessment for the purpose of Self Assessment / Promotion:

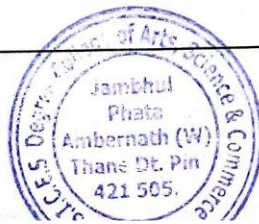
1st June 2015 to 31st May 2016



1st June 2015 to 31st May 2016

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	Details
1.	Name (in BLOCK letters)	SANGHARSH SHAMRAO GAJBE
2.	Father's Name/ Mother's Name	SHAMRAO GULABRAO GAJBE
3.	University Department / College	S.I.C.E.S Degree College of Arts, Science & Commerce Jambhul Phata Ambernath (West), Dist-Thane- 421505.
4.	Current Designation, Pay Band & Grade Pay	Pay Band :15600-39100 Grade Pay :6000
5.	Date of last promotion	Not Applicable
6.	Which position and grade pay are you an applicant under CAS?	Position: Librarian, Grade Pay: 7000
7.	Date of eligibility for promotion	08/12/2019
8.	Date and Place of Birth	DOB: 11/12/1980, Place: Aurangabad, Dist: Aurangabad
9.	Sex	Male
10.	Marital Status	Married
11.	Nationality	Indian
12.	Indicate whether belongs in SC/ST/OBC/VJNT category	SC
13.	Address for correspondence (with pin code)	Flat No. 101 Ground floor, Wing -D, Dimond Tower , CHS, Kailash Nagar Ambernath (E) , Thane, 421501
14.	Permanent Address (with pin code)	Flat No. 101 Ground floor, Wing -D, Dimond Tower , CHS, Kailash Nagar Ambernath (E) , Thane, 421501
14.a	Telephone No.	Mobile: 7219149462
14.b	Email	gajbesangharsh10@gmail.com



1st June 2015 to 31st May 2016

15. Academic Qualifications (Matriculation onwards):

Sr. No.	Exam./ Degree	University / Board	Month & Year of Passing	% of Marks	Class / Merit	Subjects
1.	S.S.C.	Aurangabad Board	March, 1995	62.85	I Class	Mar, Hindi, Eng, Math, Sci, Social Sci.
2.	H.S.C.	Aurangabad Board	October, 1997	60	I Class	Eng, Hindi, Political science, Sociology, Psychology, Education.
3.	B.A.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2001	56.24	II Class	Pol. Sci., Pub. Admn. & Psychology
4.	M.A.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2003	44.87	II Class	Political Science
5.	B.P.Ed.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2004	71.33	I Class	Physical Edu, Psychology, Anatomy
6.	B.Ed.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	July, 2005	62.41	I Class	Teacher in Indian Society, Teaching learning Process, Educational System in India, Education Technology and Mgt., EVS.
7.	M.Lib. & I.Sc.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	July, 2011	76.21	Distinction	Library and Information Science
8.	NET	UGC	June, 2012	-	Qualified	Library and Information Science



1st June 2015 to 31st May 2016

16. Research Degree(s):

Degrees	Title	Date of award	University
M. Phil.	"Research in library and Information Science Education in Dr. Babasaheb Ambedkar Marathwada University Aurangabad"	10 June 2010	Dr. Babasaheb Ambedkar Marathwada University Aurangabad
Ph. D.	Pursuing	---	Dr. Babasaheb Ambedkar Marathwada University Aurangabad

17. Record of academic service prior to joining the current college: Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	Leaving		
--	--	--	--	--	--

18. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	
LIBRARIAN	Library	08/12/2014	Till date to service	6000

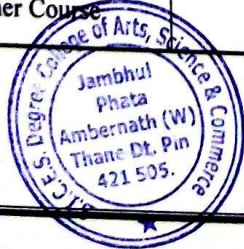
19. Period of experience As a Librarian : 1 year 6 months

20. Research Experience excluding years spent in M. Phil / Ph. D. : --

21. Fields of Specialization under the Subject/Discipline: 1. Information Technology
2. Library digitization

22. Academic Staff College Orientation/Refresher Course attended:

No.	Name of the Course	Place	Duration	Sponsoring Agency
1	Orientation Course	Punjabi University, Patiala	18 March 2016 to 14 May 2016	UGC-HRDC, New Delhi
1	Refresher Course	-	-	-



1st June 2015 to 31st May 2016

23. Detail of publications attached to the PBAS format (for evaluation)

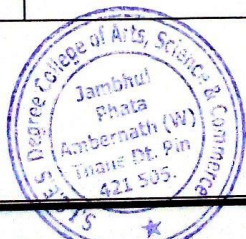
Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as It appear in the publication	Name of the Book & the publishers/ Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (in case of journal)
1	Research Paper	Sangharsh S. Gajbe & Shashank S. Sonawane	Knowledge Librarian An international Peer review Biligual E-Journal of library and Information Science, 2,2016, 171-177	2394-2479	0.331
2	Research Paper	Sangharsh S. Gajbe & Shshank S. Sonawane	Knowledge Librarian An international Peer review Biligual E-Journal of library and Information Science, 6, 2015, 249-260	2394-2479	0.331

24. Any Other relevant information: (please attach an additional sheet/paper if required)

Details (Mention Year, Value etc. where relevant)			
Sr. No.	Name of Award	Award By	Year
1.	--	--	--

25. Please describe in brief about your future plans in relation to the following:

I.	Teaching	To Literate student about finding information
II.	Research	Research in Leprosy an Analytical Study.
III.	Mentoring of students	Counseling to student about competitive examinations.
IV.	Social Responsibility	Support poor and needy student to get education



1st June 2015 to 31st May 2016

Date:

Signature of the Applicant

Mr. Sangharsh Shamrao Gajbe
Librarian

Remarks / Observations / Comments by IQAC Coordinator

Signature of IQAC Coordinator
IQAC COORDINATOR
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Remarks / Observations / Comments by Principal

Date:



Signature of the Principal
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

1st June 2015 to 31st May 2016

PART B: ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of University Deputy Librarian/University Assistant Librarian /College Librarian in Assistant Professor cadre in case of direct recruitment)

(Please see detailed instructions of the PBAS proforma before filling out this section)

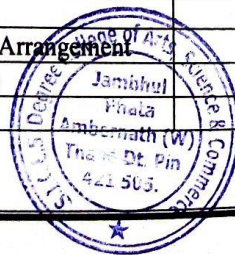
CATEGORY I:

PROCUREMENT, ORGANISATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

1. Library resources organization and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the University department/college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score 40 points)

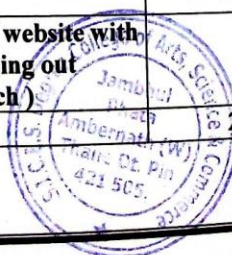
Sr. No.	Indicators / Activities	Self Assessment Score (to be filled by applicant)	Verified APIScore (for official use)
1.	1.1 Library resources organization and maintenance of books, journals, reports (2 Points each)		
	• Books (Text Books, Reference Books, Books on General Reading etc.) purchased	2	2
	• Journals Subscribed	2	2
	• E-Journals (N-LIST)	NIL	Nil
	• Reports collected	NIL	Nil
	• Back volumes collected/Bound	2	2
	Maintenance of collection (2 Points each)		
	• Technical Processing	2	2
	• Accessioning	2	2
	• Classification	2	2
	• Cataloguing	NIL	Nil
	• Book Binding	2	2
	• Training to library staff to maintain collection	2	2
	Book Purchase Policy (2 Points each)		
	• Recommended by Teachers	2	2
	• Recommended by Students/Staff	2	2
	• Recommended by Check list	NIL	Nil
	• Publisher Catalog	2	2
	• Books Review, exhibition , etc	NIL	Nil
	• Arrangement of Collection/Stack Arrangement	2	2
	• Subject-wise / Classified shelving	2	2
	• Alphabetical shelving	2	2

7



1st June 2015 to 31st May 2016

	• Stock verification is completed regularly	2	2
	• Write off/ weeding out of books, reading materials, etc.	2	2
	• Collection Promotion Expl.:- Display, Additions list, in house exhibition	2	2
1.2	Provision of library readers – services, literature Retrieval Service and Analysis of reports (2 Points each)		
	Library Services		
	• Reference Service	2	2
	• Current Awareness Services	2	2
	• Selective Dissemination of Information Services	2	2
	• Bibliographic/ Catalogue/ Index Services	NIL	Ni)
	• Inter Library loan Services	NIL	Ni)
	• On-line Public Access Catalogue (OPAC)	NIL	Ni)
	• Home lending Services	2	2
	• Reprographic Services	2	2
	• Internet Information Services	2	2
	• Information Extension Services	NIL	Ni)
	• E-Journals Services	2	2
	• Periodical Contents Services	2	2
	• Information Analysis for Catalogue	NIL	Ni)
	• Document Delivery Services	2	2
	• Audio-Visuals information Services	2	2
	• Open Access System Services	2	2
	• Paper Clipping Service	2	2
1.3	Provision of assistance to the Departments of University / College with required inputs for preparing reports, manuals and related documents (2 points each)		
	• Assistance by providing number of books, reports to Departments	2	2
	• Assistance by providing documents under documents delivery facilities to Departments	2	2
	• Assistance by providing Technical guidance to develop Departmental Library	2	2
	• Assistance by providing books to faculties of Department	2	2
	• Assistance by providing Indexing / Abstracting /Periodical Contents to faculties of Departments/ Sections	2	2
1.4	Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters etc. (2 points each)		
	• Information Provided about Library	2	2



1st June 2015 to 31st May 2016

	• Information Provided about Services rendered	2	2
	• Information Provided about Link of e-Resources	2	2
	• Information Provided about new additions	2	2
	• Information Provided about Transactions	2	2
	• Information Provided about Library Members	2	2
	• Information Provided for University / College publication	2	2
	Total Score	82	
	(Maximum Aggregate Limit = 40)		40

2. Information Communication Technologies (ICT) and other new technologies application for up gradation of Library Services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFIS, CCTV), development of library management tools (software), intranet management. (Maximum Score: 30 points)

Sr. No.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
2	2.1 Information Communication Technologies (ICT) and other new technologies application for up gradation of Library Services (2 Points each)		
	Involvements in activities of ICT		
	• Library Automation	NIL	Ni/
	• Data Capturing	NIL	Ni/
	• Provision of OPAC	NIL	Ni/
	• Membership data creation / Readers data creation	NIL	Ni/
	• Computerized Reports Generation	NIL	Ni/
	• Computerized Alphabetic list of books generation	NIL	Ni/
	• Daily / Weekly/ Monthly computerized Reports generation for transaction	NIL	Ni/
	• Computerized Acquisition	NIL	Ni/
	• Computerized Periodicals Registration	2	2
	• Computerized list of back volumes	2	2
	• Computerized list of members / readers	2	2
	2.2 Involvements in Library Security Technology		
	• RFID Technology	NIL	Ni/
	• CCTV Technology	2	2

1st June 2015 to 31st May 2016

	• MP3 Technology	2	2
	• Other electronic Security	NIL	Nil
	• Library Management Software	NIL	Nil
	• Internet for Library management / function	2	2
	Total Score	12	12
	(Maximum Aggregate Limit = 30)		

3. Development, Organization and management of e-resources including their accessibility over Intranet / Internet, Digitization of library resources, e-delivery of information, etc. (maximum Score: 25points)

Sr. No.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
3	3.1 Development organization and management of e-resources including their accessibility over internet		
	Web Resources facilities provided to readers Exp.:- Consortia, Open access journals, DOAJ, J-Gate,(4 Points each) Open access journals	4	4
	3.2 Digitization of Library Resources and e-delivery of information(4 Points each)		
	• Digital Library developed for readers	NIL	Nil
	• Information collected and delivered through electronic devices to Institutional Departments / Sections and readers	4	4
	• Digitization / Computerization of Library	NIL	Nil
	• Digitization / Lamination of Rare Books, Manuscripts, etc.	NIL	Nil
	• E-delivery of information to department of College	4	4
	Management of e-Resources		
	• Databases Subscribed (NLIST)	NIL	Nil
	Types of Database Management		
	• CDs stored	4	4
	• Hard Disk stored	4	4
	• Printed and stored (Projects / Dissertations)	4	4
	Total Score	24	24
	(Maximum Aggregate Limit = 25)		



1st June 2015 to 31st May 2016

4. User Awareness and Instruction programmers (orientation Lectures, Users training in the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmers like organizing book exhibitions, other interactive latest learning resources etc. (Maximum score: 20 points)

Sr. no.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
4	4.1 User Awareness and Instruction Programmers (3 Points each)		
	• Users education activities Orientation to the first year student	3	3
	• Training or knowledge inculcation to readers about, How to use library resources	3	3
	• Library talks / Lectures arranged for users	NIL	Nil
	• Instructions inculcation	3	3
	4.2 Information Sources promotion programmers (3 Points each)		
	• Originating Book exhibition:	3	3
	• Originating Journals display	3	3
	• Parading Bulletin Board Services	3	3
	• Originating Display of New Added books	3	3
	• Conducting Information literacy programmers	NIL	Nil
	Total Score	21	
	(Maximum Aggregate Limit = 20)		20



1st June 2015 to 31st May 2016

5. Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional Library Facilities to outsiders through External Membership Norms. (Maximum Score: 10 points)

Sr. no.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
5	5.1 Additional Services such as extending Library facilities on holidays (2 Points each)		
	• Textbook Section services provided	2	2
	• Reading Room facilities provided	2	2
	• If required, Reading Room hours extended	2	2
	• Sanitary and Drinking Water services provided including holidays	2	2
	• Shelf Indicators / stickers maintained in stack to guide the readers	2	2
	• Library user manual brought out to guide the readers	2	2
	5.2 Institutional Library facilities extended to outside / external readers (2 Points each)		
	External users / readers are provided with library services		
	• Reference Service	2	2
	• Reprographic	2	2
	• Temporary memberships	2	2
	• Referral Service	2	2
	External Institutes are provided with library services		
	• Memberships opened to Institutes	NIL	Nil
	• Inter Library Loan Services provided to institutes	NIL	Nil
	Total Score	20	
	(Maximum Aggregate Limit = 10)		10

Total Score (Category: I) :- (Maximum Aggregate Limit = 125)	106
Minimum API Score Required = 75	

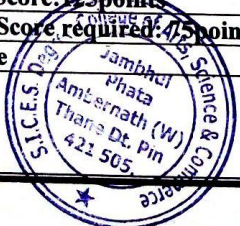


1st June 2015 to 31st May 2016

CATEGORY I:

PROCUREMENT, ORGANISATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Sr. No	Indicators/ Activities	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1.1	Library resources organization and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the departments of college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score:40points)	82	40
1.2	Information Communication Technologies (ICT) and other new technologies application for up-gradation of Library Services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security(technology based methods such as RFID,CCTV), development of library management tools(software),intranet management. (MaximumScore:30points)	12	12
1.3	Development, Organization and management of e-resources including their accessibility over Intranet / Internet, Digitization of library e-sources, e-delivery of information, etc. (maximumScore:25points)	24	24
1.4	User Awareness and Instruction programmes (orientation Lectures, Users training the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmes like organizing book exhibitions, other interactive latest learning resources etc. (Maximumscore:20points)	21	20
1.5	Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional Library Facilities to outsiders through External Membership Norms. (Maximum Score:10points)	20	10
MaximumScore:125points			
Minimum Score required:45points			
Total Score		159	106



1st June 2015 to 31st May 2016

CATEGORY: II
CO-CURRICULAR EXTENSION, AND PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES

1. Students related co-curricular, extension and field based activities (Such as Cultural Exchange and Library Service Programmers, Various level of extramural and intramural programmers, extension, library-literary work through different channels)
 (Maximum score: 20 points)

Sr. no.	Nature of activity	API Score		Page No	
		Self Appraisal Score	Verified API Score		
I	1.1	Student related co-curricular, extension and field based activities (5 Points each)			
		• Cultural / exchange programmers originated for internal Institutions students	5	5	
		• Cultural / exchange programmers originated for external Institutions students	NIL	Nil	
		• Originating of extension programmers arranged for awareness among students / public	5	5	
		• Lectures delivered for local students :	NIL	Nil	
		• Lectures delivered for university students	NIL	Nil	
		• Book exhibition was organized	5	5	
		• Library Hours arranged for internal / external students	5	5	
		Total Score	20	20	
		(Maximum Aggregate Limit = 20)			



1st June 2015 to 31st May 2016

1. Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score: 15 points)

Sr. no.	Nature of activity	API Score		Page No
		Self Assessment Score (to be filed by applicant)	Verified API Score	
II	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities (2 Points each)			
	• Library committee	2	2	
	• Library committee meets regularly	2	2	
	• Senate	NIL	Nil	
	• Management Council	NIL	Nil	
	• Academic Council	NIL	Nil	
	• Faculty	NIL	Nil	
	• Board of Studies	NIL	Nil	
	• Board of Examination	NIL	Nil	
	• Local University Committees	NIL	Nil	
	• Local College Committees:			
	1. Member of Discipline Committee	2	2	
	2. Career Guidance and Placement Cell Member	2	2	
	• IQAC(Member)	NIL	Nil	
	• Library Committee (Secretary)	2	2	
	• Selection Committees/ Screening Cum Evaluation Committee	NIL	Nil	
	Total Score	10	10	
	(Maximum Aggregate Limit = 15)			



1st June 2015 to 31st May 2016

2. Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles not covered in category III below). (Maximum score: 15 points)

Sr. no.	Nature of activity	API Score		Page No
		Self Assessment Score (to be filed by applicant)	Verified API Score	
III 3.1	Professional Development Activities (3 for each activity)			
	Participation in Seminars:	NIL	Ni/	
	Participation in Conference:	NIL	Ni/	
	Participation in Workshops:			
		NIL	Ni/	
	Participation in Orientation course:	NIL	Ni/	
	Participation in Refresher Course:	NIL	Ni/	
	Participation in Training Course:	NIL	Ni/	
	Delivered lectures for professionals at Seminars, Conference, Workshops, Training, (3 for each activity)	NIL	Ni/	
	Membership of Professionals Associations including position acquired in it. (3 for each activity)	NIL	Ni/	
	Professional Information Disseminated through Bulletin Board, Brochures, User Manual, Pamphlets, etc. (3 for each activity)	3	3	
	Creation of information, new methodology, new techniques to manage library/profession (3 for each activity)	NIL	Ni/	
	Editor / Sub-editor / Associate editor / Patron. Etc for publications in profession (3 for each activity)	NIL	Ni/	
	Advisor / Organizer / Convener (LIS Courses), etc for professional activities (3 for each activity)	NIL	Ni/	
	Total Score			
	(Maximum Aggregate Limit = 15)	3	3	



1st June 2015 to 31st May 2016

CATEGORY-II
CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES

Please mention your contribution to any of the following:

Sr. No	Type of Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
1	Students related co-curricular, extension and field based activities (Such as Cultural Exchange and Library Service Programmers, Various level of extramural and intramural programmers, extension, library □ literary work through different channels) (Maximum score: 20 points)	20	20
2	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score: 15 points)	10	10
3	Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles not covered in category III below). (Maximum score: 15 points)	3	3
	Maximum Score: 50 points		
	Minimum Score required: 15 points		
	Total Score	33	33



1st June 2015 to 31st May 2016

CATEGORY: III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

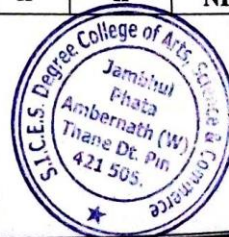
Note: Please read the instructions given at the end of the Proforma for calculating API Scores in each category.

A) Published Papers in Journals.

S. No	Title with Page nos.	Journal	ISSN/ ISBN No.	Whether Peer reviewed, Impact Factor, if any	No. of Co-authors	Whether you are the main author	API Score		Page No
							API Score to be filled by applicant	Verified API Score (for official use)	
1	Authorship Pattern and degree of collaboration in the leprosy Research : A Scientometric Study. 249-260	Knowledge Librarian An international Peer review Biligual E-Journal of library and Information Science	2394-2479	0.331	1	Main author	12	12	--
2	Mapping of Leprosy Literature: A Bibliometric Study. 171-177	Knowledge Librarian An international Peer review Biligual E-Journal of library and Information Science	2394-2479	0.331	1	Main author	12	12	

B (i) Articles /Chapters published in Books

S. No.	Title with Page nos.	Book Title, editor, publisher	ISSN/ ISBN No.	Whether Peer reviewed.	No. of Co-authors	Whether you are the main author	API Score	
							API Score to be filled by applicant	Verified API Score (for official use)
--	--	--	--	--	--	--	NIL	NIL



1st June 2015 to 31st May 2016

B (ii) Full Papers in Conference Proceedings.

S. No	Title with Page nos.	Details of Conference Publication	ISSN/ ISBN No.	No. of Co-authors	Whether you are the main author	API Score	
						API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	--	--	NIL

B (iii) Books published as single Author or as Editor.

S. No.	Title with Page nos.	Type of Books & Authorship	Publisher & ISSN/ISBN No.	Whether Peer reviewed	No. of Co-authors	Whether you are the main author	API Score	
							API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	--	--	NIL	NIL

III.C. Ongoing and Completed Research Project and Consultancies (c)(i& ii) Ongoing Projects / Consultancies

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API Score	
					API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	NIL	NIL

III. (c) (iii & iv) Completed Project & Consultancies

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score	
						API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	--	Nil	Nil



1st June 2015 to 31st May 2016

V. SUMMERY OF API SCORE:

	Criteria	Last Academic Year		Total API Score for Assessment Period	Annual Av. API Score for Assessment Period	Verified API Score
		(08/12/2014 to 31/05/2015)	(01/06/2015 to 31/05/2016)			
I	Procurement, organization, and delivery of knowledge and information through library services.	92	106	198	132	198
II	Co-Curricular, Extension and Professional development related activities etc.	31	33	64	42.66	64
	Total I + II (Minimum Required 100)	123	139	262	174.66	262
III	Research, Publication and Academic Contribution (For entire assessment period)	-	44	44	29.33	44



1st June 2015 to 31st May 2016

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mention earlier.

S. No.	Details (Mention year, value, etc. where relevant)
	NIL

LIST OF ENCLOSURE: (Please attached, copies of certificates, sanction orders, papers etc. wherever necessary.)

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled PBAS proforma.

Sr. No.	Particulars
1	Educational Qualification & Certificates
2	Certificates authenticate by Principal
3	Published Papers in Journals
4	28 th Orientation Programme

Date:

Signature of the Applicant

Mr. Sangharsh Shamrao Gajbe
Librarian

Remarks / Observations / Comments by IQAC Coordinator

Signature of the IQAC Coordinator

IQAC COORDINATOR

SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Remarks / Observations / Comments by Principal

Date:



Signature of the Principal
I/c Principal

22

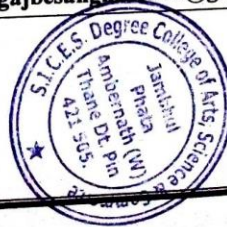
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

1st June 2015 to 31st May 2016

PROFORMA FOR COLLEGE LIBRARIAN BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UGC.

SECTION I: GENERAL

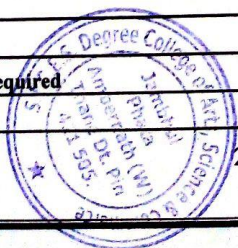
Sr. No.	Particular	
1	Name (in Block Letters)	<u>SANGHARSH SHAMRAO GAJBE</u>
2	Father's Name / Husband's Name	SHAMRAO GULABRAO GAJBE
3	Department	Library
4	Current Designation & Grade Pay	Librarian Pay band- 15600-39100 Grade pay: 6000
5	Date of Last Promotion	-
6	Date of Appointment	08/12/2014
7	Which position and grade pay are? You an applicant under CAS?	Librarian (Sr. Scale) Pay band- Grade pay: 7000
8	Date of eligibility for promotion	08/12/2019
9	Date & Place of Birth	11/12/1980 Aurangabad.
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate whether belongs to SC/ST/OBC category	SC
14	Address of correspondence (with Pin code)	Asmita jyoti CHS Bldg No.-D-5 Flat No.002 Malad (E) Mumbai 95 Near Fire station.
15	Permanent Address (with Pin code)	Sankalp Niwas Behind Chetan Kamble House Bhimnagar Bhaushingpura Aurangabad.431002.
16	Telephone No.	7219149462
17	E-mail	gajbesangharsh10@gmail.com



1st June 2015 to 31st May 2016

**SECTION B:
CATEGORY I. PROCUREMENT, ORGANISATION, AND DELIVERY OF
KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES**

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
1.1	Library resources organisation and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the University department/college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score 40 points)	40	82	40
1.2	Information Communication Technologies (ICT) and other new technologies application for up gradation of Library Services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFIS, CCTV), development of library management tools (software), intranet management. (Maximum Score: 30 points)	30	12	12
1.3	Development, Organization and management of e- resources including their accessibility over Intranet / Internet, Digitization of library resources, e-delivery of information, etc. (maximum Score: 25 points)	25	24	24
1.4	User Awareness and Instruction programmes (orientation Lectures, Users training in the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmes like organizing book exhibitions, other interactive latest learning resources etc. (Maximum score: 20 points)	20	21	20
1.5	Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional Library Facilities to outsiders through External Membership Norms. (Maximum Score: 10 points)	10	20	10
	Maximum Score	125		
	Minimum API Required	75		
	Total Score		159	106



1st June 2015 to 31st May 2016

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
1	Students related co-curricular, extension and field based activities (Such as Cultural Exchange and Library Service Programmes, Various level of extramural and intramural programmes, extension, library-literary work through different channels) (Maximum score: 20 points)	20	20	20
2	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score:15 points)	15	10	10
3	Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles not covered in category III below). (Maximum score: 15 points)	15	3	3
Maximum Score				
Minimum API Required			33	33
Total Score			33	33



1st June 2015 to 31st May 2016

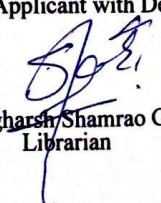
CATEGORY III: RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
A	RESEARCH PUBLICATION (JOURNALS)		24	24
B	RESEARCH PUBLICATION (BOOKS, CHAPTERS IN BOOKS OTHER THAN REFEREED JOURNAL ARTICLES)		NIL	Nil
C	RESEARCH PROJECT		NIL	Nil
D	RESEARCH GUIDANCE		NIL	Nil
E	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS		20	20
Total Score				
Minimum API Required				
Total Score			44	44

I certify that the information provided is correct as per records available with the university /college and/or documents enclosed along with the duly filled PBAS proforma.

Place: Ambernath (West) Dist Thane
Date: 31 May 2016

Signature of the Applicant with Designation.


Mr. Sangharsh Shamrao Gajbe
Librarian



1st June 2015 to 31st May 2016

Observation and remark of the IQAC Coordinator

Date:



Signature

IQAC Coordinator

IQAC COORDINATOR

**SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)**

Observation and remark of the Principal.

Date:



Signature of Principal

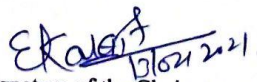
I/c Principal

**S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505**



Observation and remark of the Chairperson of the Selection Committee.

Date: / /



Signature of the Chairperson of the Screening cum
Evaluation Committee or Selection Committee and
Also members of the committee



1st June 2016 to 31st May 2017

University of Mumbai

Name & Address of the College:

**S.I.C.E.S. Degree College of Arts, Science & Commerce
Jambhul Phata, Ambernath (W),
Dist-Thane, 421505.**

REVISED PBAS PROFORMA FOR SELF ASSESSMENT PROMOTION
UNDER UGC CAREER ADVANCEMENT SCHEME FOR COLLEGE
LIBRARIAN EQUIVALENT POSTS

**Application for promotion from
Stage I to Stage II**

Academic Year 2016-17

Total API score calculated as per Appendix 3
I :180 + II :40 + III:0 =220

Period of Assessment for the purpose of Self Assessment / Promotion:

1st June 2016 to 31st May 2017



1st June 2016 to 31st May 2017

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	Details
1.	Name (in BLOCK letters)	SANGHARSH SHAMRAO GAJBE
2.	Father's Name/ Mother's Name	SHAMRAO GULABRAO GAJBE
3.	University Department / College	S.I.C.E.S Degree College of Arts, Science & Commerce Jambhul Phata Ambernath (West), Dist-Thane- 421505.
4.	Current Designation, Pay Band & Grade Pay	Pay Band :15600-39100 Grade Pay :6000
5.	Date of last promotion	Not Applicable
6.	Which position and grade pay are you an applicant under CAS?	Position: Librarian, Grade Pay: 7000
7.	Date of eligibility for promotion	08/12/2019
8.	Date and Place of Birth	DOB: 11/12/1980, Place: Aurangabad, Dist: Aurangabad
9.	Sex	Male
10.	Marital Status	Married
11.	Nationality	Indian
12.	Indicate whether belongs in SC/ST/OBC/VJNT category	SC
13.	Address for correspondence (with pin code)	Flat No. 101 Ground floor, Wing -D, Dimond Tower , CHS, Kailash Nagar Ambernath (E) , Thane, 421501
14.	Permanent Address (with pin code)	Flat No. 101 Ground floor, Wing -D, Dimond Tower , CHS, Kailash Nagar Ambernath (E) , Thane, 421501
14.a	Telephone No.	Mobile: 7219149462
14.b	Email	gajbesangharsh10@gmail.com



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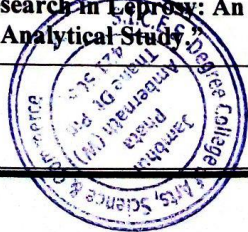
1st June 2016 to 31st May 2017

15. Academic Qualifications (Matriculation onwards):

Sr. No.	Exam./ Degree	University / Board	Month & Year of Passing	% of Marks	Class / Merit	Subjects
1.	S.S.C.	Aurangabad Board	March, 1995	62.85	I Class	Mar, Hindi, Eng, Math, Sci, Social Sci.
2.	H.S.C.	Aurangabad Board	October, 1997	60	I Class	Eng, Hindi, Political science, Sociology, Psychology, Education.
3.	B.A.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2001	56.24	II Class	Pol. Sci., Pub. Admn. & Psychology
4.	M.A.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2003	44.87	II Class	Political Science
5.	B.P.Ed.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2004	71.33	I Class	Physical Edu, Psychology, Anatomy
6.	B.Ed.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	July, 2005	62.41	I Class	Teacher in Indian Society, Teaching learning Process, Educational System in India, Education Technology and Mgt., EVS.
7.	M.Lib. & I.Sc.	Dr. Babasaheb Ambedkar Marathwada University Aurangabad	July, 2011	76.21	Distinction	Library and Information Science
8.	NET	UGC	June, 2012	-	Qualified	Library and Information Science

16. Research Degree(s):

Degrees	Title	Date of award	University
M. Phil.	"Research in library and Information Science Education in Dr. Babasaheb Ambedkar Marathwada University Aurangabad"	10 th June 2010	Dr. Babasaheb Ambedkar Marathwada University Aurangabad
Ph. D.	"Research in Leprosy: An Analytical Study"	26 th Sept. 2016	Dr. Babasaheb Ambedkar Marathwada University Aurangabad



1st June 2016 to 31st May 2017

17. Record of academic service prior to joining the current college: Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	Leaving		
--	--	--	--	--	--

18. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	
LIBRARIAN	Library	08/12/2014	Till date to service	6000

19. Period of experience As a Librarian : 2years 6 months

20. Research Experience excluding years spent in M. Phil / Ph. D. : --

21. Fields of Specialization under the Subject/Discipline: **1. Information Technology**
2. Library digitization

22. Academic Staff College Orientation/Refresher Course attended:

No.	Name of the Course	Place	Duration	Sponsoring Agency
1.	Orientation Course	-	-	-
2.	Refresher Course	-	-	-

23. Detail of publications attached to the PBAS format (for evaluation)

Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as It appear in the publication	Name of the Book & the publishers/ Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (in case of journal)
1	Research Paper		NIL		NIL



1st June 2016 to 31st May 2017

24. Any Other relevant information: (please attach an additional sheet/paper if required)

Details (Mention Year, Value etc. where relevant)			
Sr. No.	Name of Award	Award By	Year
1.	--	--	--

25. Please describe in brief about your future plans in relation to the following:

I.	Teaching	Literate student about finding information
II.	Research	Research in modernization of academic libraries
III.	Mentoring of students	Counseling to student about competitive examinations.
IV.	Social Responsibility	Support poor and needy student to get education

Date:

Signature of the Applicant

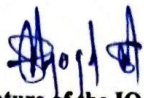
Dr. Sangharsh Shamrao Gajbe



1st June 2016 to 31st May 2017

Remarks / Observations / Comments by IQAC Coordinator


Date:


Signature of the IQAC Coordinator
IQAC COORDINATOR
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Remarks / Observations / Comments by Principal

Date:




Signature of the Principal
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

1st June 2016 to 31st May 2017

PART B: ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of University Deputy Librarian/University Assistant Librarian /College Librarian in Assistant Professor cadre in case of direct recruitment)

(Please see detailed instructions of the PBAS proforma before filling out this section)

CATEGORY I:

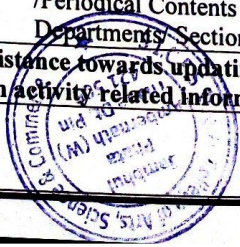
PROCUREMENT, ORGANISATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

1. Library resources organization and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the University department/college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score 40 points)

Sr. No.	Indicators / Activities	Self Assessment Score (to be filled by applicant)	Verified APIScore (for official use)
1.	1.1 Library resources organization and maintenance of books, journals, reports (2 Points each)		
	• Books (Text Books, Reference Books, Books on General Reading etc.) purchased	2	2
	• Journals Subscribed	2	2
	• E-Journals (N-LIST)	NIL	Nil
	• Reports collected	NIL	Nil
	• Back volumes collected/Bound	2	2
	Maintenance of collection (2 Points each)		
	• Technical Processing	2	2
	• Accessioning	2	2
	• Classification	2	2
	• Cataloguing	NIL	Nil
	• Book Binding	2	2
	• Training to library staff to maintain collection	2	2
	Book Purchase Policy (2 Points each)		
	• Recommended by Teachers	2	2
	• Recommended by Students/Staff	2	2
	• Recommended by Check list	NIL	Nil
	• Publisher Catalog	2	2
	• Books Review, exhibition , etc	NIL	Nil
	• Arrangement of Collection/Stack Arrangement	2	2
	• Subject-wise / Classified shelving	2	2
	• Alphabetical shelving	2	2

1st June 2016 to 31st May 2017

	• Stock verification is completed regularly	2	2
	• Write off/ weeding out of books, reading materials, etc.	2	2
	• Collection Promotion Expl.-: Display, Additions list, in house exhibition	2	2
1.2	Provision of library readers – services, literature Retrieval Service and Analysis of reports (2 Points each)		
	Library Services		
	• Reference Service	2	2
	• Current Awareness Services	2	2
	• Selective Dissemination of Information Services	2	2
	• Bibliographic/ Catalogue/ Index Services	NIL	Nil
	• Inter Library loan Services	NIL	Nil
	• On-line Public Access Catalogue (OPAC)	NIL	Nil
	• Home lending Services	2	2
	• Reprographic Services	2	2
	• Internet Information Services	2	2
	• Information Extension Services	NIL	Nil
	• E-Journals Services	2	2
	• Periodical Contents Services	2	2
	• Information Analysis for Catalogue	NIL	Nil
	• Document Delivery Services	2	2
	• Audio-Visuals information Services	2	2
	• Open Access System Services	2	2
	• Paper Clipping Service	2	2
1.3	Provision of assistance to the Departments of University / College with required inputs for preparing reports, manuals and related documents (2 points each)		
	• Assistance by providing number of books, reports to Departments	2	2
	• Assistance by providing documents under documents delivery facilities to Departments	2	2
	• Assistance by providing Technical guidance to develop Departmental Library	2	2
	• Assistance by providing books to faculties of Department	2	2
	• Assistance by providing Indexing / Abstracting /Periodical Contents to faculties of Departments/ Sections	2	2
1.4	Assistance towards updating institutional website with activity related information and for bringing		



1st June 2016 to 31st May 2017

	out institutional Newsletters etc. (2 points each)		
	• Information Provided about Library	2	2
	• Information Provided about Services rendered	2	2
	• Information Provided about Link of e-Resources	2	2
	• Information Provided about new additions	2	2
	• Information Provided about Transactions	2	2
	• Information Provided about Library Members	2	2
	• Information Provided for University / College publication	2	2
	Total Score	82	
	(Maximum Aggregate Limit = 40)		40

2. Information Communication Technologies (ICT) and other new technologies application for up gradation of Library Services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFIS, CCTV), development of library management tools (software), intranet management. (Maximum Score: 30 points)

Sr. No.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
2	2.1 Information Communication Technologies (ICT) and other new technologies application for up gradation of Library Services (2 Points each)		
	Involvements in activities of ICT		
	• Library Automation	2	2
	• Data Capturing	NIL	Nil
	• Provision of OPAC	2	2
	• Membership data creation / Readers data creation	2	2
	• Computerized Reports Generation	2	2
	• Computerized Alphabetic list of books generation	2	2
	• Daily / Weekly/ Monthly computerized Reports generation for transaction	2	2
	• Computerized Acquisition	NIL	Nil
	• Computerized Periodicals Registration	2	2
	• Computerized list of back volumes	2	2
	• Computerized list of members / readers	2	2
	2.2 Involvements in Library Security Technology		
	• RFID Technology	NIL	Nil

1st June 2016 to 31st May 2017

	• CCTV Technology	2	2
	• MP3 Technology	2	2
	• Other electronic Security	NIL	Nil
	• Library Management Software	2	2
	• Internet for Library management / function	2	2
	Total Score	26	26
	(Maximum Aggregate Limit = 30)		

3. Development, Organization and management of e-resources including their accessibility over Intranet / Internet, Digitization of library resources, e-delivery of information, etc. (maximum Score: 25points)

Sr. No.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
3	3.1 Development organization and management of e-resources including their accessibility over internet		
	Web Resources facilities provided to readers Exp.:- Consortia, Open access journals, DOAJ, J-Gate,(4 Points each)Open access journals	4	4
	3.2 Digitization of Library Resources and e-delivery of information(4 Points each)		
	• Digital Library developed for readers	NIL	Nil
	• Information collected and delivered through electronic devices to Institutional Departments / Sections and readers	4	4
	• Digitization / Computerization of Library	4	4
	• Digitization / Lamination of Rare Books, Manuscripts, etc.	NIL	Nil
	• E-delivery of information to department of College	4	4
	Management of e-Resources		
	• Databases Subscribed (NLIST)	NIL	Nil
	Types of Database Management		
	• CDs stored	4	4
	• Hard Disk stored	4	4
	• Printed and stored (Projects / Dissertations)	4	4
	Total Score	28	25
	(Maximum Aggregate Limit = 25)		



1st June 2016 to 31st May 2017

4. User Awareness and Instruction programmers (orientation Lectures, Users training in the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmers like organizing book exhibitions, other interactive latest learning resources etc. (Maximum score: 20 points)

Sr. no.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
4	4.1 User Awareness and Instruction Programmers (3 Points each)		
	• Users education activities Orientation to the first year student	3	3
	• Training or knowledge inculcation to readers about, How to use library resources	3	3
	• Library talks / Lectures arranged for users	NIL	Nil
	• Instructions inculcation	3	3
	4.2 Information Sources promotion programmers (3 Points each)		
	• Originating Book exhibition:	3	3
	• Originating Journals display	3	3
	• Parading Bulletin Board Services	3	3
	• Originating Display of New Added books	3	3
	• Conducting Information literacy programmers	3	3
	Total Score	24	
	(Maximum Aggregate Limit = 20)		20



1st June 2016 to 31st May 2017

5. Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional Library Facilities to outsiders through External Membership Norms. (Maximum Score: 10 points)

Sr. no.	Indicators / Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
5	5.1 Additional Services such as extending Library facilities on holidays (2 Points each)		
	• Textbook Section services provided	2	2
	• Reading Room facilities provided	2	2
	• If required, Reading Room hours extended	2	2
	• Sanitary and Drinking Water services provided including holidays	2	2
	• Shelf Indicators / stickers maintained in stack to guide the readers	2	2
	• Library user manual brought out to guide the readers	2	2
	5.2 Institutional Library facilities extended to outside / external readers (2 Points each)		
	External users / readers are provided with library services		
	• Reference Service	2	2
	• Reprographic	2	2
	• Temporary memberships	2	2
	• Referral Service	2	2
	External Institutes are provided with library services		
	• Memberships opened to Institutes	NIL	Ni
	• Inter Library Loan Services provided to institutes	NIL	Ni
	Total Score	20	
	(Maximum Aggregate Limit = 10)		10

Total Score (Category: I) :- (Maximum Aggregate Limit = 125)	121
Minimum API Score Required = 75	

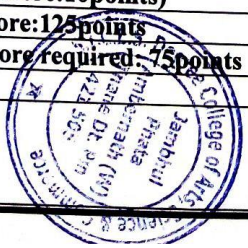


1st June 2016 to 31st May 2017

CATEGORY I:

PROCUREMENT, ORGANISATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Sr. No	Indicators/ Activities	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1.1	Library resources organization and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the departments of college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score:40points)	82	40
1.2	Information Communication Technologies (ICT) and other new technologies application for up-gradation of Library Services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security(technology based methods such as RFID,CCTV), development of library management tools(software),intranet management. (MaximumScore:30points)	26	26
1.3	Development, Organization and management of e-resources including their accessibility over Intranet / Internet, Digitization of library e-sources, e-delivery of information, etc. (maximumScore:25points)	28	25
1.4	User Awareness and Instruction programmes (orientation Lectures, Users training the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmes like organizing book exhibitions, other interactive latest learning resources etc. (Maximumscore:20points)	24	20
1.5	Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional Library Facilities to outsiders through External Membership Norms. (Maximum Score:10points)	20	10
	MaximumScore:125points		
	Minimum Score required: 75points		
	Total Score	180	121



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CATEGORY: II
CO-CURRICULAR EXTENSION, AND PROFESSIONAL DEVELOPMENT RELATED
ACTIVITIES

1. Students related co-curricular, extension and field based activities(Such as Cultural Exchange and Library Service Programmers, Various level of extramural and intramural programmers, extension, library-literary work through different channels)(Maximumscore:20points)

Sr. no.	Nature of activity	API Score		Page No
		Self Appraisal Score	Verified API Score	
I	1.1 Student related co-curricular, extension and field based activities (5 Points each)			
	• Cultural / exchange programmers originated for internal Institutions students	5	5	
	• Cultural / exchange programmers originated for external Institutions students	NIL	Nil	
	• Originating of extension programmers arranged for awareness among students / public	5	5	
	• Lectures delivered for local students :	NIL	Nil	
	• Lectures delivered for university students	NIL	Nil	
	• Book exhibition was organized	5	5	
	• Library Hours arranged for internal / external students	5	5	
Total Score		20	20	
(Maximum Aggregate Limit = 20)				



1st June 2016 to 31st May 2017

1. Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score: 15 points)

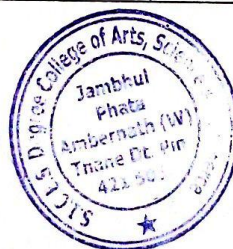
Sr. no.	Nature of activity	API Score		Page No
		Self Assessment Score (to be filed by applicant)	Verified API Score	
II	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities (2 Points each)			
	• Library committee	2	2	
	• Library committee meets regularly	2	2	
	• Senate	NIL	Nil	
	• Management Council	NIL	Nil	
	• Academic Council	NIL	Nil	
	• Faculty	NIL	Nil	
	• Board of Studies	NIL	Nil	
	• Board of Examination: 1. Performed supervision duties	2	2	
	• Local University Committees	NIL	Nil	
	• Local College Committees: Member of Discipline Committee	2	2	
	Career Guidance and placement cell Member	2	2	
	Grievance Redressal Committee	2	2	
	• IQAC(Member)	NIL	Nil	
	• Library Committee (Secretary)	2	2	
	• Selection Committees/ Screening Cum Evaluation Committee	NIL	Nil	
	Total Score	14	14	
	(Maximum Aggregate Limit = 15)			



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2. Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and evens, talks, lectures, membership of associations, dissemination and general articles not covered in category III below).
(Maximum score:15points)

Sr. no.	Nature of activity	API Score		Page No
		Self Assessment Score (to be filed by applicant)	Verified API Score	
III 3.1	Professional Development Activities (3 for each activity)			
	Participation in Seminars:	NIL	Ni/	
	Participation in Conference:	NIL	Ni/	
	Participation in Workshops:	NIL	Ni/	
	Participation in Orientation course:	NIL	Ni/	
	Participation in Refresher Course:	NIL	Ni/	
	Participation in Training Course:	NIL	Ni/	
	Delivered lectures for professionals at Seminars, Conference, Workshops, Training, (3 for each activity)	NIL	Ni/	
	Membership of Professionals Associations including position acquired in it. (3 for each activity)	NIL	Ni/	
	Professional Information Disseminated through Bulletin Board, Brochures, User Manual, Pamphlets, etc. (3 for each activity)	3	3	
	Creation of information, new methodology, new techniques to manage library/profession (3 for each activity)	3	3	
	Editor / Sub-editor / Associate editor / Patron. Etc for publications in profession (3 for each activity)	NIL	Ni/	
	Advisor / Organizer / Convener (LIS Courses), etc for professional activities (3 for each activity)	NIL	Ni/	
	Total Score			
	(Maximum Aggregate Limit = 15)	6	6	



1st June 2016 to 31st May 2017

CATEGORY-II

CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following:

Sr. No	Type of Activity	Self Assessment Score (to be filled by applicant)	Verified API SCORE (for official use)
1	Students related co-curricular, extension and field based activities (Such as Cultural Exchange and Library Service Programmers, Various level of extramural and intramural programmers, extension, library , literary work through different channels) (Maximumscore:20points)	20	20
2	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score:15points)	14	14
3	Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and evens, talks, lectures, membership of associations, dissemination and general articles not covered in category III below). (Maximumscore:15points)	6	6
	MaximumScore:50points		
	Minimum Score required: 15 points		
	Total Score	40	40



1st June 2016 to 31st May 2017

CATEGORY: III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

Note: Please read the instructions given at the end of the Proforma for calculating API Scores in each category.

A) Published Papers in Journals.

S. No.	Title with Page nos.	Journal	ISSN/ ISBN No.	Whether Peer reviewed, Impact Factor, if any	No. of Co-authors	Whether you are the main author	API Score		Page No
							API Score to be filled by applicant	Verified API Score (for official use)	
	--	--	--	--	--	--	NIL	NIL	--

B (i) Articles / Chapters published in Books

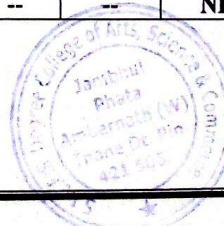
S. No.	Title with Page nos.	Book Title, editor, publisher	ISSN/ ISBN No.	Whether Peer reviewed.	No. of Co-authors	Whether you are the main author	API Score	
							API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	--	--	NIL	NIL

B (ii) Full Papers in Conference Proceedings.

S. No.	Title with Page nos.	Details of Conference Publication	ISSN/ ISBN No.	No. of Co-authors	Whether you are the main author	API Score	
						API Score to be filled by applicant	Verified API Score (for official use)
1	--	--	--	--	--	--	NIL

B (iii) Books published as single Author or as Editor.

S. No.	Title with Page nos.	Type of Books & Authorship	Publisher & ISSN/ISBN No.	Whether Peer reviewed	No. of Co-authors	Whether you are the main author	API Score	
							API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	--	--	NIL	NIL



1st June 2016 to 31st May 2017

III.C). Ongoing and Completed Research Project and Consultancies (c)(i& ii) Ongoing Projects / Consultancies

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	API Score	
					API Score to be filled by applicant	Verified API Score(for official use)
	--	--	--	--	NIL	NIL

III. (c) (iii & iv) Completed Project & Consultancies

S. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome	API Score	
						API Score to be filled by applicant	Verified API Score(for official use)
	--	--	--	--	--	Nil	Nil

(D) Research Guidance

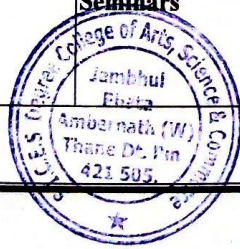
S. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score	
				API Score to be filled by applicant	Verified API Score(for official use)
M. Phil. or equivalent	--	--	--	NIL	NIL
Ph.D. or equivalent	--	--	--	NIL	NIL

(E) (i) Training Courses, Teaching – Learning – Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration).

S. No.	Programme	Duration	Organized by	API Score		Page No
				API Score to be filled by applicant	Verified API Score(for official use)	
1	--	--	--	NIL	NIL	--

E) (ii) Papers Presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the paper presented	Title of Conference / Seminars	Organized By	Whether international / national / state / regional / college or	API Score	
					API Score to be filled by applicant	Verified API Score(for official use)



1st June 2016 to 31st May 2017

				university level		
	--	--	--	--	NIL	NIL

(E) (iii) Invited Lecture and Chairmanships at National or International Conference / Seminar etc.

Sr. No	Title of Lecture / Academic Session	Title of Conference / Seminars etc.	Organized By	Whether international / national	API Score	
					API Score to be filled by applicant	Verified API Score (for official use)
	--	--	--	--	NIL	NIL

V. SUMMERY OF API SCORE:

	Criteria	Last Academic Year			Total API Score for Assessment Period	Annual Av. API Score for Assessment Period	Verified API Score
		(08/12/2014 to 31/05/2015)	(01/06/2015 to 31/05/2016)	(01/06/2016 to 31/05/2017)			
I	Procurement, organization, and delivery of knowledge and information through library services.	92	106	121	319	127.6	319
II	Co-Curricular, Extension and Professional development related activities etc.	31	33	40	104	41.6	104
	Total I + II (Minimum Required 100)	123	139	161	423	169.2	423
III	Research, Publication and Academic Contribution (For entire assessment period)	--	44		44	17.6	44



1st June 2016 to 31st May 2017

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mention earlier.

S. No.	Details (Mention year, value, etc. where relevant)
	NIL

LIST OF ENCLOSURE: (Please attached, copies of certificates, sanction orders, papers etc. wherever necessary.)

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled PBAS proforma.

Sr.No.	Particular
1	Educational Qualification & Certificates
2	Committee letters

Date:

Signature of the Applicant

Mr. Sangharsh Shamrao Gajbe
Librarian

Remarks / Observations / Comments by IQAC Coordinator

Signature of IQAC Coordinator
IQAC COORDINATOR

SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Remarks / Observations / Comments by Principal

Date:



Signature of the Principal
I/c Principal

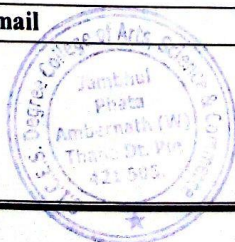
21 S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

1st June 2016 to 31st May 2017

PROFORMA FOR COLLEGE LIBRARIAN BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UGC.

SECTION I: GENERAL

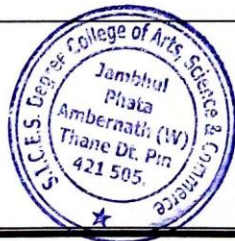
Sr. No.	Particular	
1	Name (in Block Letters)	<u>Dr. SANGHARSH SHAMRAO GAJBE</u>
2	Father's Name / Husband's Name	SHAMRAO GULABRAO GAJBE
3	Department	Library
4	Current Designation & Grade Pay	Librarian Pay band- 15600-39100 Grade pay: 6000
5	Date of Last Promotion	-
6	Date of Appointment	08/12/2014
7	Which position and grade pay are? You an applicant under CAS?	Librarian (Sr. Scale) Pay band- Grade pay: 7000
8	Date of eligibility for promotion	08/12/2019
9	Date & Place of Birth	11/12/1980 Aurangabad.
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate whether belongs to SC/ST/OBC category	SC
14	Address of correspondence (with Pin code)	Kailash Pati CHS Bldg No-9 Flat No.004 Kailash Nagar Ambernath (E)Dist Thane -421501.
15	Permanent Address (with Pin code)	Sankalp Niwas Behind Chetan Kamble House Bhimnagar Bhaushingpura Aurangabad.431002.
16	Telephone No.	7219149462
17	E-mail	gajbesangharsh10@gmail.com



1st June 2016 to 31st May 2017

**SECTION B:
CATEGORY I. PROCUREMENT, ORGANISATION, AND DELIVERY OF
KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES**

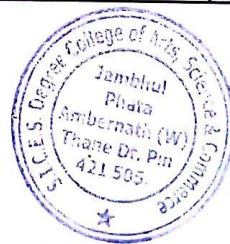
Sr. No.	Nature of Activity	Maximum Score		Verified API Score
		API Score	Score marked by the applicant	
1.1	Library resources organisation and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the University department/college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score 40 points)	40	82	40
1.2	Information Communication Technologies (ICT) and other new technologies application for up gradation of Library Services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFIS, CCTV), development of library management tools (Software), intranet management. (Maximum Score: 30points)	30	26	26
1.3	Development, Organization and management of e- resources including their accessibility over Intranet / Internet, Digitization of library resources, e-delivery of information, etc. (maximum Score: 25 points)	25	28	25
1.4	User Awareness and Instruction programmes (orientation Lectures, Users training in the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmes like organizing book exhibitions, other interactive latest learning resources etc. (Maximum score: 20 points)	20	24	20
1.5	Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional Library Facilities to outsiders through External Membership	10	20	10
	Norms. (Maximum Score: 10 points)			
	Maximum Score	125		
	Minimum API Required	75		
	Total Score		180	121



1st June 2016 to 31st May 2017

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
1	Students related co-curricular, extension and field based activities (Such as Cultural Exchange and Library Service Programmes, Various level of extramural and intramural programmes, extension, library-literary work through different channels) (Maximum score: 20 points)	20	20	20
2	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score: 15 points)	15	14	14
3	Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles not covered in category III below). (Maximum score: 15 points)	15	6	6
Maximum Score				
Minimum API Required				
Total Score			40	40



1st June 2016 to 31st May 2017

CATEGORY III: RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
A	RESEARCH PUBLICATION (JOURNALS)	NIL	NIL	Nil
B	RESEARCH PUBLICATION (BOOKS, CHAPTERS IN BOOKS OTHER THAN REFEREED JOURNAL ARTICLES)	NIL	NIL	Nil
C	RESEARCH PROJECT	NIL	NIL	Nil
D	RESEARCH GUIDANCE	NIL	NIL	Nil
E	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS	NIL	NIL	Nil
Total Score				
Minimum API Required				
Total Score		NIL	NIL	Nil

I certify that the information provided is correct as per records available with the university /college and/or documents enclosed along with the duly filled PBAS proforma.

Place: Ambernath (West) Dist Thane
Date: 31 May 2017

Signature of the Applicant with Designation.

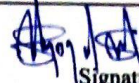


Sangharsh
Dr. Sangharsh Shamrao Gajbe
Librarian

1st June 2016 to 31st May 2017

Observation and remark of the IQAC Coordinator.

Date:



Signature

IQAC Coordinator

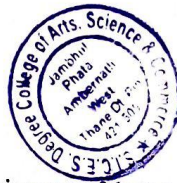
IQAC COORDINATOR

SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE

Jambhul Phata, Ambernath (W)

Observation and remark of the Principal.

Date:



Signature of Principal

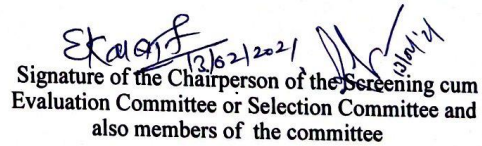
I/c Principal

S.I.C.E.S. Degree College of Arts, Science & Commerce

Ambernath - 421 505

Observation and remark of the Chairperson of the Selection Committee.

Date: / /



Signature of the Chairperson of the Screening cum
Evaluation Committee or Selection Committee and
also members of the committee

1st June 2017 to 31st May 2018

University of Mumbai

Name & Address of the College:

**S.I.C.E.S. Degree College of Arts, Science & Commerce
Jambhul Phata Ambernath (W),
Dist-Thane,421505.**

**REVISED PBAS PROFORMA FOR SELF ASSESSMENT /
DIRECT RECRUITMENT / PROMOTION UNDER UGC
CAREER ADVANCEMENT SCHEME FOR UNIVERSITY LIBRARIAN /
UNIVERSITY DEPUTY LIBRARIAN
UNIVERSITY ASSISTANT LIBRARIAN/
COLLEGE LIBRARIAN / EQUIVALENT POSTS**
(As per University Grants Commission (Minimum Qualifications for Appointment
of teachers and other Academic Staff in Universities and Colleges and Measures
the Maintenance of Standards in Higher Education)
(4th Amendment), Regulation 2016)

Application for promotion from

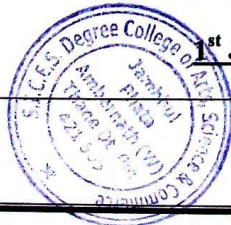
Stage I to Stage II

Academic Year: 2017-18

Total API score calculated as per Appendix 3

I :95.5 + II :38.4 + III: 0 = 133.9

Period of Assessment for the purpose of Self-Assessment / Promotion:



1st June 2017 to 31st May 2018

1st June 2017 to 31st May 2018

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	Details
1.	Name (in BLOCK letters)	SANGHARSH SHAMRAO GAJBE
2.	Father's Name/ Mother's Name	SHAMRAO GULABRAO GAJBE
3.	University Department / College	S.I.C.E.S Degree College of Arts, Science & Commerce Jambhul Phata Ambernath (W) Dist Thane-421505.
4.	Current Designation, Pay Band & Grade Pay	Pay Band :15600-39100 Grade Pay :6000
5.	Date of last promotion	Not Applicable
6.	Which position and grade pay are you an applicant under CAS?	Position: Librarian, Grade Pay: 7000
7.	Date of eligibility for promotion	08/12/2019
8.	Date and Place of Birth	DOB: 11/12/1980, Place: Aurangabad, Dist: Aurangabad
9.	Sex	Male
10.	Marital Status	Married
11.	Nationality	Indian
12.	Indicate whether belongs in SC/ST/OBC/VJNT category	SC
13.	Address for correspondence (with pin code)	Dimond Tower CHS Wing -D Flat No.001 Ground Floor Near Mahad Colony Kailash Nagar Ambernath (E) 421501.
14.	Permanent Address (with pin code)	Dimond Tower CHS Wing -D Flat No.001 Ground Floor Near Mahad Colony Kailash Nagar Ambernath (E) 421501.
14.a	Telephone No.	Mobile: 7219149462
14.b	Email	gajbesangharsh10@gmail.com



1st June 2017 to 31st May 2018

15. Academic Qualifications (Matriculation onwards):

Sr. No.	Exam./ Degree	University / Board	Month & Year of Passing	% of Marks	Class / Merit	Subjects
1.	S.S.C.	Aurangabad Board	March,1995	62.85	I Class	Mar, Hindi, Eng, Math, Sci, Social Sci.
2.	H.S.C.	Aurangabad Board	October,1997	60	I Class	Eng, Hindi, Political science, Sociology, Psychology, Education.
3.	B.A.	Dr.Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2001	56.24	II Class	Pol. Sci.,Pub. Admn. & Psychology
4.	M.A.	Dr.Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr, 2003	44.87	II Class	Political Science
5.	B.P.Ed.	Dr.Babasaheb Ambedkar Marathwada University Aurangabad	Mar/Apr,2004	71.33	I Class	Physical Edu, Psychology, Anatomy
6.	B.Ed.	Dr.Babasaheb Ambedkar Marathwada University Aurangabad	July,2005	62.41	I Class	Teacher in Indian Society, Teaching learning Process, Educational System in India, Education Technology and Mgt., EVS.
7.	M.Lib. & I.Sc.	Dr.Babasaheb Ambedkar Marathwada University Aurangabad	July,2011	76.21	Distinction	Library and Information Science
8.	NET	UGC	June, 2012	-	Qualified	Library and Information Science

16. Research Degree(s):

Degrees	Title	Date of award	University
M. Phil.	"Research in library and information Science Education in Dr. Babasaheb Ambedkar	10 June2010	Dr. Babasaheb Ambedkar Marathwada University Aurangabad

1st June 2017 to 31st May 2018

	Marathwada University Aurangabad		
Ph. D.	"Research in Leprosy: An Analytical Study."	26 Sept. 2016	Dr. Babasaheb Ambedkar Marathwada University Aurangabad

17. Record of academic service prior to joining the current college: Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	Leaving		
--	--	--	--	--	--

18. Posts held after appointment at this institution:

Designation	Department	Date of actual Joining		Grade
		From	To	
LIBRARIAN	Library	06/08/2012	Till date to service	6000

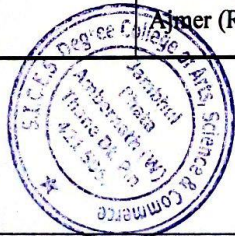
19. Period of experience As a Librarian : 03 Years 6 Month

20. Research Experience excluding years spent in M. Phil / Ph. D. : --

21. Fields of Specialization under the Subject/Discipline: **1. Information Technology**
2. Library digitization

22. Academic Staff College Orientation/Refresher Course attended:

No.	Name of the Course	Place	Duration	Sponsoring Agency
1	Orientation Course	NIL	NIL	NIL
2	Refresher Course	Maharshi Dayand Saraswati Univeristy, Ajmer (Rajastan)	01 st Nov, to 21 st Nov., 2017	UGC-HRDC



1st June 2017 to 31st May 2018

23. Detail of publications attached to the PBAS format (for evaluation)

Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as It appear in the publication	Name of the Book & the publishers/ Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (in case of journal)
1	Journal Article	NIL	NIL	NIL	NIL

24. Any Other relevant information: (please attach an additional sheet/paper if required)

Details (Mention Year, Value etc. where relevant)			
Sr. No.	Name of Award	Award By	Year
1.	--	--	--

25. Please describe in brief about your future plans in relation to the following:

I.	Teaching	Literate student about finding information
II.	Research	Research in modernization of academic libraries
III.	Mentoring of students	Counseling to student about competitive examinations.
IV.	Social Responsibility	Support poor and needy student to get education



1st June 2017 to 31st May 2018

Date:

Signature of the staff



Remarks / Observations / Comments by IQAC Coordinator

Date:

Signature of the IQAC Coordinator
IQAC COORDINATOR
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)



Remarks / Observations / Comments by Principal

Date:



Signature of the Principal
2017/21
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambarnath - 421 505



1st June 2017 to 31st May 2018

PART B: ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of University Deputy Librarian/University Assistant Librarian /College Librarian in Assistant Professor cadre in case of direct recruitment)

CATEGORY I:

PROCUREMENT, ORGANISATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Sr. No	Indicators/Activities	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By senior most staff/HOD/by the Principal)	Final Score by Screening cum Evaluation /Selection Committee
A	1. Library resources organization and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the University department/college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score 40/30/25 Points as the case may be) API Score = (Actual hours spent per academic year) / 20				
	1.1 Library resources organization and maintenance of books, journals, reports				
	Book collected/Acquired (Collection Building)				
	• Books (Text Books, Reference Books, Books on General Reading etc.) purchased	20	01	1	1
	• Journals Subscribed	20	01	1	1
	• E-Journals	NIL	NIL	Nil	Nil
	• Reports collected	NIL	NIL	Nil	Nil
	• Back volumes collected/Bound	10	0.5	0.5	0.5
	Maintenance of collection (2 Points each)				
	• Technical Processing	20	01	1	1
	• Accessioning	20	01	1	1
	• Classification	20	01	1	1
	• Cataloguing	NIL	NIL	Nil	Nil
	• Book Binding	NIL	NIL	Nil	Nil
	• Training to library staff to	10	0.5	0.5	0.5

1st June 2017 to 31st May 2018

	maintain collection				
	Book Purchase Policy				
	• Recommended by Teachers	10	0.5	0.5	0.5
	• Recommended by Students/Staff	10	0.5	0.5	0.5
	• Recommended by Check list	NIL	NIL	Nil	Nil
	• Publisher Catalog	10	0.5	0.5	0.5
	• Books Review, exhibition etc.	NIL	NIL	Nil	Nil
	• Arrangement of Collection/Stack Arrangement	40	02	2	2
	• Subject-wise / Classified shelving	40	02	2	2
	• Alphabetical shelving	40	02	2	2
	• Stock verification is completed regularly	40	02	2	2
	• Write off/ weeding out of books, reading materials, etc.	20	01	1	1
	• Collection Promotion Expl.:- Display, Additions list, in house exhibition	10	0.5	0.5	0.5
	1.2 Provision of library readers – services, literature Retrieval Service and Analysis of reports				
	Library Services				
	• Reference Service	10	0.5	0.5	0.5
	• Current Awareness Services	20	01	1	1
	• Selective Dissemination of Information Services	10	0.5	0.5	0.5
	• Bibliographic/ Catalogue/ Index Services	NIL	NIL	Nil	Nil
	• Inter Library loan Services	NIL	NIL	Nil	Nil
	• On-line Public Access Catalogue (OPAC)	10	0.5	0.5	0.5
	• Home lending Services	40	02	2	2
	• Reprographic Services	10	0.5	0.5	0.5
	• Internet Information Services	40	02	2	2
	• Information Extension Services	NIL	NIL	Nil	Nil
	• E-Journals Services	NIL	NIL	Nil	Nil
	• Periodical Contents Services	NIL	NIL	Nil	Nil
	• Information Analysis for Catalogue	NIL	NIL	Nil	Nil
	• Document Delivery Services	40	02	2	2
	• Audio-Visuals information Services	40	02	2	2
	• Open Access System Services	40	02	2	2
	• Paper Clipping Service	40	02	2	2
	1.3 Provision of assistance to the				



1st June 2017 to 31st May 2018

Departments of University / College with required inputs for preparing reports, manuals and related documents				
• Assistance by providing number of books, reports to Departments	10	0.5	0.5	0.5
• Assistance by providing documents under documents delivery facilities to Departments	10	0.5	0.5	0.5
• Assistance by providing Technical guidance to develop Departmental Library	10	0.5	0.5	0.5
• Assistance by providing books to faculties of Department	10	0.5	0.5	0.5
• Assistance by providing Indexing / Abstracting /Periodical Contents to faculties of Departments/ Sections	NIL	NIL	Nil	Nil
1.4 Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters etc.				
• Information Provided about Library	10	0.5	0.5	0.5
• Information Provided about Services rendered	NIL	NIL	Nil	Nil
• Information Provided about Link of e-Resources	10	0.5	0.5	0.5
• Information Provided about new additions	10	0.5	0.5	0.5
• Information Provided about Transactions	NIL	NIL	Nil	Nil
• Information Provided about Library Members	10	0.5	0.5	0.5
• Information Provided for University / College publication	10	0.5	0.5	0.5
Total=	730	36.5	36.5	36.5
Maximum Points=	-	40		
2 Development, Organization and Management of e-resources including their accessibility over Intranet/Internet, Digitization of library resources, e-delivery of information, etc. (Maximum Score 15 points)				
API Score = (Actual hours spent per academic year) / 20				
2.1 Development organization and management of e-resources including their accessibility over internet				
• Web Resources facilities provided to readers Exp.:- Consortia, Open access journals, DOAJ, J-Gate, etc.	40	02	2	2
2.2 Digitization of Library Resources				



1st June 2017 to 31st May 2018

Departments of University / College with required inputs for preparing reports, manuals and related documents				
• Assistance by providing number of books, reports to Departments	10	0.5	0.5	0.5
• Assistance by providing documents under documents delivery facilities to Departments	10	0.5	0.5	0.5
• Assistance by providing Technical guidance to develop Departmental Library	10	0.5	0.5	0.5
• Assistance by providing books to faculties of Department	10	0.5	0.5	0.5
• Assistance by providing Indexing / Abstracting /Periodical Contents to faculties of Departments/ Sections	NIL	NIL	Nil	Nil
1.4 Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters etc.				
• Information Provided about Library	10	0.5	0.5	0.5
• Information Provided about Services rendered	NIL	NIL	Nil	Nil
• Information Provided about Link of e-Resources	10	0.5	0.5	0.5
• Information Provided about new additions	10	0.5	0.5	0.5
• Information Provided about Transactions	NIL	NIL	Nil	Nil
• Information Provided about Library Members	10	0.5	0.5	0.5
• Information Provided for University / College publication	10	0.5	0.5	0.5
Total=	730	36.5	36.5	36.5
Maximum Points=	-	40		
2 Development, Organization and Management of e-resources including their accessibility over Intranet/Internet, Digitization of library resources, e-delivery of information, etc. (Maximum Score 15 points)				
API Score = (Actual hours spent per academic year) / 20				
2.1 Development organization and management of e-resources including their accessibility over internet				
• Web Resources facilities provided to readers Exp.:- Consortia, Open access journals, DOAJ, J-Gate, etc.	40	02	2	2
2.2 Digitization of Library Resources				



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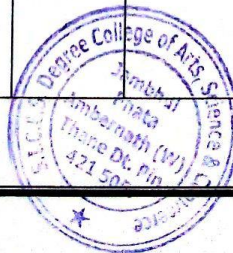
and e-delivery of information				
• Digital Library developed for readers	NIL	NIL	Nil	Nil
• Information collected and delivered through electronic devices to Institutional Departments / Sections and readers	40	02	2	2
• Digitization / Computerization of Library	40	02	2	2
• Digitization / Lamination of Rare Books, Manuscripts, etc.	NIL	NIL	Nil	Nil
2.3 Management of e-resources				
• Database Subscribed	NIL	NIL	Nil	Nil
Types of Database Management				
• CDs stored	40	02	2	2
• Hard Disk stored	40	02	2	2
• Printed and stored	40	02	2	2
Total=	240	12	12	12
Maximum Points=	-	15		
3 User Awareness and Instruction programmers (orientation Lectures, Users training in the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmers like organizing book exhibitions, other interactive latest learning resources etc. (Maximum score: 15 points) API Score = (Actual hours spent per academic year)/20				
3.1 User Awareness and Instruction Programmes				
• Users education activities	40	2	2	2
• Training or knowledge inculcation to readers about, How to use library resources	40	2	2	2
• Library talks / Lectures arranged for users	NIL	NIL	Nil	Nil
• Instructions inculcation/ display about OPAC	40	2	2	2
3.2 Information Sources promotion programmes				
• Originating Book exhibition:	20	1	1	1
• Originating Journals display	20	1	1	1
• Parading Bulletin Board Services	20	1	1	1
• Originating Display of New Added	20	1	1	1

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1st June 2017 to 31st May 2018

	books				
	• Conducting Information literacy programmers	40	2	2	2
	Total=	240	12	12	12
	Maximum Points=	-	15		
B	Information Communication Technologies (ICT) and other new technology application for upgradation of library services such as automation of catalogue, learning resources, procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (Technology based method such as RFIS, CCTV), development of library management tools (Software), intranet management. (Maximum Score: 15 points) API Score= (actual hours spent per academic year) / 10				
	1. ICT and other new technologies application for up gradation of library services				
	• Library automation	20	2	2	2
	• Data capturing	NIL	NIL	Nil	Nil
	• Provision of OPAC	20	2	2	2
	• Membership data creation/ readers data creation	20	2	2	2
	• Computerized report generation	20	2	2	2
	• Computerized alphabetic list of books generation	20	2	2	2
	• Daily/weekly/monthly computerized reports generation for transaction	20	2	2	2
	• Computerized acquisition	NIL	NIL	Nil	Nil
	• Computerized periodicals registration	20	2	2	2
	• Computerized list of back volumes	10	1	1	1
	• Computerized list of members / readers	20	2	2	2
	2. Library Security				
	• RFID Technology	NIL	NIL	Nil	Nil
	• CCTV Technology	20	2	2	2
	• MP3 Technology	10	1	1	1
	• Other electronic Security	NIL	NIL	Nil	Nil
	• Library Management Software	20	2	2	2
	• Internet for Library management / function	20	2	2	2
	Total=	240	24		
	Maximum Points=		15	15	15
C	Additional services such as extending library facilities on holidays, Shelf Order Maintenance, Library User Manual, Building and Extending Institutional				



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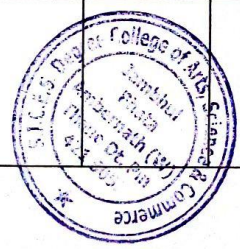
Library Facilities to outsiders through External Membership Norms. (Maximum score 15points) API Score= (Actual hours spent per academic year) / 10				
Additional Services such as extending Library facilities on holidays				
• Textbook Section services provided	10	1	1	1
• Reading Room facilities provided	10	1	1	1
• If required, Reading Room hours extended	10	1	1	1
• Sanitary and Drinking Water services provided including holidays	NIL	NIL	Ni)	Ni)
• Shelf Indicators / stickers maintained in stack to guide the readers	10	1	1	1
• Library user manual brought out to guide the readers	10	1	1	1
Institutional Library facilities extended to outside / external readers				
• Reference Service	20	2	2	2
• Reprographic	20	2	2	2
• Temporary memberships	10	1	1	1
• Referral Service	10	1	1	1
• Memberships opened to Institutes	NIL	NIL	Ni)	Ni)
• Inter Library Loan Services provided to institutes	NIL	NIL	Ni)	Ni)
Total=	110	11	11	11
Maximum Pointes=	-	15		
Category: I = Total Points				
A=				
	1.	36.5	36.5	36.5
	2.	12	12	12
	3.	12	12	12
B=		24	15	15
C=		11	11	11
Total Points=		95.5	86.5	86.5
Maximum Points=		100		
Minimum Points=		80		



1st June 2017 to 31st May 2018

CATEGORY: II
CO-CURRICULAR EXTENSION, AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sr. No.	Indicators/Activities	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score (By senior most staff/ HOD/by the Principal)	Final Score by Screening cum Evaluation /Selection Committee
A	Students related co-curricular, extension and field based activities(Suchas Cultural Exchange and Library Service Programmers, Various level of extramural and intramural programmers, extension, library-literary work through different channels) (Maximumscore:15points)API Score = (Actual hours spent per academic year) / 10				
	• Cultural / exchange programmers originated for internal Intuitions students	20	2	2	2
	• Cultural / exchange programmers originated for external Intuitions students	NIL	NIL	Nil	Nil
	• Lectures on special topics	NIL	NIL	Nil	Nil
	• Quiz/Debate/ Elocution	10	1	1	1
	• Essay competition/ Exhibition/ book Review etc. (Library)	20	2	2	2
	• Subject Association/ Committee	NIL	NIL	Nil	Nil
	• Program Officer/ Recommending Officer of NCC/ NSS	NIL	NIL	Nil	Nil
	• Originating of Extension Programmes arranged for awareness among students/ public	NIL	NIL	Nil	Nil
	• Lectures delivered for local students of the institution	NIL	NIL	Nil	Nil
	• Book bank facility for the students of the institution	NIL	NIL	Nil	Nil
	• Book bank facility for students other than the institution	NIL	NIL	Nil	Nil
	Total Points=	50	5	5	5
	Maximum Points=	-	15		
B	Contribution to Corporate Life and Management of the Library unit sand institution through participation in library and administrative committees and responsibilities (Maximumscore:15points)				



1st June 2017 to 31st May 2018

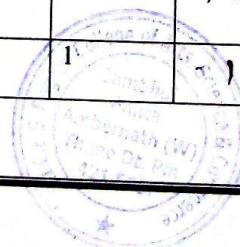
	API Score = (Actual hours spent per academic year) / 10				
	• Formation of Library Committee	20	2	2	2
	• Library committee meets regularly	20	02	2	2
	• Member of Senate	NIL	NIL	Nil	Nil
	• Member of Management Council	NIL	NIL	Nil	Nil
	• Member of Academic Council	NIL	NIL	Nil	Nil
	• Member of Faculty	NIL	NIL	Nil	Nil
	• Member of Board of Studies	NIL	NIL	Nil	Nil
	• Member of Board of Examination IT Coordinator Committee	NIL	NIL	Nil	Nil
	• Member of Local University Committees	NIL	NIL	Nil	Nil
	• Member of Local College Committees	20	2	2	2
	Staff Academic Grievance Redressal Committee Member	20	2	2	2
	NAAC Committee Member	20	2	2	2
	Career Counseling, Competitive Exam Guidance and Placement Cell	20	2	2	2
	• Selection Committees/ Screening Cum Evaluation Committee				
	Total Points=	120	12	12	12
	Maximum Points=	-	15		
C	Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles not covered in category III below) (Maximum score: 15 points) API Score = (Actual hours spent per academic year) / 10				
	Professional Development Activities				



1st June 2017 to 31st May 2018

<p>➤ Participation in Seminars / Conferences / Workshops, Orientation Course, Refresher Course, Training Course, etc.</p> <ul style="list-style-type: none"> • One Day State level Workshop on Preparing Libraries as per NAAC's Revised Accreditation Framework and Recent UGC Norms Concerned with API & CAS for Librarians on 6th February, 2018. at TZASP Mandals Pragati College of Arts and Commerce Dombivli (E) • 133 one week Training Programme on Installation and Operation of SOUL 2. Software, Dated on 29th May to 3rd June 2017 • 9th Lecture Series in Library and Information Science on 125th Birth Anniversary of Dr. S.R. Ranganathan Librarians' Day 2017 dated on 11 Aug 2017. At Knowledge Resource Centre Dr. Babasaheb Ambedkar Marathwada university Aurangabad • National Seminar on LIS Research : Perspectives and Strategies Dated on 12th August 2017. At Department of Library and Information Science Dr. Babasaheb Ambedkar Marathwada University Aurangabad. • One Day national Seminar on Revised Assessment and Accreditation Methodology by NAAC Dated on 19 December 2017. At Anandibai Raorane Art, Commerce and Science College, Vaibhavwadi, Dist Sindhudurg. • Participation in Refresher Course organized by UGC HRDC, Maharshi Dayand Sarawati University, Ajmer, from 01/11/2017 to 21/11/2017 	10	1	1	1
	50	5	5	5
	10	1	1	1
	10	1	1	1
	10	1	1	1
	114	11.4	11-4	11-4
➤ Delivered lectures for professionals at Seminars, Conferences, Workshops, Training, Orientation/ Refresher Courses.	NIL	NIL	Nil	Nil
➤ Membership of Professionals Associations including position acquired in it.	NIL	NIL	Nil	Nil
➤ Professional Information Disseminated through Bulletin	10	1	1	1

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1st June 2017 to 31st May 2018

	Board, Brochures, User Manual, Pamphlets, etc.				
	➤ Creation of information, new methodology, new techniques to manage library/profession	NIL	NIL	Nil	Nil
	➤ Editor / Sub-editor / Associate editor / Patron. Etc for publications in profession Advisor / Organizer / Convener (LIS Courses), etc. for professional activities	NIL	NIL	Nil	Nil
	Total Points =	214	21.4		
	Maximum Points=	-	15	15	15
Total Points in Category: II					
		Max	Total Points		
	A=	15	5	5	5
	B=	15	12	12	12
	C=	15	21.4	15	15
	Maximum Points =	45	38.4	32	32
	Minimum Points =	-			



1st June 2017 to 31st May 2018

CATEGORY: III

RESEARCH, PUBLICATION AND ACADEMIC CONTRIBUTIONS

Note: Please read the instructions given at the end of the Proforma for calculating API Scores in each category.

A) Published Papers in Journals.

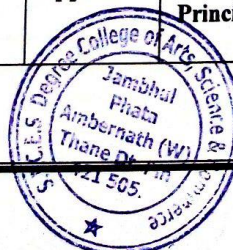
S. No.	Title with Page nos.	Journal	ISSN/ ISBN No.	Whether Peer reviewed, Impact Factor, if any	No. of Co-authors	Whether you are the main author	API Score to be filled by applicant	Verified API Score (by senior most staff/HOD/Principal)	Final Score by Scrutiny cum evaluation committee
1	--	--	--	--	NIL	NIL	--		
2	--	--	--	--	NIL	NIL	--		

B (i) Articles /Chapters published in Books

S. No.	Book title and / or chapter title with page nos.	Editor and / or publisher	ISSN/ ISBN No.	No. of Co-authors	API Score to be filled by applicant	Verified API Score (by senior most staff/HOD/Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--	--	NIL	NIL	--

B (ii) Subject Book by National Level publisher with ISBN/ISSN number of State/Central Govt. Publication as approved by the University and posted on its website.

S. No.	Book title and / or chapter title with page nos.	Editor and / or publisher	ISSN/ ISBN No.	No. of Co-authors	API Score to be filled by applicant	Verified API Score (by senior most staff/HOD/Principal)	Final Score by Scrutiny cum evaluation committee



1st June 2017 to 31st May 2018

1	--	--	--	--	NIL	NIL	--
---	----	----	----	----	-----	-----	----

B (iii) Subject Book by local publisher with ISBN/ISSN number as approved by the University and posted on its website.

S. No	Book title and / or chapter title with page nos.	Editor and / or publisher	ISSN/ ISBN No.	No. of Co-authors	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--	--	NIL	NIL	--

B (iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website.

S. No	Book title and / or chapter title with page nos.	Editor and / or publisher	ISSN/ ISBN No.	No. of Co-authors	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by evaluation committee
	--	--	--	--	NIL	NIL	--

C (i) Research Projects

S. No	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--	--	NIL	NIL	--

C (ii) Consultancy Projects

S. No	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakhs)	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--	--	NIL	NIL	--



1st June 2017 to 31st May 2018

C (iii) Project Outcomes / Output :

S. No.	Patent/Technology Transfer/ Product/ Process/ State Govt./ Local bodies	Agency	Period	Whether policy document/patents as outcome	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--	--	NIL	NIL	--

(D) Research Guidance

S. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
M. Phil. or equivalent	--	--				
Ph.D. or equivalent	--	--				

(E) (i) Training Courses, Teaching – Learning – Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration).

S. No.	Title of the Fellowship/ Award	Awarded by	Is the awarding body an academic body	Is the awarding body recognized as International/ National, State/ University Level?	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--		NIL	NIL	Nil

E) (ii) Papers Presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the paper presented	Title of Conference / Seminars	Date of the event	Organized by	Whether international / national / state / regional / college or university level	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--		--	NIL	NIL	Nil



1st June 2017 to 31st May 2018

F) Development of e-learning delivery process / material

S. No.	Title of the e-learning process/ material developed	Institution for which the material/ process was developed	Used by	Period of development	Whether international / national / state / regional / college or university level	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
	--	--	--		--	NIL	NIL	Nil

V. SUMMERY OF API SCORE:

	Criteria	Total API Score for Assessment Period (01/06/2017 to 31/05/2018)	API Score to be filled by applicant	Verified API Score (by senior most staff/ HOD/ Principal)	Final Score by Scrutiny cum evaluation committee
I	Procurement, organization, and delivery of knowledge and information through library services.	86.5	86.5	86.5	86.5
II	Professional development, Co-Curricular, Extension activities.	32	32	32	32
III	Research, Publication and Academic Contribution	-	-	-	-



1st June 2017 to 31st May 2018

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mention earlier.

S. No.	Details (Mention year, value, etc. where relevant)
	NIL

LIST OF ENCLOSURE: (Please attached, copies of certificates, sanction orders, papers etc. wherever necessary.)

Sr. No.	Particulars
1	Educational Qualification & Certificates
2	Committee letters
3	Presented/Participation certificated

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled PBAS proforma.

Date:

Signature of the Applicant

Dr. Sangharsh Shamrao Gajbe
Librarian

Remarks / Observations / Comments by IQAC Coordinator

Signature of IQAC Coordinator
IQAC COORDINATOR

Remarks / Observations / Comments by Principal

SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Date:



Signature of the Principal
I/c Principal

S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

1st June 2017 to 31st May 2018

PROFORMA FOR COLLEGE LIBRARIAN BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UGC.

SECTION I: GENERAL

Sr. No.	Particular	
1	Name (in Block Letters)	<u>DR. SANGHARSH SHAMRAO GAJBE</u>
2	Father's Name / Husband's Name	SHAMRAO GULABRAO GAJBE
3	Department	Library
4	Current Designation & Grade Pay	Librarian Pay band- 15600-39100 Grade pay:
5	Date of Last Promotion	-
6	Date of Appointment	08/12/2014
7	Which position and grade pay are? You an applicant under CAS?	Librarian (Sr. Scale) Pay band- Grade pay:
8	Date of eligibility for promotion	08/12/2019
9	Date & Place of Birth	11/12/1980 Aurangabad.
10	Sex	Male
11	Marital status	Married
12	Nationality	Indian
13	Indicate whether belongs to SC/ST/OBC category	SC
14	Address of correspondence (with Pin code)	Dimond Tower CHS Wing -D Flat No.001 Ground Floor Near Mahad Colony Kailash Nagar Ambernath (E) 421501.
15	Permanent Address (with Pin code)	Dimond Tower CHS Wing -D Flat No.001 Ground Floor Near Mahad Colony Kailash Nagar Ambernath (E) 421501.
16	Telephone No.	7219149462
17	E-mail	gajbesangharsh10@gmail.com

22



1st June 2017 to 31st May 2018

SECTION B: CATEGORY I. PROCUREMENT, ORGANISATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
A 1	Library resources organisation and maintenance of books, journals, reports; Provision of Library reader-services, literature, retrieval services to researchers and analysis of reports; Provision of assistance to the University department/college with the required inputs for preparing reports, manuals and related documents; Assistance towards updating website with activity related information and for bringing out institutional Newsletters, etc. (Maximum Score 40 points)	40	36.5	36.5
2	Development, Organization and Management of e-resources including their accessibility over Intranet/Internet, Digitization of library resources, e-delivery of information, etc. (Maximum Score 15 points) API Score = (Actual hours spent per academic year) / 20	15	12	12
3	User Awareness and Instruction programmes (orientation Lectures, Users training in the use of library services as e-resources, OPAC; Knowledge resources, user promotion programmes like organizing book exhibitions, other interactive latest learning resources etc. (Maximum score: 20 points)	15	12	12
B.	Information Communication Technology and other new technology application for upgradation of library services such as automation of catalogue, learning resources, procurement functions, circulation operation including membership record, serial subscription system, reference and information services, library security, development of library management tools, intranet management. Maximum Score: 15points)API score =actual hours spent per academic year/10	15	24	15
C	Additional service....		11	11
	Maximum Score	125		
	Minimum API Required	75		
	Total Score		95.5	86.5



1st June 2017 to 31st May 2018

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSION DEVELOPMENT RELATED ACTIVITIES

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
A	Students related co-curricular, extension and field based activities (Such as Cultural Exchange and Library Service Programmes, Various level of extramural and intramural programmes, extension, library-literary work through different channels) (Maximum score: 20 points)	15	5	5
B	Contribution to Corporate Life and Management of the Library units and institution through participation in library and administrative committees and responsibilities. (Maximum score: 15 points)	15	12	12
C	Professional Development Activities (such as participation in seminars, conferences, short term courses, e-library training courses, workshops and evens, talks, lectures, membership of associations, dissemination and general articles not covered in category III below). (Maximum score: 15 points)	15	20.4	15
Maximum Score				
Minimum API Required				
Total Score			38.4	32



1st June 2017 to 31st May 2018

CATEGORY III: RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Sr. No.	Nature of Activity	Maximum Score		
		API Score	Score marked by the applicant	Verified API Score
A	RESEARCH PUBLICATION (JOURNALS)	NIL	NIL	Nil
B	RESEARCH PUBLICATION (BOOKS, CHAPTERS IN BOOKS OTHER THAN REFEREED JOURNAL ARTICLES)	NIL	NIL	Nil
C	RESEARCH PROJECT	NIL	NIL	Nil
D	RESEARCH GUIDANCE	NIL	NIL	Nil
E	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS	NIL	NIL	Nil
Total Score				
Minimum API Required				
Total Score		NIL	NIL	Nil

I certify that the information provided is correct as per records available with the university /college and/or documents enclosed along with the duly filled PBAS proforma.

Place: Ambernath (West) Dist Thane
Date: 31 May 2018

Signature of the Applicant with Designation.

Dr. Sangharsh Shamrao Gajbe
Librarian





S.I.C.E.S Degree College of Arts, Science & Commerce
JambhulPhata, Chikhloli, Kalyan-Badlapur Road, Ambarnath (W)-
421505

Affiliated to University Of Mumbai

FEEDBACK COMMITTEE

INTRODUCTION:-

Feedback is about listening actively, taking the time to analyze, and then thinking of the best possible solution to perform better. It provides positive criticism and allows to see what everyone can change to improve their focus and results. It brings people together and creates a healthy communication flow.

PURPOSE TO FRAME THE COMMITTEE:-

The reason most often given for establishing a feedback mechanism is to support accountability, transparency, empowerment, monitoring and evaluation, programme improvement, and to provide early warning of impending problems. Though these are presented below as distinct purposes, many overlap to varying degrees.

OBJECTIVE OF THE COMMITTEE:-

The objective of the Committee is to provide a framework for acquiring, summarizing and documenting information on the inputs received from all the stakeholders viz: students, teachers, parents and alumni.

Committee's work is to emphasis on:

1. To significantly increase students interaction with the institution.
2. To increase **The Quality of Teaching** and new updation on value added module.
3. To Communicate with all stakeholder regarding the progress of institution.
4. To create a bonding between Alumni and Students for better employability opportunity
5. To promote the interests and welfare of students and all other stake holders

WORKING MECHANISM (FUNCTIONING) OF COMMITTEE:-

- a) College has a well defined feedback system in the place to take feedback from all stakeholders, namely students, teachers, parents and alumni once a year.
- b) The feedback is summarized in a graphical manner.

- c) Later a copy of it is handed to the HOD's and IOD's for analysis of Students feedback on Teachers. Likewise the feedback of Library and Infrastructure is also forwarded to the respective committees for analysis and improvements.
- d) The same is disclosed to the Incharge Principal of the college also for necessary actions and improvements.
- e) Next to this an Action taken Report is prepared.

COMMITTEE MEMBERS DETAILS:-

Sr.	Name	Designation	Department
1	Dr. Alpa Patel	Chairperson of Academic planning Committee	Botany
2	Asst. Prof. Shanti Mudaliar	Co-ordinator	Self finance
3	Dr. Pravin Hudge	Member	Physics
4	Asst. Prof. Neha Patil	Member	Information Technology

Committee was framed in the academic year 2016-17



Dr. Alpa Patel
Chairperson
(Academic planning Committee)



Asst. Prof. Shanti Mudaliar
Co-ordinator
(Feedback Committee)



Dr. Yogesh S. Shelar
(NAAC Coordinator)
NAAC Co-ordinator
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)



Dr. Harshal Bachhav
I/c Principal
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

SICES Degree college of Arts, Science and Commerce

Jambhul Phata, Ambernath (W)

Academic Year - 2015-16

Department - Commerce

SRNO.	Name of Teacher	Feedback	Action Taken
1.	Asst. Prof. Uma Tanwar	V. Good	No action taken
2.	Asst. Prof. Suparna Dutta	Good	
3.	Asst. Prof. Shanti Mudaliar	V. Good	
4.	Asst. Prof. Vishal Shingare	Good	

Uma
HOD/IOD/CO-ORDINATOR

APD
CO-ORDINATOR
(FEEDBACK COMMITTEE)

Harshal M. Bachhav
Dr. Harshal M. Bachhav
I/C Principal



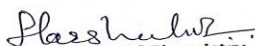
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505



Department of Chemistry

Feedback Action Taken Report A.Y. 2015-16

Sr. No	Name of Staff	Feedback	Action Taken
1	Dr. Harshal M. Bachhav	Good	There are no Specific complaints or major suggestions from students. Discussed to use ICT enabled Teaching Methodologies. Discussed to allow all students for classes of remedial teaching as all students are interested for remedial teachings. Considering Specializations at TYBSc level it was decided to demand staff with specializations of Analytical chemistry and Physical Chemistry
2	Mr. Sharad K. Awate	Good	


Head Dept. Of Chemistry
HEAD DEPARTMENT OF CHEMISTRY
S.I.C.E. DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)


Chairperson
Feedback Committee

SICES Degree college of Arts, Science and Commerce

Jambhul Phata, Ambernath(W)

Academic Year - 2016-17

Department-Commerce

SRNO.	Name of Teacher	Feedback	Action Taken
1.	Asst. Prof. Uma Tanwar	V. Good	No action taken
2.	Asst. Prof. Rakhi Gulati	V. Good	
3.	Asst. Prof. Naira Bhatia	V. Good	
4.	Asst. Prof. Vishal Shingare	V. Good	
5.	Asst. Prof. Jai Rijhwani	Good	
6.	Asst. Prof. Aruna Kadam	V. Good	

Uma

HOD/IOD/CO-ORDINATOR

[Signature]

CO-ORDINATOR

(FEEDBACK COMMITTEE)

[Signature]

Dr. Harshal M. Bachhav

I/C Principal

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505






S.I.C.E. Society's
Degree College of Arts, Science and Commerce, Ambarnath (W.)
Jambhul Phata, Chikhholi, Ambarnath (West)-421505
(Affiliated to University of Mumbai)

Department of Chemistry

Feedback Action Taken Report A.Y. 2016-17

Sr. No	Name of Staff	Feedback	Action Taken
1	Dr. Harshal M. Bachhav	Excellent	Overall there are no special suggestions recommendations or Complaints except interaction improvements and to be soft and to be made by Non-teaching staff at Laboratories. It was informed by HOD to the Non teaching Lab attendant and lab assistant to take necessary precautions
2	Mr. Sharad K. Awate	Excellent	
3	Dr. Yogesh S. Shelar	Excellent	


Head Dept. Of Chemistry
HEAD DEPARTMENT OF CHEMISTRY
S.I.C.E. DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W.)


Chairperson—
Feedback Committee


SICES Degree college of Arts, Science and Commerce

Jambhul Phata,Ambernath(W)


Academic Year-2017-18

Department-Commerce

SRNO.	Name of Teacher	Feedback	Action Taken
1.	Asst. Prof. Uma Tanwar	V.Good	No action taken
2.	Asst. Prof. Rakhi Gulati	V.Good	
3.	Asst. Prof. Vishal Shingare	V.Good	
4.	Asst. Prof. Ghanshyam Lakhani	Good	
5.	Asst. Prof. Jai Rijhwani	V.Good	
6.	Asst. Prof. Shanti Mudaliar	V.Good	
7.	Asst. Prof. Aruna Kadam	Good	


HOD/IOD/CO-ORDINATOR


CO-ORDINATOR
(FEEDBACK COMMITTEE)


Dr. Harshal M. Bachhav
I/C Principal




I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505



Department of Chemistry

Feedback Action Taken Report A.Y. 2017-18

Sr. No	Name of Staff	Feedback	Action Taken
1	Dr. Harshal M. Bachhav	Good	Overall students Feedback was satisfactory about Teaching still it was recommended by HOD to enhance teaching methodology, students interactions to discuss at personal level with students and understand their issues for studies and also increase the students evaluation methods and have revisions
2	Mr. Sharad K. Awate	Excellent	
3	Dr. Yogesh S. Shelar	Excellent	
3	Mrs. Rupali Jagtap	Unsatisfactory	Feedback reports the need of improvements. HOD informed the staff to improve teaching methodology, to find exact causes why students are unsatisfactory and to have more interactions with students in form of discussions on syllabus topics, explanation by practical examples and using internet videos, PPT, specific discussions and explanations of typical and hard topics, to take students practice of problems and provide written notes making the topics easy for students understanding. - Staff reported the personal reason related to pregnancy and difficulty faced to give extra time for student centric teaching and demanded for maternity leave accordingly it was concluded and recommended by HOD to the staff to take maternity leave and have replacement of new staff in place of Rupali Jagtap Madam


Head Dept. Of Chemistry
Head Dept. Of Chemistry
HEAD DEPARTMENT OF CHEMISTRY
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)


Co-ordinator
Chairperson
Feedback Committee
Feedback Committee

SICES Degree college of Arts, Science and Commerce

Jambhul Phata,Ambernath(W)

Academic Year-2018-19

Department-Commerce

SR.NO.	Name of Teacher	Feedback	Action Taken
1.	Asst. Prof. Uma Tanwar	V.Good	No action taken
2.	Asst. Prof. Rakhi Gulati	V.Good	
3.	Asst. Prof. Ghanshyam Lakhani	Good	
4.	Asst. Prof. Vishal Shingare	V.Good	
5.	Asst. Prof. Jai Rijhwani	Good	
6.	Asst. Prof. Shanti Mudaliar	V.Good	
7.	Asst. Prof. Aruna Kadam	Good	

Uma

HOD/IOD/CO-ORDINATOR

[Signature]

CO-ORDINATOR

(FEEDBACK COMMITTEE)



[Signature]

Dr. Harshal M. Bachhav
I/C Principal

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambarnath - 421505

SICES Degree college of Arts, Science and Commerce

Jambhul Phata,Ambernath(W)

Academic Year-2019-20


Department-Commerce

SR.NO.	Name of Teacher	Feedback	Action Taken
1.	Asst. Prof. Uma Tanwar	V.Good	No action taken
2.	Asst. Prof. Rakhi Gulati	V.Good	
3.	Asst. Prof. Ghanshyam Lakhani	V.Good	
4.	Asst. Prof. Vishal shingare	V.Good	
5.	Asst. Prof. Jai Rijhwani	Good	
6.	Asst. Prof. Shanti Mudaliar	V.Good	
7.	Asst. Prof. Naira Bhatia	Good	
8.	Asst. Prof. Mudassar Sayyed	Good	
9.	Asst. Prof. Santosh Rohra	V.Good	
10.	Asst. Prof. Roshni Punjabi	Good	


HOD/IOD/CO-ORDINATOR


CO-ORDINATOR

(FEEDBACK COMMITTEE)


Dr. Harshal M. Bachhav
I/C Principal

I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421505

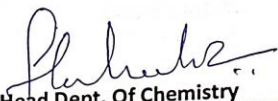




Department of Chemistry

Feedback Action Taken Report A.Y. 2019-20

Sr. No	Name of Staff	Feedback	Action Taken
1	Dr. Harshal M. Bachhav	Excellent	No action taken as feedback was satisfactory. HOD recommended to enhance students Research activities and increase students learning evaluations and syllabus revisions considering no internal evaluations recommended in syllabus
2	Mr. Sharad K. Awate	Excellent	
3	Dr. Yogesh S. Shelar	Excellent	
3	Dr. Niraj M. Bahuguni	Excellent	


Head Dept. Of Chemistry
HEAD DEPARTMENT OF CHEMISTRY
S.I.C.E. SOCIETY'S DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)


Chairperson—
Feedback Committee

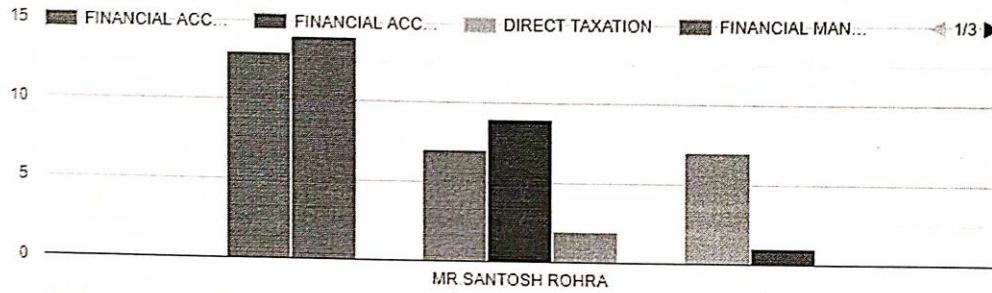


S.I.C.E.Society's
Degree College of Arts, Science & Commerce, Ambarnath(W)
(Affiliated to University of Mumbai)

Student Feedback On Teachers B.B.I. 2019-20

Mr. Santosh Rohra

PLEASE SELECT THE SUBJECT



PLEASE SELECT THE OPTIONS

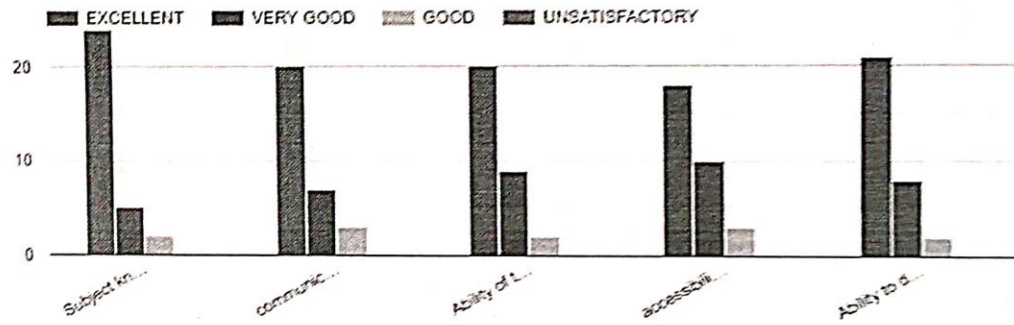


MISS.NEELAM JAISWAR

PLEASE SELECT THE SUBJECT

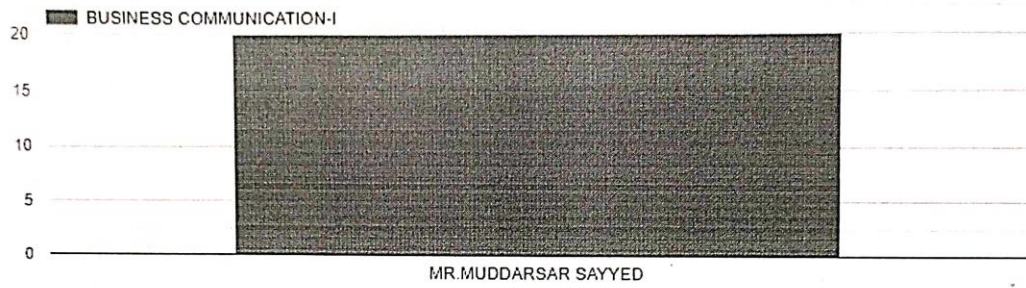


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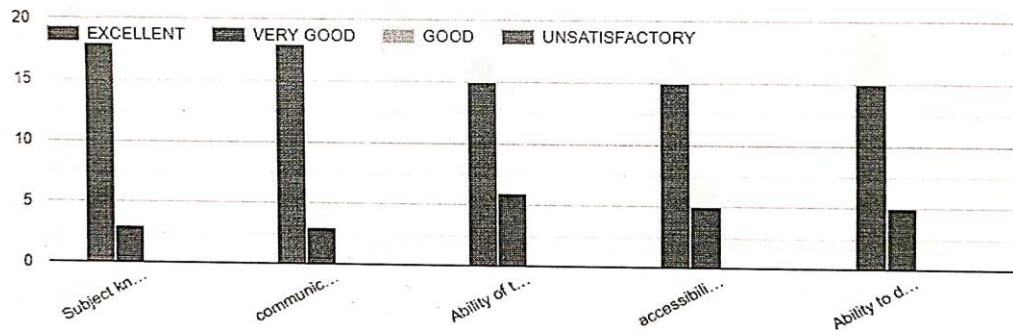


MR.MUDDARSAR SAYYED

PLEASE SELECT THE SUBJECT

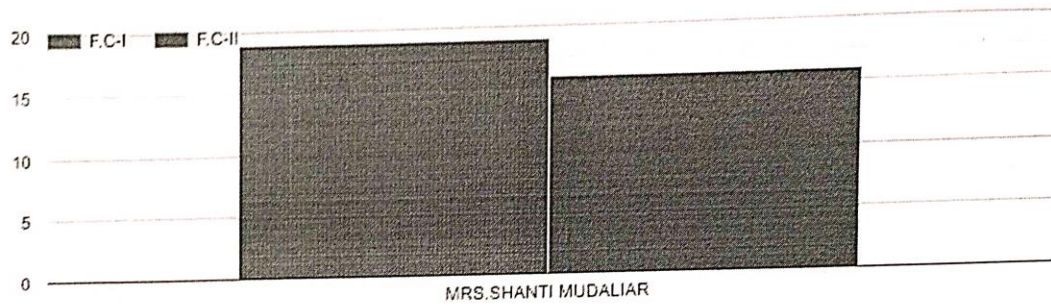


PLEASE SELECT THE OPTIONS



MRS.SHANTI MUDALIAR

PLEASE SELECT THE SUBJECT

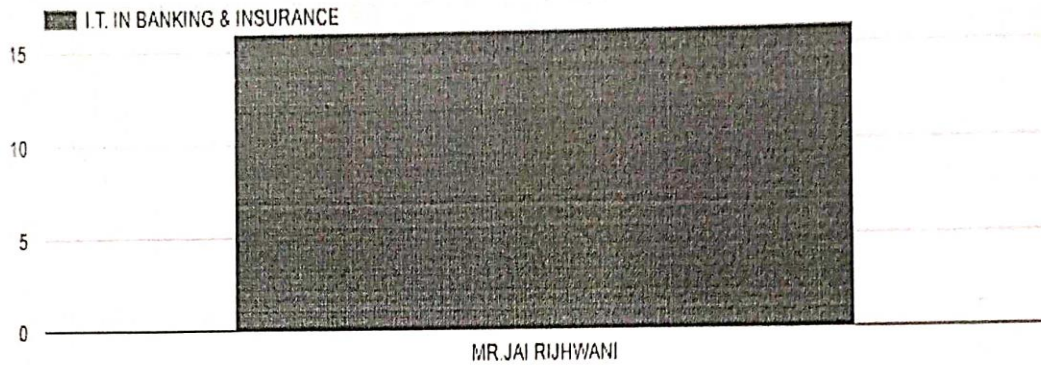


PLEASE SELECT THE OPTIONS



MR.JAI RIJHWANI

PLEASE SELECT THE SUBJECT

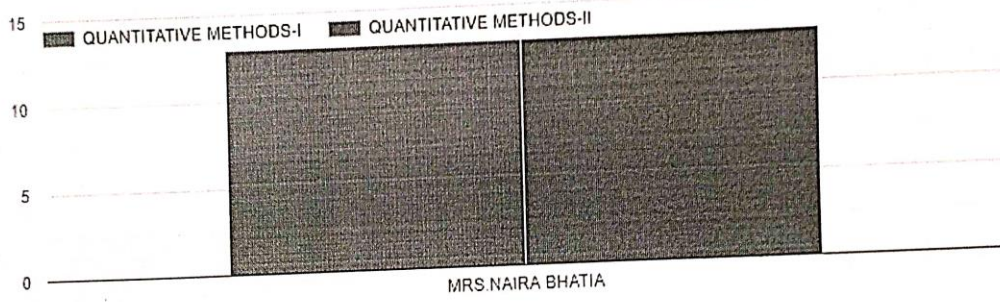


PLEASE SELECT THE OPTIONS



MRS.NAIRA BHATIA

PLEASE SELECT THE SUBJECT

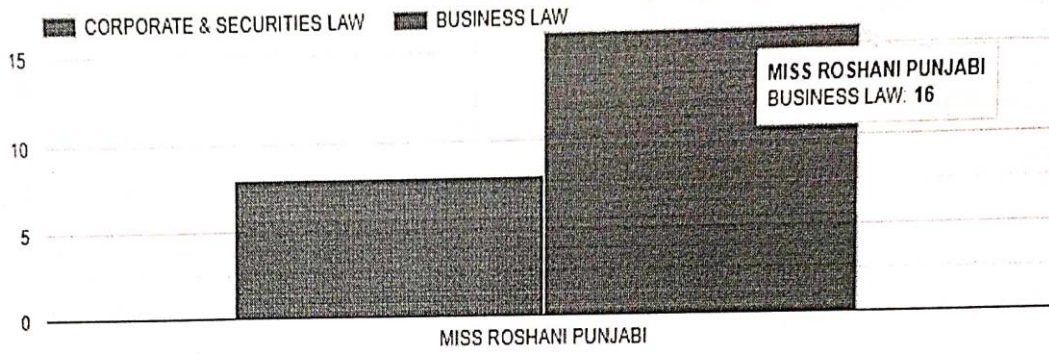


PLEASE SELECT THE OPTIONS



MISS ROSHANI PUNJABI

PLEASE SELECT THE SUBJECT

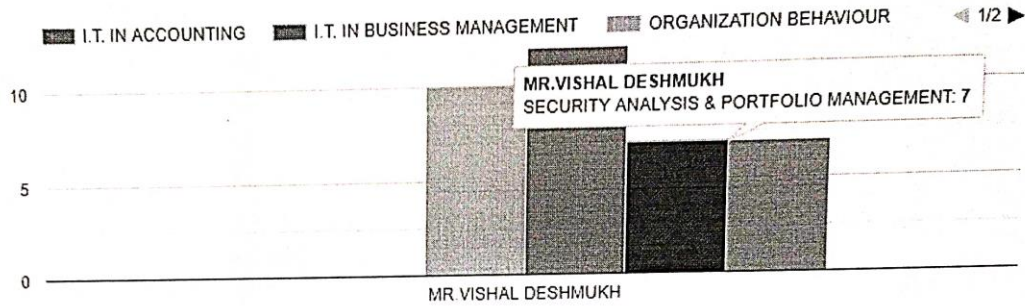


PLEASE SELECT THE OPTIONS



MR.VISHAL DESHMUKH

PLEASE SELECT THE SUBJECT

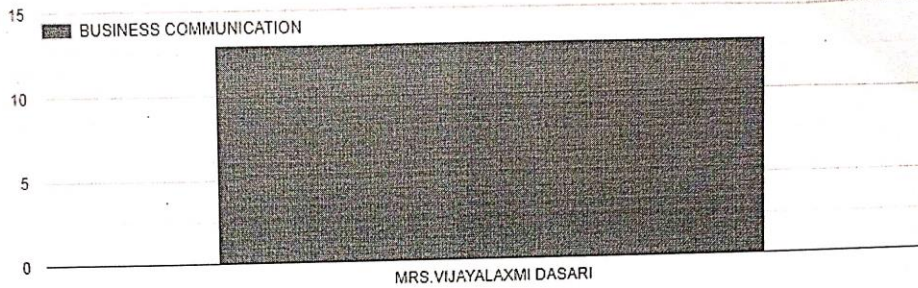


PLEASE SELECT THE OPTIONS



MRS. VIJAYALAXMI DASARI

PLEASE SELECT THE SUBJECT



PLEASE SELECT THE OPTIONS



SUGGESTIONS:

- No
- There is no word to define a teachers.
- **There should be self defense training or practical for girls in the college.**
- There should be self defense training and practical for girls in college, this help the girls to protect their own self.
- Self defense knowledge to girl's in the college at least 1 practical in a week.
- No suggestions.
- Nil.



Harshala
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce,
Ambernath - 421 505.

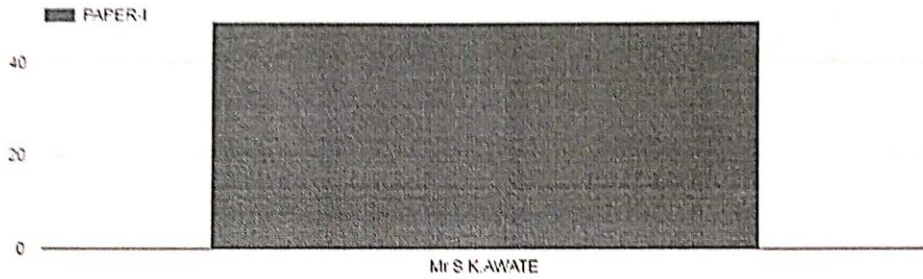


**S.I.C.E.Society's
Degree College of Arts, Science & Commerce, Ambernath(W)
(Affiliated to University of Mumbai)**

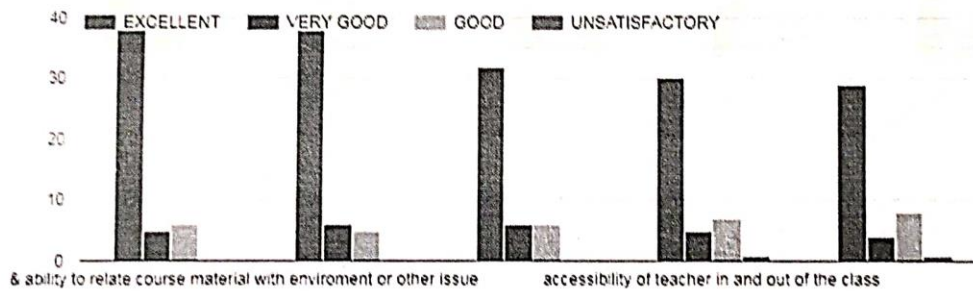
Student Feedback On Teachers F.Y. B.Sc. (Plain) 2019-20

Mr. S. K. Awate

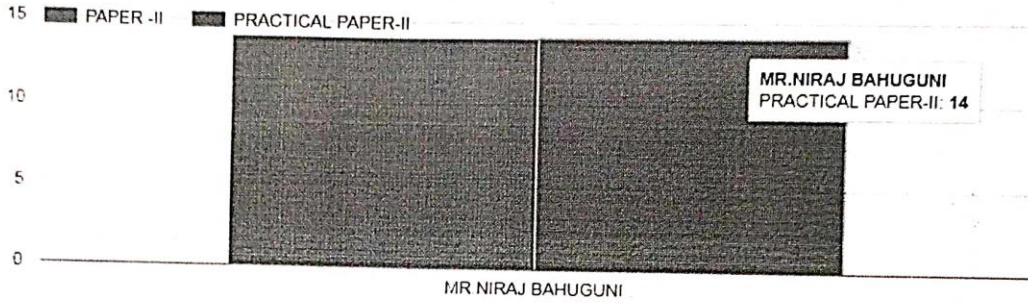
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PLEASE SELECT THE OPTIONS



PLEASE SELECT THE SUBJECT

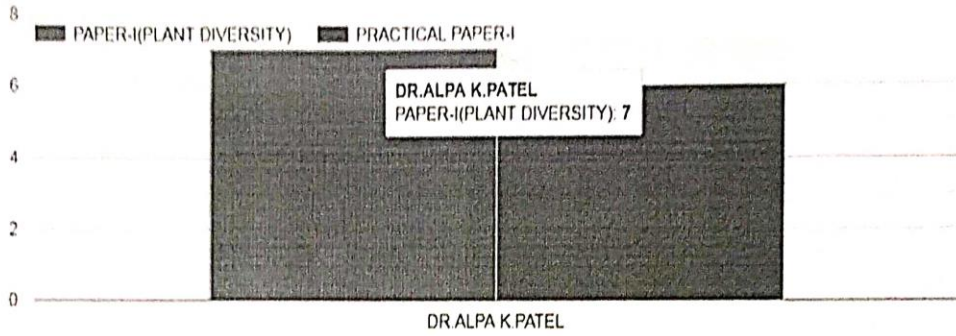


PLEASE SELECT THE OPTIONS



DR.ALPA K.PATEL

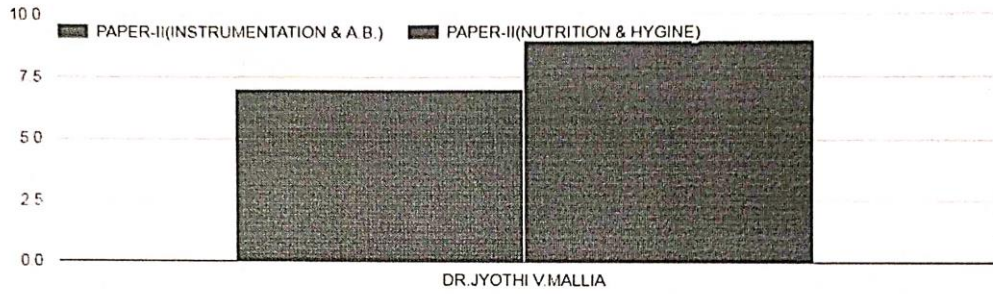
PLEASE SELECT THE SUBJECT



PLEASE SELECT THE OPTIONS



PLEASE SELECT THE SUBJECT

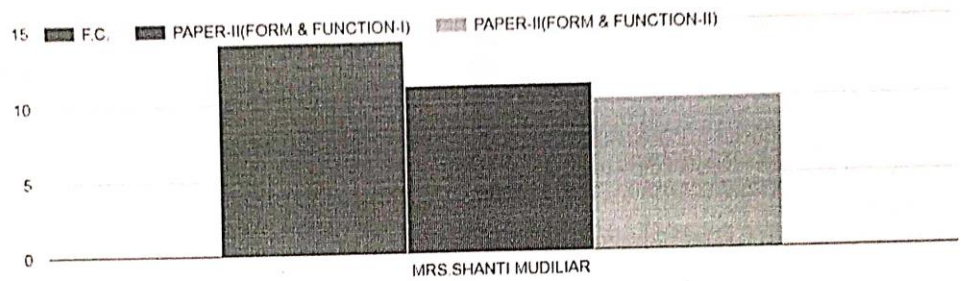


PLEASE SELECT THE OPTIONS

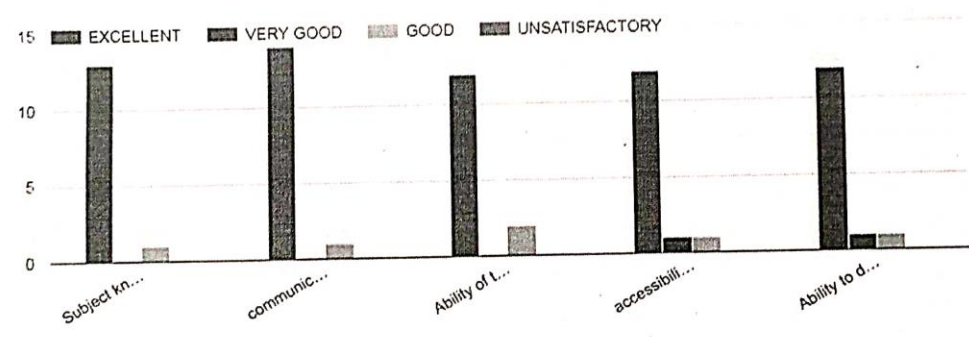


MRS.SHANTI MUDILIAR

PLEASE SELECT THE SUBJECT

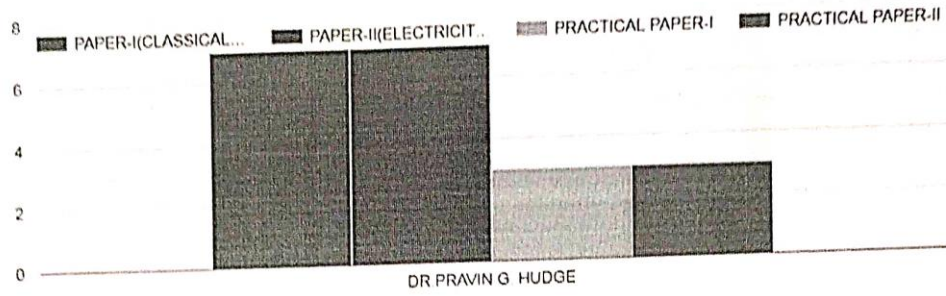


PLEASE SELECT THE OPTIONS



DR. PRAVIN G. HUDGE

PLEASE SELECT THE SUBJECT

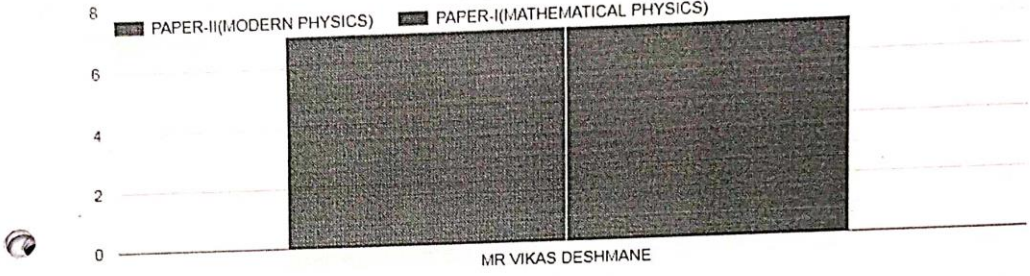


PLEASE SELECT THE OPTIONS



MR. VIKAS DESHMANE

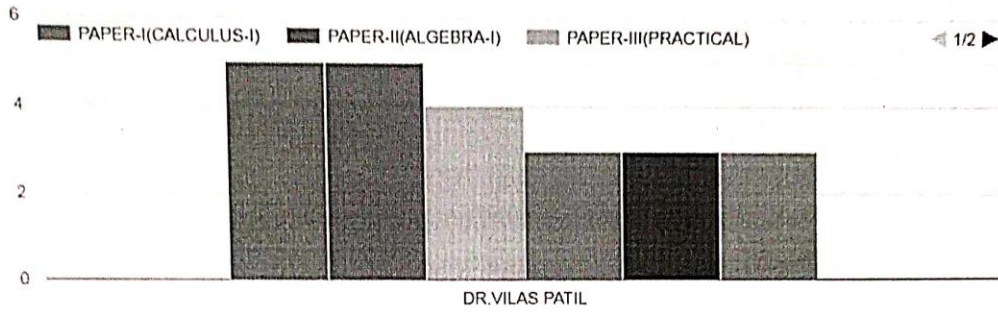
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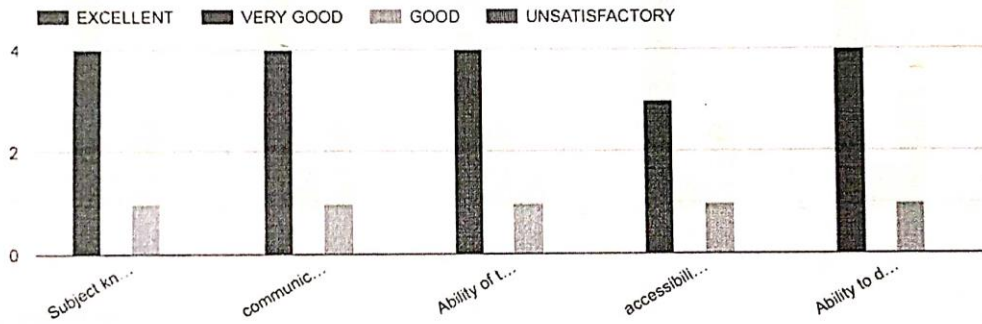
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PLEASE SELECT THE SUBJECT

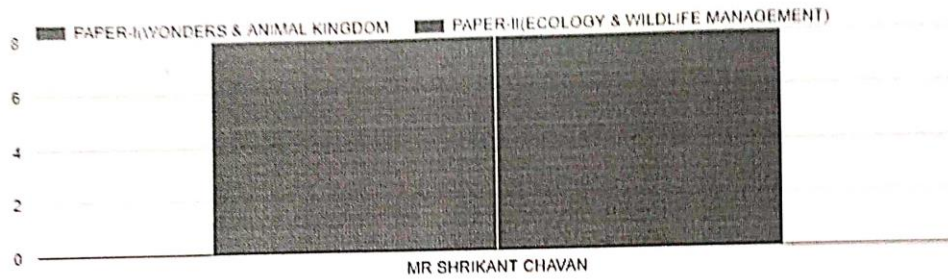


PLEASE SELECT THE OPTIONS

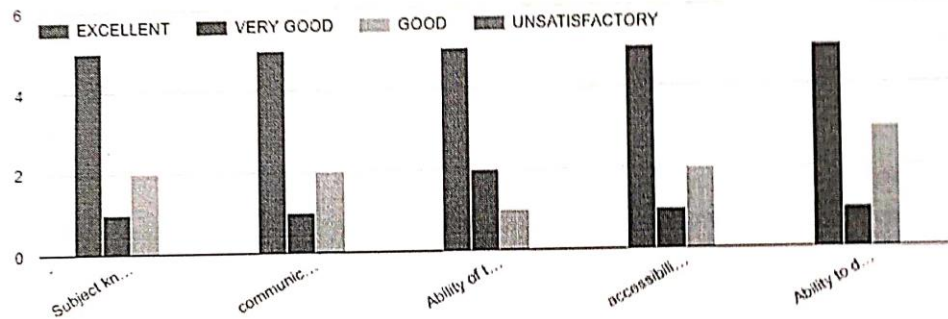


MR. SHRIKANT CHAVAN

PLEASE SELECT THE SUBJECT



PLEASE SELECT THE OPTIONS



SUGGESTIONS:

- All professors are excellent in teaching, they have good qualities, they understand every student neatly.
- Thank you to all professors for being nice with us.
- All professors are excellent in teaching, they have good qualities.



[Signature]
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