



S.I.C.E.Society's

Degree College of Arts, Science & Commerce, Ambarnath (W.)

Jambhul Phata, Chikhli, Ambarnath(W)-421505

(Affiliated to University Of Mumbai)

Metric No. 2.6.2. *Attainment of programme outcomes and course outcomes are evaluated by the institution.*

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Date: 19-Nov-2019

Mr Shrinivas Anugakonda,
Sitaram Nagar Near Ratan Bai Chawl
Veer Savarkar marg Shivaji Nagar Ulhasnagar
MUMBAI-421004.

Subject: Employment Letter

Dear Shrinivas,

We are pleased to inform that you have been selected for employment with **Syntel Private Ltd** as **Officer KPO (E0)**. Your total emoluments are **Rs. 185000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. If your standard of performance, attendance or conduct is unsatisfactory at any time during the probation period, then you may be dismissed with or without reference to our disciplinary procedure as may be applicable. Further your employment with the company is subject to termination if you fail to meet up with the necessary training requirements for the project allocated to you. Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The company shall conduct reference checks, background checks and/or drug test before your date of joining with the company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the company. This offer is subject to your satisfactory completion of all the above verification made by the company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to conduct suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) may act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

Terms and conditions of the employment are listed in "Annexure B". You are requested to report to duty in our office on **20-Nov-2019**, at **9.30 am** at the following address: **2nd Floor, Building No 4, Neeraja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708**, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein. We make this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Sincerely,
Syntel Private Ltd,


Arsh Krishna

1 - Global Recruitment Cell

Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.

Accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company

Date & Signature _____

Annexure A – Remuneration Details

Signature: Mr Shrinivas Anugakonda

Designation: Officer KPO
Grade: E0

Compensation Components		Monthly (Rs.)	Annual (Rs.)
Salary & Allowances			
Basic Salary		5927	
House Rent Allowance		2963	71120
Bonus		2400	35560
Special Allowance		2192	28800
Conveyance Allowance		600	26304
Total Salary & Allowances (A)		14082	72000
Company's Contribution to Provident Fund (PF) (B)		1335	16984
Total Cost to Company (CTC) C = (A+B)		15417	185000

- Notes:
- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
 - (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance, Transport Allowance & Bonus or Rs. 1800/- per month whichever is lower.
 - (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
 - (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
 - (5) As per the Company policy, you will be covered under a company provided Medical Insurance.


Karsh Krishna
Head - Global Recruitment Cell

Date: 19-Nov-2019

Shrinivas Anugakonda,
Ram Nagar Near Ratan Bai Chawl
Savarkar Marg Shivaji Nagar Ulhasnagar
MBAI-421004.

Subject: Employment Letter

Mr Shrinivas,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as Officer KPO (E0). Your total emoluments are **Rs. 185000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location in India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the discretion of the Company. If your standard of performance, attendance or conduct is unsatisfactory at any time during the probation period, then you may be dismissed with or without reference to our disciplinary procedure as may be applicable. Further your employment with the company is subject to termination if you fail to meet up with the necessary training requirements for the project allocated to you. The other party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. The waiver of notice period, if any, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The company shall conduct reference checks, background checks and/or drug test before your date of joining with the company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the company. This offer is subject to your satisfactory completion of all the above verification made by the company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to conduct suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) may act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B". You are requested to report to duty in our office on **20-Nov-2019**, at **9.30 am** at the following address: **2nd Floor, Building No 4, Neja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai - 400708**, failing which this employment offer shall be considered null and void.

We request you to return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein. We make this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Yours sincerely,
Syntel Private Ltd,


Arsh Krishna

1 - Global Recruitment Cell
Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company

Date & Signature _____

Annexure A – Remuneration Details

Name: Mr Shrinivas Anugakonda

Designation: Officer KPO
Grade: F0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
Salary & Allowances		
Basic Salary	5927	71120
House Rent Allowance	2963	35560
Bonus	2400	28800
Special Allowance	2192	26304
Conveyance Allowance	600	7200
Total Salary & Allowances (A)	14082	168984
Company's Contribution to Provident Fund (PF) (B)	1335	16016
Total Cost to Company (CTC) C = (A+B)	15417	185000

- Notes:
- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
 - (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance, Transport Allowance & Bonus or Rs. 1800/- per month whichever is lower.
 - (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
 - (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
 - (5) As per the Company policy, you will be covered under a company provided Medical Insurance.


Anshu Krishna
Head - Global Recruitment Cell

Position: Officer KPO

Compensation Components	Monthly (Rs.)	Annual (Rs.)
Allowances		
Dearness Allowance	5927	71120
House Rent Allowance	2963	35560
Special Allowance	2400	28800
Transport Allowance	2192	26304
Medical Allowance	600	7200
Salary & Allowances (A)	14082	168984
Company's Contribution to Provident Fund (PF) (B)	1335	16016
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Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance, Transport Allowance & Bonus or Rs. 1800/- per month whichever is lower.

Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per applicable Tax Laws.

Payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and taxes against each component may undergo modification from time to time depending on statutory regulations.

As per the Company policy, you will be covered under a company provided Medical Insurance.



Krishna
Global Recruitment Cell

19-Nov-2019

Shrinivas Anugakonda,
 10th Floor, Near Ratan Bai Chawl
 Savarkar Marg Shivaji Nagar Ulhasnagar
 BAI-421004.

Subject: Employment Letter

Shrinivas,

I am pleased to inform that you have been selected for employment with Syntel Private Ltd as Officer KPO (E0). Your total emoluments are **Rs. 185000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and I shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location in India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in an emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the discretion of the Company. If your standard of performance, attendance or conduct is unsatisfactory at any time during the probation period then you may be dismissed with or without reference to our disciplinary procedure as may be applicable. Further your employment with the Company is subject to termination if you fail to meet up with the necessary training requirements for the project allocated to you.

The Company can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. The notice period of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 45 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company.

Your continued employment in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the company. This offer is subject to your satisfactory completion of all the above verification made by the company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background screening includes but is not limited to verification of your employment history and qualifications. The company reserves the right to conduct formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) indicates on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent duties and responsibilities of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **20-Nov-2019, at 9.30 am** at the following address: **2nd Floor, Building No 4, Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai - 400708, failing which this employment offer shall be deemed null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We welcome this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Sincerely,
 Syntel Private Ltd,

Krishna

Global Recruitment Cell

Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.

I hereby accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on the date mentioned above.

Date & Signature _____

Annexure A – Remuneration Details

Mr Shrinivas Anugakonda



the term of employment, your performance and suitability for the roles will be continuously monitored and measured. Given the nature of your role, which is dependent on customer requirement, you would have to clear the measurements prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria for your Process/Function or there is no suitable role available for you based on company requirement, the Company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily terminated your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no compensation will be required from the company's side. In such case, you will not be entitled to any statutory compensation.

Retirement: You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

Confidentiality
During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.

During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.

You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.

You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.

You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.

You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.

You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.

You shall deliver to the Company upon cessation or termination of your employment, or at any other time that the Company may request, all memoranda, notes, plans, records, reports, computer tapes and software and all other documents and data (and copies thereof) relating to the said, or the business of the Company or its affiliate or its Customers which you shall then possess or have under your control.

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

Head Office:
Wipro HR Services India Private Limited T : +91 (124) 4471 500
Wipro HR Services India Private Limited F : +91 (124) 3079 900
Plot No. 2, Candor Tech Space
Sector - 48
Gurgaon-122018, Haryana-India

Registered Office:
Wipro HR Services India Private Limited
(formerly Alight HR Services India Private Limited)
710, Ansal Chambers II,
6 Bhikaji Cama Place, New Delhi
South West Delhi, India, 110066

E : info@wipro.com
W : wipro.com
C : U74999DL2016PTC305940
File Identifier: L4 / TA / ALF-Le



APPOINTMENT LETTER

Khawaja Mohiddin Shaikh

2281354

Khawaja

13,500/- p.m.
17,500/- p.m. (Gross)

reference to discussion you had with us recently. We are pleased to offer you the position of an **Associate** on the following terms:

Place of Employment and Timing.

Your initial place of work will be at **Airoli**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

Compensation and Benefits.

Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **85904 (Rupees EightyFive Thousand Nine Hundred Four Only)**. Other allowances / reimbursements as due to you are detailed in Annexure II. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Leave: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

Probation: Employment period shall commence on **22-Oct-2019** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by three months' notice by either party or three months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion, relieve you from such date as it may deem fit even prior to the expiry of the notice period given to you. However, if the management desires you to continue the employment during the notice period, you shall do so.

Business Unit:

Wipro HR Services India Private Limited T: +91 (22) 3389 3000

Wipro HR Services India Private Limited
No.201 & 202, 2nd Floor & 302, 3rd Floor, Gigaplex
MindSpace - Airoli West. Plot No I.T.5 MIDC

Registered Office:

Wipro HR Services India Private Limited
(formerly Abright HR Services India Private Limited)

710, Ansal Chambers II
6 Bhikaji Cama Place, New Delhi
Corporate Identity & Restricted

E : info@wipro.com

W : wipro.com

C : U74999DL2016PTC305940





Whilst employed by the company, you:

- 8.1 Will not engage in any external activities of a commercial nature
- 8.2 Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
- 8.3 Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
- 8.4 Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
- 8.5 You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
- 8.6 Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions:

- 9.1 **Language.** This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
- 9.2 **Governing Law.** This appointment shall be governed by and interpreted in accordance with the laws of India.
- 9.3 You shall be governed by the "Service Agreement" as applicable to you.

Understand that your date of joining **Wipro HR Services India Private Limited**, will not be later than **22-Oct-2019** which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

Yours faithfully,

Wipro HR Services India Private Limited

SANDESH KUMAR – Associate Vice President
Talent Acquisition

I accept the terms of this letter.

(Signature)

Date: **22-Oct-2019**
Name: **Saima Khwaja Mohiddin Shaikh**

Business Unit:

Wipro HR Services India Private Limited T : +91 (124) 4471 500
(Formerly Alight HR Services India Private Limited) F : +91 (124) 3079 900
 Building no. 2, Candor Tech Space
 Village Tikri, Sector - 48
 Gurugram-122018, Haryana-India

Registered Office:

Wipro HR Services India Private Limited
(Formerly Alight HR Services India Private Limited)
 710, Ansal Chambers II,
 6 Bhikaji Cama Place, New Delhi
 South West Delhi, India, 110066

E : info@wipro.com
 W : wipro.com
 C : U74999DL2018PTC305940

File Identifier: L4 / TA / ALF-Level-A

Sensitivity: Internal & Restricted



criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation.

Retirement: You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

Confidentiality

- 7.1 During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.
- 7.2 During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
- 7.3 You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
- 7.4 You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
- 7.5 You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
- 7.6 You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
- 7.7 You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
- 7.8 You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes, plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control.

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

Business Unit:

Wipro HR Services India Private Limited T : +91 (124) 4471 500
Formerly: Alight HR Services India Private Limited F : +91 (124) 3079 900
Building no. 2, Candor Tech Space
Village Tikri, Sector - 48
Gurgaon-122018, Haryana-India

Registered Office:

Wipro HR Services India Private Limited
Formerly: Alight HR Services India Private Limited
710, Ansal Chambers II,
Sector 15, Connaught Place, New Delhi
South West Delhi, Delhi, India, 110068

E : info@wipro.com
W : wipro.com
C : U74999DL2016PTC305940

File Identifier: L4 / TA / AIF-Level-AA



APPOINTMENT LETTER

0-Sep-2019

Venkatesh Devendra Sagar

2,14,000/- P.A.

Resume ID # 2271765

Dear Venkatesh

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an **Processor**, on the following terms:

1. Place of Employment and Timing.

- 1.1 Your initial place of work will be at **Airoli**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.

- 2.1 **Compensation.** As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **85904 (Eighty Five Thousand Nine Hundred and Four)**. Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. **Reimbursement of Expenses:** The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. **Leaves:** You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. **Term:** Employment period shall commence on **30-Sep-2019** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by three months' notice by either party or three months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement

Business Unit:

Wipro HR Services India Private Limited T: +91 (22) 3389 3000
(formerly Alight HR Services India Private Limited)
Unit No.201 & 202, 2nd Floor & 302, 3rd Floor, Gigaplex
Building No.3, Mindspace-Airoli West, Plot No I.T.5 MIDC
Airoli Knowledge Park, Navi Mumbai-400708, India

Registered Office:
Sensitivity: Confidential
Wipro HR Services India Private Limited
(formerly Alight HR Services India Private Limited)
710, Ansal Chambers II
6 Bhikaji Cama Place, New Delhi
South West Delhi, India, 110066

E : info@wipro.com
W : wipro.com
C : U74999DL2016PTC305940



Venkatesh
Sagar

20118763
B+





8. Whilst employed by the company, you:

- 8.1 Will not engage in any external activities of a commercial nature
- 8.2 Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
- 8.3 Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
- 8.4 Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
- 8.5 You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
- 8.6 Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

- 9.1 **Language.** This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
- 9.2 **Governing Law.** This appointment shall be governed by and interpreted in accordance with the laws of India.
- 9.3 You shall be governed by the "Service Agreement" as applicable to you.

It is understood that your date of joining **Wipro HR Services India Private Limited**, will not be later than **30-Sep-2019** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

Yours faithfully,

For **Wipro HR Services India Private Limited**

**SANDESH KUMAR – Associate Vice President
Talent Acquisition**

I accept the terms of this letter.

(Signature)

Date: **30-Sep-2019**

Name: **Venkatesh Devendra Sagar**

Business Unit:

Wipro HR Services India Private Limited T : +91 (124) 4471 500
(Formerly Aight HR Services India Private Limited) F : +91 (124) 3079 900
Building no. 2, Candor Tech Space
Village Tikri, Sector - 48
Gurgaon-122018, Haryana-India

Registered Office:

Wipro HR Services India Private Limited
(Formerly Aight HR Services India Private Limited)
710, Ansal Chambers II,
Baitoli, Connaught Place, New Delhi
South West Delhi, Delhi, India, 110068

E : info@wipro.com

W : wipro.com

C : U74999DL2016PTC305940

File Identifier: L4 / TA / ALF-Level-AA

WNS

19-Aug-2019

Karen Valancia Noronha
House No.1571/4 Gautam Nagar Fatima High School
Ambernath Thane Maharashtra
421501
India

Letter of Offer

Dear Karen,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Sr. Associate - Ops** in **WNS Global Services Pvt. Ltd.** based at our **Mumbai - Airoli** office. The key components of your offer are as detailed below.

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

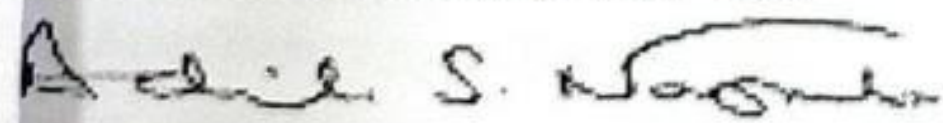
Title: The title that you would be using both internally and externally would be **Sr. Associate - Ops**.

Compensation: Your Total Gross Pay will be **Indian Rupees 3,60,192 (Three Lakhs Sixty Thousand One Hundred Ninety Two Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **19-Aug-2019**.

Place of work: Your initial place of work will be **Mumbai - Airoli**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.



Adil S Nargolwala
Corporate VP - HR
Head - Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature

The contents of this letter are confidential and should be treated as such

WNS Global Services Pvt. Ltd. Plant No:10, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai
400079 India | Tel: +91 22 4095 2100 | Fax +91 22 2518 8307 | CIN: U72200MH1996PTC100196

Page 1 of 6



22-Oct-2019

APPOINTMENT LETTER

Kartik Yallappa Dewari

Resume ID # 2284101

Dear Kartik

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an **Associate** on the following terms:

1. Place of Employment and Timing.

- 1.1 Your initial place of work will be at **Airoli**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits.

- 2.1 Compensation: As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **85904 (Rupees EightyFive Thousand Nine Hundred Four Only)**. Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 2.3 You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

4. Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term: Employment period shall commence on **22-Oct-2019** and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof.

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by three months' notice by either party or three months' salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

Business Unit:

Wipro HR Services India Private Limited T: +91 (22) 3389 3000
(formerly, Aight HR Services India Private Limited)
Office: 201 & 202, 2nd Floor & 302, 3rd Floor, Gigaplex
Building No. 3, Mindspace, Airoli West, Plot No. U.T.5 MIDC
4th Floor, Knowledge Park, Navi Mumbai-400708, India

Registered Office:

Wipro HR Services India Private Limited
(formerly Aight HR Services India Private Limited)
710, Ansal Chambers II
6 Bhikaji Cama Place, New Delhi
South West Delhi, India, 110066

E : info@wipro.com
W : wipro.com
C : U74999DL2016PTC305940



Whilst employed by the company, you:

- 8.1 Will not engage in any external activities of a commercial nature
- 8.2 Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
- 8.3 Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
- 8.4 Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
- 8.5 You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
- 8.6 Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

- 9.1 **Language** This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
- 9.2 **Governing Law** This appointment shall be governed by and interpreted in accordance with the laws of India.
- 9.3 You shall be governed by the "Service Agreement" as applicable to you.

It is understood that your date of joining **Wipro HR Services India Private Limited**, will not be later than **22-Oct-2019** which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

Yours faithfully,

Wipro HR Services India Private Limited

**ESH KUMAR – Associate Vice President
Human Resources Acquisition**

I accept the terms of this letter.

(Signature)

Date: **22-Oct-2019**

Name: **Kartik Yallappa Dewari**

Business Unit:

Wipro HR Services India Private Limited T : +91 (124) 4471 500
(formerly Alight HR Services India Private Limited) F : +91 (124) 3079 900
Building no. 2, Candor Tech Space
Tikri, Sector - 48
Gurgaon-122018, Haryana-India

Registered Office:

Wipro HR Services India Private Limited
(formerly Alight HR Services India Private Limited)
710, Ansal Chambers II,
6 Bhikaji Cama Place, New Delhi
South West Delhi, Delhi, India, 110066

E : info@wipro.com

W : wipro.com

C : U74999DL2016PTC305940

File Identifier: L4 / TA / ALF-Level-AA

State Street Syntel Services

A State Street and Syntel Company

Annexure A – Remuneration Details

Name: Mr Pratik Pandey

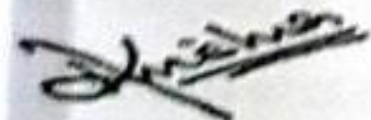
Designation: Officer KPO

Grade: E0

Compensation Components	Monthly (Rs.)	Annual (Rs.)
Salary & Allowances		
Basic Salary	5927	71120
House Rent Allowance	2963	35560
Bonus	2400	28800
Special Allowance	2192	26304
Conveyance Allowance	600	7200
Total Salary & Allowances (A)	14082	168984
Company's Contribution to Provident Fund (PF) (B)	1335	16016
Total Cost to Company (CTC) C = (A+B)	15417	185000

Notes:

- (1) Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.
- (2) Company's Contribution to PF is @12% and is calculated on the sum of Basic Salary, Special Allowance & Bonus or Rs. 1800/- per month whichever is lower.
- (3) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (4) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (5) As per the Company policy, you will be covered under a company provided Medical Insurance.



darsh Krishna

Head - Global Recruitment Cell

4th and 5th Floor, Building # 4, Mindspace-Airoli(SEZ), Thane Belapur Road,, Navi Mumbai-400708, India, Tel:+912241137503
Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai – 400708, India. T.: +91 22 6704 6402



PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000
ANNEXURE - IV

I **Kartik Yallappa Dewari**, confirm that I am voluntarily sharing my Personal Information with Wipro HR Services India Private Limited ('Wipro') for the following purposes:
A Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
B Processing my job application including background verification checks and medical checks
C Employment-related actions including background verification checks and medical checks required in the context of my employment with Wipro.
In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: _____

Signature: _____

Business Unit:
Wipro HR Services India Private Limited T : +91 (124) 4471 500
Formerly Aight HR Services India Private Limited F : +91 (124) 3079 900
Plot no. 2, Candor Tech Space
Tilak, Sector - 48
Gurgaon - 122018, Haryana-India

Registered Office:
Wipro HR Services India Private Limited E : info@wipro.com
Formerly Aight HR Services India Private Limited W : wipro.com
710, Ansal Chambers II, C : U74999DL2016PTC305640
6 Bhikaji Cama Place, New Delhi
South West Delhi, Delhi, India, 110068
File Identifier: L4 / TA / ALF-Level-A

State Street Syntel Services

A State Street and Syntel Company

StateStreet Syntel Ser Pvt Ltd
4th and 5th Floor, Building # 4
MindSpace-Airoli(SEZ)
Thane Belapur Road,
Navi Mumbai-400708,India
Tel:+912241137503
CIN No:U72200MH2004PTC144262

Date: 26-Nov-2019

Mr Pratik Pandey,
K B Road Sangathan chowk
Buvapada Ambernath
MUMBAI-421505.

Subject: Employment Letter

Dear Pratik,

We are pleased to inform that you have been selected for employment with StateStreet Syntel Ser Pvt Ltd as Officer KPO (E0). Your total emoluments are Rs. 185000/- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the sole discretion of the Company. If your standard of performance, attendance or conduct is unsatisfactory at any time during the probation period, then you may be dismissed with or without reference to our disciplinary procedure as may be applicable. Further your employment with the company is subject to termination if you fail to meet up with the necessary training requirements for the project allocated to you. Either party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company. Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The company shall conduct reference checks, background checks and/or drug test before your date of joining with the company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the company. This offer is subject to your satisfactory completion of all the above verification made by the company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 27-Nov-2019, at 9.30 am at the following address: 2nd Floor, Building No 4, Raheja MindSpace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you to Syntel family and look forward to a very fruitful association with you.

Yours sincerely,

For StateStreet Syntel Ser Pvt Ltd,



Arsh Krishna

Head - Global Recruitment Cell

Enclosure: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company

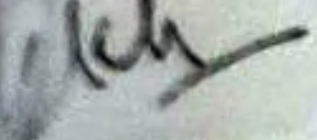
Date & Signature _____

4th and 5th Floor, Building # 4, MindSpace-Airoli(SEZ), Thane Belapur Road., Navi Mumbai-400708,India, Tel:+912241137503
Registered Office: 2nd Floor, Building No 4, Raheja MindSpace, Airoli Navi Mumbai - 400708, India. T.: +91 22 6704 6402

PVT. LTD.

forward to a long and successful association with you. Please confirm your acceptance of this
ment' by returning to us the duplicate copy of this letter duly signed by you.

Sincerely,



Ankant Khare

accept this appointment on the above mentioned terms & conditions and agree to abide by the Rules
of the company as are in force from time to time.

from Sachin Parkar

Dated: 05.05.2019

M PVT LTD.

forward to a long and successful association with you. Please confirm your acceptance of this
ment by returning to us the duplicate copy of this letter duly signed by you.

BY



Dhruv Khare

accept this appointment on the above mentioned terms & conditions and agree to abide by the Rules
regulations of the company as are in force from time to time.

For Sachin Parkar

Dated: 05.05.2019



MAGIC SPECIAL PURPOSE MACHINERIES PVT. LTD.

R - 610, TTC Industrial Area, MIDC, Rabale (East), Navi Mumbai (India) 400 701,
Telefax : 022-27604020 / 27601122 E-mail : info@magicspm.com www.magicspm.com

CIN No. U74300MH2009PTC196744

Dated: 05.05.2019

Mr. Sachin Parkar

S/A Wing, Bhagirathi Darshan Apt,
Bhamburda, Badlapur (East), Ambernath,
Mumbai - 421503.

Subject: Appointment Letter

In reference to the discussions we had with you, we are pleased to appoint you as a "Accounts Assist" with immediate effect from 10th May 2019 on probation for Six Month (6 Months) in our organization on following terms & conditions.

The company shall pay you monthly salary will be as follows:

Description	Monthly
Basic	Rs.4,200.00
P.F.A	Rs.2,100.00
Medical Allowance	Rs.700.00
Conveyance Allowance	Rs.500.00
Total Basic Salary	Rs.7,500.00

You are entitled for Over Time is 1:1.

The annual increment will be determined by the management based on the merit.

You are entitled for 21 days Paid Leave per annum as per company rules after probation period.

You shall devote your full time and attention to the work assigned to you. You shall at all times abide by the lawful directions given to you by your supervisors and shall work diligently and faithfully.

You shall not accept any other employment, part time or otherwise or engage in any commercial business for others. You shall not reveal to any person or persons, any of the company's trade secrets or affairs.

You shall be liable to be transferred to any Department, Office or Establishment of the company.

You shall abide by the rules and regulations of the company, which are in force and / or which may be framed from time to time.

When you wish to resign from the services of the company, you will give 30 days notice period. You will not be entitled to any leave during the notice period.

On successful confirmation of your probation to the satisfaction of the company, of which the Company shall be the sole judge, you will be confirmed in the services of Company.

On confirmation you will be entitled for the ESIC, PF and bonus. The employee's contribution for PF (12%) & ESIC (7.5%) will be deducted from the Net Take Home Salary after Six Month Probation Period.

Post: Officer NPO

50

Compensation Components	Monthly (Rs.)	Annual (Rs.)
Basic Allowance	5927	71120
Dearness Allowance	2963	35560
House Rent Allowance	2400	28800
Medical Allowance	2192	26304
Special Allowance	600	7200
Salary & Allowances (A)	14082	168984
Company's Contribution to Provident Fund (PF) (B)	1335	16016
Cost to Company (CFC) C = (A+B)	15417	185000

This amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

Company's Contribution to PF is @ 12% and is calculated on the sum of Basic Salary, Special Allowance, Transport Allowance & Bonus or Rs. 1800/- per month whichever is lower.

The Salary & Allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per applicable Tax Laws.

If payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and taxes against each component may undergo modification from time to time depending on statutory regulations.

As per the Company policy, you will be covered under a company provided Medical Insurance.



H. Krishna

-Global Recruitment Cell

19-Nov-2019

Navin Koli,
No 2895 25 Opp sanjay kirana store
Chalaji Nagar Ambernath
BAI-421501.

Subject: Employment Letter

Navin,

We are pleased to inform that you have been selected for employment with Syntel Private Ltd as Officer KPO (₹0). Your total emoluments are Rs. 185000/- per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and we shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location in India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in an emergency such transfers may be made effective immediately.

You will be on probation for a period of 6 months from the date of commencement of your service, which may be further extended at the discretion of the Company. If your standard of performance, attendance or conduct is unsatisfactory at any time during the probation period, then you may be dismissed with or without reference to our disciplinary procedure as may be applicable. Further your employment with the Company is subject to termination if you fail to meet up with the necessary training requirements for the project allocated to you.

The other party can terminate this Employment Letter (Employment Agreement) by providing a written notice period to the other party. The amount of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the Company. The notice period shall be 30 days during probation period and 45 days on confirmation. The waiver of Notice period, if any, will be at the final discretion of the Company. Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the company. This offer is subject to your satisfactory completion of all the above verification made by the company. The company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to conduct suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) negatively act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on 20-Nov-2019, at 9.30 am at the following address: 2nd Floor, Building No 4, Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein. We take this opportunity to welcome you to Company and look forward to a very fruitful association with you.

Yours sincerely,
Syntel Private Ltd,



Arsh Krishna
Head - Global Recruitment Cell

Enclosed: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment; Annexure C - Acceptance Copy.

I have read and I have accepted the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on the date specified below.

Date & Signature _____

Annexure A – Remuneration Details

Name: Mr Navin Koli

Important instructions

This card is not transferrable. You must always carry it with you whenever you visit the Institute and must produce it when demanded.
You must return the card to the Institute whenever you cancel your admission to course.
Visit the IDOL website mu.ac.in/idol in the month of July/August for details of the October-November Examination and in December/January for details of the April Examination.
Preserve this card carefully till you complete and pass out the respective course. Present this at the time of Personal contacts programme IDOL.

Website : <http://mu.ac.in/portal/distance-open-learning/>

INSTITUTE OF DISTANCE AND OPEN LEARNING
UNIVERSITY OF MUMBAI
Dr. Shankar Dayal Sharma Bhavan, Kalina, Vidyasagar,
Santacruz (East), Mumbai - 400098



IDENTITY CARD
(Provisional)
Class: M.Com I
2019-2020

Name: PANDEY SANJAY JAGDISH
M.Com I

Registration ID: 263047
Fees amount: 6165
Issue Date: 28/08/2019

Signature of Student

4



Residential Address: Room No 3563 K B Road Opp Cycle Company, Buwapada
Ambernath West
E-mail: sanjaypandey7430@gmail.com
Telephone No:
Mobile No: 9145738220

R. B. Ghosh

Date Of Issue: 28/08/2019

Director Sign



**Institute of Distance and Open Learning, University of
Mumbai**
Dr. Shankar Dayal Sharma Bhavan, Vidyanagari, Kalina, Santacruz
East, Mumbai - 400098, Maharashtra(India)

Fees Receipt

Invoice No:	66824
Invoice Date:	28-August-2019 18:26:45
Invoice Description:	Admission Invoice for App No 263047 for M.Com-2017 Pattern-M Com I-M Com I
Student Name:	PANDEY SANJAY JAGDISH NISHA
Student Address:	Room No 3563 K.B Road, Opp Cycle Comapny , Buwapada, Ambarnath West, Ambarnath, Thane
Programme Name:	M.Com I
Faculty Name [Code]:	[279]Institute of Distance and Open Learning
UPS Reconciliation Date:	263047156701441 - 28-August-2019 18:26:49 As Per per UPS Updation Status
Fee Category:	Regular Category
Amount:	6165

Sr.No	Description	Amount
Payment Category: Regular Category		
1	E-Suvidha	50
2	Other Fee/ Extra Curricular Acitivity	250
3	Disaster Relief Fund	10
4	Student Welfare Fund	50
5	Vice Chancellor's Fund	20
6	E-Charges	20
7	Application Fees	10
8	Adm. Processing Fee	200
9	Eligibility Fee	0
10	Document Verification Fee	0
11	Library Fee	1000
12	Development Fee	500
13	Utility Fee	250
14	I-Card Fee	50
15	Statement of Marks and Certificate	50
16	Registration Fee	1025
17	University Exam Fee	1490
18	Miscellaneous Fee	40
19	Eligibility Form Fee	0
20	Admission Late Fees	150
21	Tution Fee	1000
Total Fees Paid		6165

This receipt is electronically generated, therefore, does not require a signature.



Institute of Distance and Open Learning, University of Mumbai
 Dr. Shankar Dayal Sharma Bhavan, Vidyanagari, Kalina,
 Santacruz East, Mumbai - 400098, Maharashtra(India)

Fees Receipt

Invoice No:	81860
Invoice Date:	16-September-2019 19:38:50
Invoice Description:	Admission Invoice for App. No. 311516 for M.Com-2017 Pattern-M.Com I-M.Com I
Student Name:	BAGUL JYOTI BHAGWAN UJWALA
Student Address:	Room no 3 vanashrushti chawl, Ambarnath road, Badlapur, Ambarnath, Thane
Programme Name:	M.Com I
Faculty Name [Code]:	[279]Institute of Distance and Open Learning
UPS Reconciliation Date:	311516156892531 - 19-September-2019 21:14:25 As Per per UPS Updation Status
Fee Category:	Regular Category
Amount:	6165

Sr.No	Description	Amount
Payment Category: Regular Category		
1	E-Suvidha	50
2	Other Fee/ Extra Curricular Acitivity	250
3	Disaster Relief Fund	10
4	Student Welfare Fund	50
5	Vice Chancellor's Fund	20
6	E-Charges	20
7	Application Fees	10
8	Adm. Processing Fee	200
9	Eligibility Fee	0
10	Document Verification Fee	0
11	Library Fee	1000
12	Development Fee	500
13	Utility Fee	250
14	I-Card Fee	50
15	Statement of Marks and Certificate	50
16	Registration Fee	1025
17	University Exam Fee	1490
18	Miscellaneous Fee	40
19	Eligibility Form Fee	0
20	Admission Late Fees	150
21	Tution Fee	1000
Total Fees Paid		6165

This receipt is electronically generated, therefore, does not require a signature.



Institute of Distance and Open Learning, University of Mumbai
Dr. Shankar Dayal Sharma Bhavan, Vidyanagari, Kalina, Santacruz East,
Mumbai - 400098, Maharashtra(India)

Transaction details

Application Form No.	263047
Transaction No.	263047156701441
Bank Reference No.	12967473
Transaction Amount	6165
Transaction Date	28/08/2019
Message From Bank	success



TECHNOTORC TOOLS PVT LTD

Reg. Address: 102, Swarnand Apt. Block No. 4/55/1117, Sec. 72, Lohansagar, Thane, Maharashtra, India - 421004.
Factory & Office Address: Plot No. 22, 208 G & H, Gupta Building, Empire Industrial Hub, Ambenath MIDC,
Chikhli, Ambenath (W), Dist Thane, Maharashtra, India - 421505.
CIN: U74599MH2011PTL286733

+91 9766049616

info@technotorc.com

www.technotorc.com

An ISO 9001:2015 Company

Date: 04/11/2019

OFFER LETTER

Jyoti Bagul

We are happy to offer you as an **Account Executive, Department - Accounts** with our company **TECHNOTORC TOOLS PVT LTD**. Your date of commencement of work with us will be **04/11/2019**.

You will be on probation for a period of **6 months** from the date of commencement of work. During probation period your salary will be **Rs.9,000/-** per month. The probation period may however be extended / reduced at the discretion of the company.

You will be required to carry out such duties and job functions in which you may be instructed from time to time by the company or the persons acting on behalf of the company and you may be required to be transferred from one Branch, at the discretion of the company.

We are positive that you will find **TECHNOTORC TOOLS PVT LTD** an exciting place to develop and advance your career.

We look forward to welcome you to **TECHNOTORC TOOLS PVT LTD**.

Regards,

TECHNOTORC TOOLS PVT LTD.

Bhagat
Sachin Bhagat
Director



Accept job offer:-

By signing and dating this letter below, I **Miss. Jyoti Bagul** accept the job offer for the post of Department **Accounts** by **TECHNOTORC TOOLS PVT LTD**.

Date of joining: - **04/11/2019**

Signature

The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay in lieu of notice to the NEEM trainee with or without reason.

0. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.

1. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since the NEEM contract assures training and does not constitute employment.

2. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.

3. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.

4. The Stipend for a particular month shall be paid in time.

For Yashaswi Academy for Skills,



Authorized Signatory

Date:- 27-Sep-2019

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies and I was never member of Provident Fund.

Accepted & Agreed

(Signature of Trainee)

Date :- 27-Sep-2019



NEEM Trainee Reg.No. : YASB3196

NEEM TRAINEE CONTRACT LETTER

Date :- 27-Sep-2019

To,
Mr. Sanjay Pandey ,
Opp. Cycle company, Buapada, Ambernath,
K.B Road,
Mumbai City, Maharashtra,
India - 421505.

Dear Mr. Sanjay Pandey,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "WNS Global Services Pvt Ltd Vikroli, Mumbai" subject to the following terms and conditions:

The Period of training shall be 12 months with start date 27-Sep-2019 and end date 26-Sep-2020.

You will be paid consolidated monthly stipend of Rs. 10,500 /-

It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the prentices on successful completion of period of training in his / her establishment nor shall it be obligatory on e part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing aining in an establishment you shall be a trainee and not a worker and as such the provisions of any law with spect to a labourer or work shall not apply to or in relation to you.

As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.

As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and structionai classes regularly.

As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a oforma prepared and approved by Yashaswi as NEEM Facilitator.

When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall fund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract training under the National Employability Enhancement Mission (NEEM).

The Contract of Training can be terminated without compensation payment to the NEEM Trainee -

- i. If you secure gainful employment (on production of copy of the appointment letter) and
- ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer : ot below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
- ii. Absent from on the job training for more than 3 days without permission.
- v. Any kind of disciplinary issue
- v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

YASHASWI ACADEMY FOR SKILLS

YASHASWI HOUSE, LANE NO 15, PRABHAT ROAD, PUNE - 411 004, MAHARASHTRA, INDIA.
T : +91 20 67492727 | E : INFORMATION@YASHASWI.EDU.IN | W : WWW.YASHASWISKILLS.EDU.IN
CIN : U80903PN2014NPL 151080

List of short listed students selected by Flipkart

Received through mail from Flipkart

Sr.No.	Name of student	Gender	DOJ	Internship Location	Name of College	Passed out / Pursuing
1	Ms. Naseem Shaikh	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
2	Sanjay Jagdish Pandey	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
3	Saurabh Pralhad Jadhav	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
4	Anju Mansaram Rajbhar	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
5	Namrata Ananda Jadhav	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
6	Mahesh Mahadev Chalwadi	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
7	Anish Panikar	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
8	Rupali G. Gupta	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
9	Jaishankar Ravindranath Yadav	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
10	Chetana Shantaram Dingankar	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
11	Praveen Prabhakaran Nair	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
12	Sachin Dilip Bhat	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
13	Ankita Anil Joshi	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
14	Pratibha Jaiprakash Tiwari	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
15	Shweta Ramavadh Sharma	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
16	Sunita Shamrao Mane	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
17	Vishal Amar Singh	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
18	Vijay Jitendra Mishra	Male	14/09/2019	Bhiwandi	SICES Degree College	Passed out
19	Renuka V. Bairollu	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out
20	Sarita Jaiswar	Female	14/09/2019	Bhiwandi	SICES Degree College	Passed out



**S.I.C.E. SOCIETY'S
DEGREE COLLEGE OF ARTS, SCIENCE AND COMMERCE**

Affiliated to the University of Mumbai

JDHE Code : T-44
University Code : 961

Jambhul Phata, Chikloli, Ambernath (W)-421505. Dist. Thane (MS) Tel : 0251-2685264, 2689946
E-mail: sicesdegreecollege@gmail.com Website: www.sicesdegreecollege.com

Date: 15th August, 2019

To,
The I/c. Principal,
S.I.C.E.S Degree College,
Ambernath (W).

Subject: Regarding Campus Placement on 22nd and 23rd August, 2019.

Pl do the needful
S. Tanwar
25-8-19

Respected Sir,

As per prior communication, about the placement drive in our college campus, the requirements are as under:

Sr. No.	Date	Name & No. of Interviewers of the Company	Other Requirement	No. of Committee members
1.	22/08/2019	Flip kart - Interviewers -04	Projector with HDM cable connection, Auditorium	08
2.	23/08/2019	1. Reliance - Interviewers- 03 2. ICICI Bank- Interviewers - 03	1 classroom 1 classroom, 4 computers	08

On 22nd and 23rd August, the entire recruitment process will start from 9:00 a.m. and may proceed till around 4:00 p.m., so we have to arrange for breakfast, tea and lunch for the Interviewers. The details about companies, the job profile and their requirements from the college on the concern dates are attached herewith.

Kindly do the needful.

Thanking you,

Yours Sincerely,

Placement cell coordinator:

1. Assistant Professor Ms. Uma V. Tanwar

2. Assistant Professor Ms. Rakhi V. Gulati

Uma
Rakhi

Forwarded to Management for information.

S. Tanwar
29/08/19

Date: 31-08-2019 E Code: RGI45635

Pankaj Munnilal Yadav,

Roadpali, Room No-08,

Near D-Mart Sector-14,

Klamboli Node,

Parvel, Raigarh-410218.

Sub: Letter of Appointment for Fixed Tenure

Dear Pankaj,

This refers to your application dated 31-08-2019 and subsequent interview with us. We are pleased to inform you that you have been selected for the post of Support Officer-Sales at MUMBAI for a fixed tenure, from 31-08-2019 to 30-08-2020 on the following terms & conditions: 1. Period of Employment: -

a) Your appointment will be effective from 31-08-2019 to 30-08-2020. The said appointment shall automatically come to an end, on expiry of the aforesaid period, unless the same is extended in writing, by the company.

b) During the period of your fixed tenure appointment, you may be required to undergo such training as may be found necessary. 2. Salary & Other Benefits : - a) You will be paid a monthly salary of Rs. 1697 as detailed below:- b) Performance Linked Incentive from the date of Joining: -Besides the payments referred above you will be paid incentive from the date of your joining our organization, subject to you being eligible for the same. The said incentive will be paid, as per the prevalent incentive scheme, which may be Basic Rs. 11246 House Rent Allowance Rs. 5623 Personal Pay Rs. 128 Conveyance Allowance Rs. 0.

Received through mail
from Reliance.

S.I.C.E. SOCIETY'S
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jhambhulphata, Ambarnath (W).

Report of Placement Drive held on 22nd and 23rd August 2019
"JOB FAIR-2019"

S.I.C.E.S Degree College for the first time had organized Placement Drive "Job Fair 2019" on 22nd and 23rd August 2019 in the college campus. All the Ex- tudents of the college were informed regarding placement drive through text messaging, calling, social media like whatsapp, Facebook etc. and also other college were invited to send their students and participate in the job fair on 22nd and 23rd August 2019.

On 22nd August 2019, Flipkart company had visited with their three H.R. are as follows:

1. Mr. Mayur Sharma (HRBP West Zone)
2. Mr. Wilson Muttungal (Assistant Manager Operations)
3. Mr. Manoj Tambat(Operation Incharge)

H.R. from Flipkart Company visited the "Job Fair" to select appropriate candidate for internship in their esteemed organization through personal interview. Interview session started 10 a.m. to 5 p.m. in **N. Shankaran Narayan Memorial Auditorium**, 3rd floor. In between lunch break was scheduled from 2:00 p.m. to 3:00 p.m.

Details of ex-students and outsiders registered on 22nd is as under:

Ex-Students (In-house) Participants	47
Outsider Candidates	19
Total Candidates	66
Name of Selected Candidates (Flipkart)- 20	Shortlisted list of 20 students is enclosed.

On very next day i.e. **23rd August 2019**, 02 Companies had visited .

H.R. from **Reliance Company**, Mr. Anand Verma (Talent Acquisition HR Manager) took one to one interview session between 10 a.m. to 5 p.m. in **N. Shankaran Narayan Memorial Auditorium** ,3rd floor.

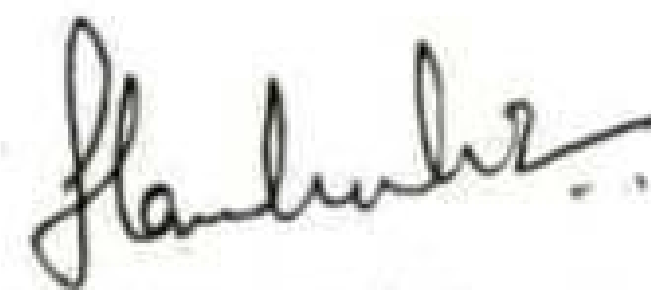
H.R. from **ICICI Bank**, Mr. Ajay Pawar (Sr. Executive Sourcing) and Mr. Rahil Shaikh (Asst. Manager Recruitment) shortlisted the candidates in 02 rounds. In first round both experts took one to one interview and short listed students were send to second round interview which was conducted in BCA lab for Online Test.

Details of ex-students and outsiders registered on 23rd are as under:

Ex-Students (In-house) Participants	38
Outsider Candidates	40
Total Candidates	78
Name of Selected Candidates (Reliance Company)	01
Name of Selected Candidates (ICICI Bank)- 09	Shortlisted list of 09 students is enclosed.

Rakhi

Asst. Prof. Rakhi V. Gulati
(Chairperson, Placement Committee)



Dr. Harshal Bachhav
I/C. Principal
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambenur - 421 505

Received through mail
from ICICI

Dear Madam,

Kindly see below table which student is join through your college campus held on held on 23th Aug 2019. Total 8 candidate is selected in ICICI Andheri Head Office out of 3 are join and currently working as Sales Officer with different Branches details are given below.

See attachment of offer letter.

Thank For Support & coordination.

Pratibha Tiwari	9765840265	
Rishikesh Chandrakesh Singh	7499440937	Join Mulund Branch
Vaishali Devidas Khillare	7887504552	
Samita Misal	7798384802	
Laxmi pandey	8482987399	
Ashwin Dayanandan	7758050672	Join Dombivali Branch
Pooja Acharya	9082642934	Join Kalyan Branch
Gopal Talware	9370160616	
Mahesh chawadi	7887809754 / 9561727246	

Thanks and Regards,

Ajay Pawar – Sr. Sourcing Executive.
ITM Group of Institutions,
Plot No.222/28, Near Bafna Motors,
MIDC, Shiravane, Nerul,
Navi Mumbai 400706.



**Rayat Shikshan Sanstha's
Karmaveer Bhaurao Patil College - PG**
Sector-15A Juhunagar, Vashi, Navi Mumbai - 400705



Payment Receipt

2019-2020

Class: MSC-I (ANALY)

Date: 20-Jul-2019

Received From: ABHISHEK DEEPAK DHUMAL

OPEN

Receipt No: PG_820

Admission Program: MSc-Part-I-Ana Chem

UID: 2019P0142

SR	Particulars	Amount	SR	Particulars	Amount
01	ID ALL PG	50.00	02	E_SUVIDHA ALL PG	50.00
03	ADMISSION PROCESSING FEE PG ALL	200.00	04	E_CHARGES ALL PG	20.00
05	TUTION FEE MSC ALL (PART I,PART II)	15000.00	06	ASHWAMEDH ALL PG	20.00
07	LIBRARY FEE PG ALL	1000.00	08	VICE CHANCELLOR FUND ALL PG	20.00
09	GYMKHANA FEE PG ALL	400.00	10	UNI. SPORTS & CUL. ACTI ALL PG	30.00
11	OTHER FEE/EXTRA CUL. ACTI PG ALL	250.00	12	COMPUTER/INTERNET MSC (PHY/CHEM/MICRO/BIO ANALY/MATHS)(PART I,PART II)	500.00
13	MAGAZINE FEE PG ALL	100.00	14	LABORATORY FEE MSC (CHEM/MICRO/CS/IT) (PART I,PART II)	15000.00
15	GROUP INSURANCE PG ALL	40.00	16	LABORATORY DEPOSIT MSC ALL (PART I) MSC RESEARCH	400.00
17	WELFARE FUND PG ALL	50.00	18	PG REGISTRATION FEE (MA I)	1000.00
19	UTILITY FEE PG ALL	250.00	20	COLLEGE DEVELOPMENT FUND PG ALL	500.00
21	LIBRARY DEPOSIT MA/MCOM/MS ALL/MS RESEARCH/PHD SCIENCE (PART I)	250.00	22	CAUTION MONEY MA/MCOM/MS ALL/MS RESEARCH/PHD SCIENCE (PART I)	150.00
23	REGISTRATION FORM FEE MCOM/MA/MS (CHEM/MICRO/MATHS/PHY/CS/IT)/MS RESEARCH (PART I)	25.00	24	DISASTER RELIEF FUND ALL PG	10.00

TOTAL RS. (DD) 35315.00

Authorised Signature

Received sum of Rupees in words (Rs Thirty Five thousands Three hundred and Fifteen rupees)
The original receipt should be submitted while claiming the refund of deposit and/or caution money.
Reserve category candidates shall fill & submit application for freeship / scholarship fee concession form before the last date notified.
Balance Fees will be recovered if his/her scholarship/freeship is not sanctioned. Balance: Rs 0





(Government of Maharashtra)

THE INSTITUTE OF SCIENCE

15, MADAM CAMA ROAD, MUMBAI - 400 032.

R. No. **5183**

Date: **16/9/2014**

Received from: **Anikita Shiroad Karvale**

Class: **MSc I** Subject: **physical Chem.**

PARTICULARS OF FEES	AMOUNT	
	Rs.	P.
1. Tution Fees :		
1st Term / 2nd Term a) Govt. Share	460	=0
b) Univ. Share	540	=0
2. Laboratory Fees	6000	=0
3. Library Fees	1000	=0
4. Internet Fees	500	=0
5. Gymkhana Fees	400	=0
6. Entrance Exam		
7. Admission Processing Fee	300	=0
8. Project Fees	2000	=0
9. Lib. Deposit Fee	800	=0
10. Any Other Fees	2245	=00
11. Late Fees		
Grand Total	14245	=0

(Total Rs. **fourteen thousand two hundred forty five only**)


Director,

THE INSTITUTE OF SCIENCE, MUMBAI



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(ARTS, SCIENCE & COMMERCE)

FEE RECEIPT (2019-2020)

Receipt No. 2305					
Receipt Date : 23-Jan-2020					
GI No : 17750					
Program: M.Sc (Organic Chemistry) - I					
Received From: Sawant Dipti Lalasaheb Devki (Female) / General					
Sr. No.	Description	Amount	Sr. No.	Description	Amount
1.	Tution Fee	0.00	2.	Library Fee	1,000.00
3.	Gymkhana Fee	400.00	4.	Other Fee/Extra Curricular Activity	250.00
5.	Examination Fee	0.00	6.	Examination Fee (MU)	2,907.00
7.	Convocation Fee (MU)	0.00	8.	Enrollment Fee	0.00
9.	Marksheet Fee	100.00	10.	Disaster Relief Fund	10.00
11.	Admission Processing Fee	200.00	12.	Utility Fees	250.00
13.	Magazine Fee	100.00	14.	ID Card & Library Fee	50.00
15.	Group Insurance Fee	80.00	16.	Student Welfare Fee	50.00
17.	Development Fee	500.00	18.	Vice Chancellors Fund	20.00
19.	University Sports & Cultural Activity	30.00	20.	E-Suvidha	50.00
21.	E-Charges Fee	20.00	22.	Project Fee	0.00
23.	Alumni Association Fee	0.00	24.	Industrial Visit Fee	0.00
25.	Student Activity Center	0.00	26.	Internet Club	500.00
27.	Computer Practical Fee	0.00	28.	Laboratory Fee	10,000.00
29.	Caution Money / Deposit	150.00	30.	Library Deposit	250.00
31.	Laboratory Deposit	0.00	32.	Registration Form and Fee	1,025.00
33.	Events Fees (Dimension, Ashwamedha)	0.00	34.	Association	0.00
35.	NSS Ekak Yojana	0.00			
Total Amount Paid: (Rs. Seventeen Thousand Nine Hundred and Forty-Two Only)					₹ 17,942.00
Balance Amount: (Balance amount (if any) should be paid ON or BEFORE 23-Mar-2020)					₹ 0.00

192.168.0.48 / 2020-01-23 01:16:00 PM

Receiver's Signature:





SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(ARTS, SCIENCE & COMMERCE)

FEE RECEIPT (2019-2020)

Receipt No. 2083					
Receipt Date : 02-Aug-2019					
GI No : 17750					
Program: M.Sc (Organic Chemistry) - I					
Received From: Sawant Dipti Lalasaheb Devki (Female) / General					
Sr. No.	Description	Amount	Sr. No.	Description	Amount
1.	Tuition Fee	15,000.00	2.	Library Fee	0.00
3.	Gymkhana Fee	0.00	4.	Other Fee/Extra Curricular Activity	0.00
5.	Examination Fee	0.00	6.	Examination Fee (MU)	0.00
7.	Convocation Fee (MU)	0.00	8.	Enrollment Fee	0.00
9.	Marksheet Fee	0.00	10.	Disaster Relief Fund	0.00
11.	Admission Processing Fee	0.00	12.	Utility Fees	0.00
13.	Magazine Fee	0.00	14.	ID Card & Library Fee	0.00
15.	Group Insurance Fee	0.00	16.	Student Welfare Fee	0.00
17.	Development Fee	0.00	18.	Vice Chancellors Fund	0.00
19.	University Sports & Cultural Activity	0.00	20.	E-Suvidha	0.00
21.	E-Charges Fee	0.00	22.	Project Fee	0.00
23.	Alumni Association Fee	0.00	24.	Industrial Visit Fee	0.00
25.	Student Activity Center	0.00	26.	Internet Club	0.00
27.	Computer Practical Fee	0.00	28.	Laboratory Fee	5,000.00
29.	Caution Money / Deposit	0.00	30.	Library Deposit	0.00
31.	Laboratory Deposit	0.00	32.	Registration Form and Fee	0.00
33.	Events Fees (Dimension, Ashwamedha)	0.00	34.	Association	0.00
35.	NSS Ekak Yojana	0.00			
Total Amount Paid: (Rs. Twenty Thousand Only)					20,000.00
Balance Amount: (Balance amount (if any) should be paid ON or BEFORE 02-Oct-2019)					



Receiver's Signature:



2019420751

Student's Copy

V. P. M.'s

B. N. Bandodkar College of Science

Thane-400 601.

2019-2020

Challan No. MC 010

Received From

Shri. / Miss Khandagale Neha Dilip

2 AUG 2019

Class: Chemistry

M.Sc Part - I PRN No. 20160164003605 Amt. in Rs. ⁸⁵

Sr. No.	Particulars	Fee Paying Students	Concession Holders
1	Tuition Fee	1000	0
2	Library Fee	1000	0
3	Gymkhana Fee	400	200
4	Other Fee / Extra C.A. Fee	250	0
5	University Exam Fee Sem. I & II	2956	2956
6	Laboratory Fee	6000	0
7	Adm. Processing Fee	200	200
8	Utility Fee	250	0
9	Magazine Fee	100	0
10	ID & Library Cards Fee	50	50
11	Group Insurance Fee	50	50
12	Student Welfare Fund	50	50
13	Development Fees	500	0
14	Vice Chancellor Fund	20	20
15	Univ. Sports & Cultural Activity	30	0
16	E-Suvidha	50	50
17	E-Charge	20	0
18	Disaster Relief Fund	10	10
19	Ashvamedha Fee	20	20
20	Caution Money*	150	0
21	Library Deposit*	250	0
22	Laboratory Deposit*	400	0
23	Alumni Association Fees	25	25
	TOTAL	13781	3631

D. D. No. _____ Date _____

Drawn on : Principal B. N. Bandodkar College of Science, Thane

for Rs. 3631 in words Three thousand six hundred thirty one only.

Paid into Credit of S. B. Account No.006115000014346 of

B. N. Bandodkar College of Science, Thane.

Bank Address : Thane Bharat Sahakari Bank Ltd.

Kashi Ratna Bhuvan, Chendani Koliwada, Thane-400601.

Neha
Student's Signature

[Signature]
Receiver's Signature

Student's Copy

Vidya Prasarak Mandal

Dr. Bedekar Vidya Mandir
Naupada, Thane - 400 602

Receipt No. : **512**

Date: **02 AUG 2019**

Received from

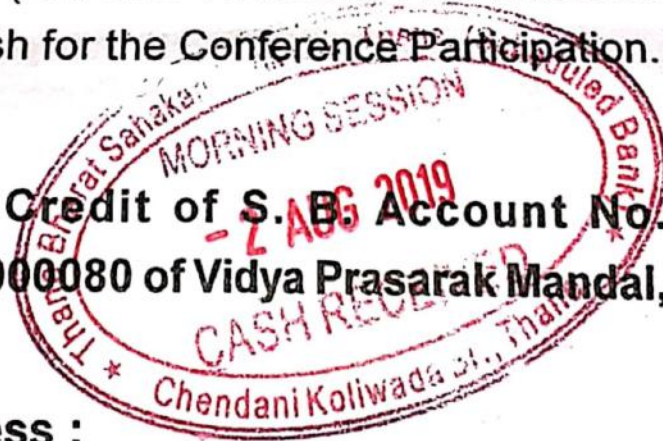
Khandogale Neha Dilip

of B. N. Bandodkar College of Science, Thane
(Aided)

Class : M.Sc. part I Division _____

Rs. 1500/- (Rs. One Thousand Five Hundred
only) by cash for the Conference Participation.

Paid into Credit of S. B Account No.
00211500000080 of Vidya Prasarak Mandal,
Thane



Bank Address :

Thane Bharat Sahakari Bank Ltd.

Kashi Ratna Bhuvan, Chendani Koliwada,

Thane-400601.

Student's
Signature

Receiver's
Signature



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(ARTS, SCIENCE & COMMERCE)

FEE RECEIPT (2019-2020)

Receipt No. 2050
 Receipt Date : 29-Jul-2019
 GI No : 17627
 Program: M.Sc (Organic Chemistry) - I
 Received From: Tiwari Vikas Omprakash Noma (Male) / General



Sr. No.	Description	Amount	Sr. No.	Description	Amount
1.	Tuition Fee	15,000.00	2.	Library Fee	0.00
3.	Gymkhana Fee	0.00	4.	Other Fee/Extra Curricular Activity	0.00
5.	Examination Fee	0.00	6.	Examination Fee (MU)	0.00
7.	Convocation Fee (MU)	0.00	8.	Enrollment Fee	0.00
9.	Marksheet Fee	0.00	10.	Disaster Relief Fund	0.00
11.	Admission Processing Fee	0.00	12.	Utility Fees	0.00
13.	Magazine Fee	0.00	14.	ID Card & Library Fee	0.00
15.	Group Insurance Fee	0.00	16.	Student Welfare Fee	0.00
17.	Development Fee	0.00	18.	Vice Chancellors Fund	0.00
19.	University Sports & Cultural Activity	0.00	20.	E-Suvidha	0.00
21.	E-Charges Fee	0.00	22.	Project Fee	0.00
23.	Alumni Association Fee	0.00	24.	Industrial Visit Fee	0.00
25.	Student Activity Center	0.00	26.	Internet Club	0.00
27.	Computer Practical Fee	0.00	28.	Laboratory Fee	5,000.00
29.	Caution Money / Deposit	0.00	30.	Library Deposit	0.00
31.	Laboratory Deposit	0.00	32.	Registration Form and Fee	0.00
33.	Events Fees (Dimension, Ashwamedha)	0.00	34.	Association	0.00
35.	NSS Ekak Yojana	0.00			



Total Amount Paid: (Rs. Twenty Thousand Only) ₹ 20,000.00

Balance Amount: (Balance amount (if any) should be paid ON or BEFORE 29-Sep-2019) ₹ 17,942.00


Receivers Signature:



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(ARTS, SCIENCE & COMMERCE)

FEE RECEIPT (2019-2020)

Receipt No. 2311	
Receipt Date : 27-Jan-2020	
GI No : 17627	
Program: M.Sc (Organic Chemistry) - I	
Received From: Tiwari Vikas Omprakash Noma (Male) / General	

Sr. No.	Description	Amount	Sr. No.	Description	Amount
1.	Tuition Fee	0.00	2.	Library Fee	1,000.00
3.	Gymkhana Fee	400.00	4.	Other Fee/Extra Curricular Activity	250.00
5.	Examination Fee	0.00	6.	Examination Fee (MU)	2,907.00
7.	Convocation Fee (MU)	0.00	8.	Enrollment Fee	0.00
9.	Marksheet Fee	100.00	10.	Disaster Relief Fund	10.00
11.	Admission Processing Fee	200.00	12.	Utility Fees	250.00
13.	Magazine Fee	100.00	14.	ID Card & Library Fee	50.00
15.	Group Insurance Fee	80.00	16.	Student Welfare Fee	50.00
17.	Development Fee	500.00	18.	Vice Chancellors Fund	20.00
19.	University Sports & Cultural Activity	30.00	20.	E-Suvidha	50.00
21.	E-Charges Fee	20.00	22.	Project Fee	0.00
23.	Alumni Association Fee	0.00	24.	Industrial Visit Fee	0.00
25.	Student Activity Center	0.00	26.	Internet Club	500.00
27.	Computer Practical Fee	0.00	28.	Laboratory Fee	10,000.00
29.	Caution Money / Deposit	150.00	30.	Laboratory Fee	250.00
31.	Laboratory Deposit	0.00	32.	Registration Form and Fee	1,025.00
33.	Events Fees (Dimension, Ashwamedha)	0.00	34.	Association	0.00
35.	NSS Ekak Yojana	0.00			

Total Amount Paid: (Rs. Seventeen Thousand Nine Hundred and Forty-Two Only) ₹ 17,942.00

Balance Amount: (Balance amount (if any) should be paid ON or BEFORE 27-Mar-2020) ₹ 0.00

Receivers Signature: _____

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Kalyan Citizen's Education Society's
B.K. Birla College of Arts, Science & Commerce
(Autonomous)

Birla College Road, Kalyan (W) - 421 304 (MS)
'A' Grade CGPA- 3.58 - Reaccredited by NAAC

Name : CHOUDHARI SUDHA HARI
Std : M.Sc. Bioanalytical Part I Div : A
D.O.B. : 15.10.1998 D.O.A. : 24.07.2019
Contact No : 8806947972 / 9890237081
Student ID: 36758



KARJAT ROAD NEAR KHARAVAI NAKA KHARVAI
GAON BADLAPUR EAST DIST THANE - 421503

2019

Principal Signature



Kalyan Citizen's Education Society's
B.K. Birla College of Arts, Science & Commerce
(Autonomous)

Birla College Road, Kalyan (W) - 421 304 (MS)
'A' Grade CGPA- 3.58 - Reaccredited by NAAC

Name : HATEY ANUPAMA AJAY

Std : M.Sc. Bioanalytical Part I Div : A

D.O.B. : 19.11.1998 D.O.A. : 24.07.2019

Contact No : 8805896933 / 7744998769

Student ID: 36756



203 NAGESHWAR APT, ANAND DIGHE MARG, RAJEN-
DRAGURU NAGAR NERALTAL KARJAT DIST RAIGAD -
410101

2019

Principa Signature

भारत सरकार

रेल मंत्रालय
मध्य रेल



GOVT. OF INDIA
Ministry Of Railways
Central Railway



चिकित्सा विभाग, मुम्बई मंडल Medical Department, Mumbai Division
कल्याण Kalyan



Card No. : 01500639
Name : DAKE SUPRIYA SUKUMAR RAO
नाम : डाके सुप्रिया सुकुमार राव
Design. : PHARMACIST
पद : फार्मासिस्ट
Station : Kalyan
D.O.B. : 31-05-1994
P.F. No. : 00229808908

Issuing Authority
CMS/Kalyan

धारक की हस्ताक्षर

JAS-ANZ



ACC No. M4420210IU
www.jas.anz.org/register



Dr. Deshpande's

ASHIRWAD HOSPITAL & RESEARCH CENTRE



Maratha Section, Near Jijamata Udyan, Ulhasnagar - 421 004. Tel.: 2587006, 2583002 Mob.: 9970008939, 7420030700

Date: 21-Sep-2019

DR. S. V. DESHPANDE

M.D. (Mumbai)

Consultant Physician,
Cardiologist, Diabetologist

Ms. Tejeswi M. Pawar,
Study Coordinator
Clinical Research Department
Ashirwad Hospital & Research Centre,
Maratha Section, Near Jijamata Udyan,
Ulhasnagar-421004.

Date : _____

Subject: Appointment Letter

Dear Ms. Tejeswi M. Pawar .

I am pleased to inform you that you have been appointed for the role of **Study Coordinator**. This is an official letter confirming your employment with Clinical Research Department, Ashirwad Hospital & Research Centre, Ulhasnagar starting on 23-Sep-2019.

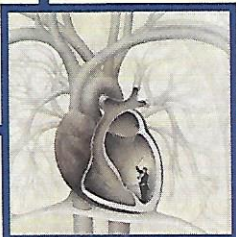
Your employment is subject to the terms and conditions as discussed during Interview round dated 22-Sep-2019.

Please sign and return this letter no later than 22-Sep-2019 to signal your acceptance of this offer and all its terms.

Congratulations and welcome to Clinical Research Department, Ashirwad Hospital & Research Centre, Ulhasnagar.

Sincerely,

Mr. Vikrant Mahajan
Head of Clinical Research Department,
Ashirwad Hospital & Research Centre,
Ulhasnagar.



Consulting Time :
12 Noon to 4 pm. & 9 pm to 11 pm.
(SUNDAY CLOSED)

BRING THIS PAPER WHEN YOU VISIT AGAIN
कृपया पुनः तपासणीसाठी येताना केसपेपर घेऊन येणे

EMPLOYEE



Akshaweni
Valmiki

IQVIA

02/28/2024

PAYSLIP FOR THE MONTH

Emp Code	1025856	Emp Name
Department		Cost Center
Location	Thane India	Designation
Date of Birth	07-10-1996	Bank A/c No
Date of Joining	25-02-2019	Gender
UAN	101245310804	

Earnings	Amount	YTD
Basic Salary	10,313.00	103,130
House Rent Allowance	5,157.00	51,570
Transport Allowance	0.00	4,800
Medical Reimbursement	0.00	3,750
LTA	0.00	2,577
Statutory Bonus	2,000.00	20,000
Special Allowance	6,364.00	49,762
Total Earnings	23,834.00	235,589

Net Pay : Rs. 21,809.00



Fazlani Exports Pvt. Ltd.



Name: Sagar Kamble

Employee Code: 6279

Blood Group: O+

Authorised Signatory

FAZLANI EXPORTS PVT. LTD.



MHAPE

Employee No : **6279**
 Date of Joining : **26-07-2018 00:00:00**
 Employee Name : **SAGAR KAMBLE**
 Designation : **MICROBIOLOGIST**

Month & Year : **January 2020**

UAN No : **101349336974**
 PF No. : **TH/VSH/0116240/10213**

Paid Days : **31** Present Days: **27**

ESIC No. : **3414573706**
 Salary Account No.: **'50100266502659**

Leave Particulars	Opening	Credited	Extra Credited	Availed	Closing
Extra Credit :	1.00	0.00	2.00	1.00	2.00
Encashable :	14.00	2.00		0.00	16.00
Ded from Salary:				0.00	

Remark:

Pay Head	Monthly Package (Rs.)	Earnings for the Month (Rs.)		Total Deduction (Rs.)	Net Salary (Rs.)
		Standard in (Rs.)	Arrears in (Rs.)		
BASIC	4,800	4,800			
HRA	2,351	2,351			
BONUS MONTHLY PAYMENT	400	400			
Reimbursements					
CONVEYANCE REIMB	3,000	3,000			
MEDICAL REIMBURSEMENT	2,000	2,000			
EDUCATION REIMB	2,000	2,000			
CONVEYANCE REIMBURSEMENT LOCAL	50	1,350			
Deduction					
PF				576	
ESI				109	
	14,551	15,901		685	15,216

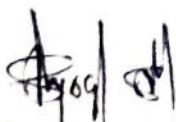
Note: This is a computer generated payslip and no signature is required.



S.I.C.E.S. Society's
Degree College of Arts, Science and Commerce, Ambarnath (W.)
Jambhul Phata, Chikhloli, Ambarnath(West)-421505
(Affiliated to University of Mumbai)

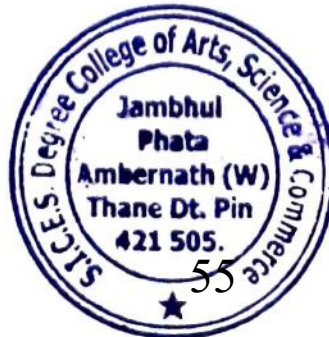
List of placement of outgoing students during the last five years (2015-16 to 2017-18)

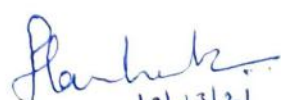
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2015-16	Bhaskar Swami, Bhaskar Swami, R.M. 3806, Mahalaxmi Nagar Opp. Heramb Medical, Ambarnath (E.) 421501. Contact No. 8888779315	T.Y. B.Sc. Physics	Miilion Minds Managements Services Ltd. Mumbai	1,33,092 Per a.
2016-17	Akshayaveni Valmiki, Flat No.117, First Floor, Matoshree Nagar, Near Goandevi Road, Ambarnath (W), Contact No. 8805094868	T.Y. B.Sc. : Microbiology	IQVIA , Thane	2,61,708 Per a.
	Ashishkumar Bind, Radhey Apt., Room No.1, A- Wing, Golewadi, Shivaji Chowk, Near Gajanan Temple, Badlapur (E), Contact No. 8806582492	T.Y.B.Sc. I.T.	TCS, Thane	1.93 Per a.
2017-18	Bundate Susmita Dattu, H-16/4, Near Haanuman Mandir, Ordnance Estate, Ambarnath (E). Contact No. 7721930320	T.Y.B.Sc. Chemistry	CalScientific (India) Pvt Ltd, Mumbai, 400080, +91-22-2565-9752	1,82,304 Per a.
	Sagar Kamble B-3, Room No.04, Sai Baba Nagar, Subhash Tekadi, Ulhasnagar -4, Contact No. 964365132576	T.Y.B.Sc. : Microbiology	Fazlani Exports Pvt.Ltd.	1,82,592 Per a.
	Prathamesh Gundappa Mahamuni, R.No.9, 02nd Floor, Vishvihar Apartment, Manjarli Goan, Badlapur (W). Contact No. 8378811736	T.Y.B.Sc. IT	Forbes Technosys Ltd. Mumbai	1,58,400 Per a.
	Pranoti Bhokare, 302, Harsh Apartment, Near Navare Nagar, Behind Jondhale College, Ambrnath (E). Contact No. 7506645658	T.Y.B.Sc. IT	BRIQUE Technology Solutions and Consulting Pvt. Ltd. C 210, Maruti Darshan CHS, Navghar Rd., Mulund (E). Mumbai – 400 081 +91 9167 53 9176 info@brique.in	96,000 Per a.


Dr. Yogesh S. Shelar
IQAC Co-ordinator

IQAC COORDINATOR

SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)




Dr. Harshal M. Bachhav
10/03/21
I/c Principal

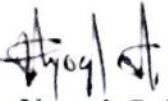
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambarnath - 421 505.

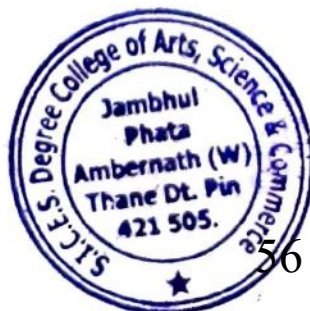



S.I.C.E. Society's
Degree College of Arts, Science and Commerce, Ambarnath (W.)
Jambhul Phata, Chikhholi, Ambarnath(West)-421505
(Affiliated to University of Mumbai)

List of placement of outgoing students during the last five years (2018-19)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2018-19	Tejswi Pawar, Shri Jai Bhavani, Apartment.B-103, B-Cabin Road, Near Bijankur Hospital, Ambarnath(E), 9970559747	T.Y. B.Sc. Microbiology	Ashirwad Hospital and Research Center,Jijamata Udyan.Ulhasnagar, Mobile No. 9970008939	1,56,000 Per a.
	Bagul Jyoti Bhagwan R-3, Vanashrushti Chawl, Ambarnath (W), Contact No. 8668244621	T.Y.B.Com.	Technotorc Tools Pvt. Ltd. Ulhasnagar-4 Contact No : 9766049616, Tel.: +91 9766049616, Website: www.technotorc.com	1,08,000 Per a.
	Pandey Sanjay Jagdish K.B. Road, Buwapada, Ambarnath (W) 9145738220	T.Y.B.Com.	Yashaswi Academy for skill prabhat Road Pune 411004, Tel.: +91 20 67492727, Website: www.yashaswiskills.edu.in	1,26,000 Per a.
	Parkar Vikram Sachin 118, A Wing, Bhagirathi Darshan Apt., Golewadi, Badlapur (E) 421503, Contact No. 9850627051	T.Y.B.Com.	Magic Special Purpose Machineries Pvt. Ltd. TTC Industrial Area, MIDC, Rabale (E) 400701, Tel.: +91 22 27604020, Website: www.magicspm.com	90,000 Per a.
	Koli Navin Room no. 2895, New Balaji Nagar, Ambarnath (W) 421501, Contact No. 9762479830	T.Y.B.Com.	ATOS/SYNTEL Nr. Airoli railway station, Airoli 400708, Tel.: +91 22 41132	1,85,000 Per a.
	Shrinivas Anugakonda Shivaji Nagar, Ulhasnagar 4. Contact No. 9637778891	T.Y.BAF	ATOS/SYNTEL Nr. Airoli railway station, Airoli 400708, Tel.: +91 22 41132	1,85,000 Per a.
	Venkatesh Devendra Sagar, R-8, Khuntavli, Ambarnath(W), Contact No. 8983103183	T.Y.BBI	WIPRO HR Services India Private Ltd. Airoli West, Website: www.wipro.com Tel.: +91 22 3389 3000	2,14,000 Per a.
	Shaikh Saima Khwaja Mohiddin, R-81, Wollen Chawl, Ambarnath (W). Contact No. 7757890944	T.Y.BBI	WIPRO HR Services India Private Ltd. Airoli knowledge Park, Airoli West, Website: www.wipro.com Tel.: +91 22 3389 3000	2,14,000 Per a.
	Noronha Karen Valancia, H. No. 1571, Gautam Nagar, Ambarnath West	T.Y.BMS	WNS Global Services Pvt. Ltd. LBS Marg, Vikhroli West. Tel. : +91 22 40952100	3,60,192 Per a.
	Dewari Kartik Yallappa, Ambarntn(W)	T.Y.BMS	WIPRO HR Services India Private Ltd. Airoli West, Website: www.wipro.com Tel.: +91 22 3389 3000	214000 Per a.
	Pandey Pratik Buwapada, Ambarnath West	T.Y.BMS	State Street Syntel Services, Belapur Road, Navi Mumbai, Tel.: +91 22 41137503	185000 Per a.
	Gaurav Tiwari, Sharda Chowk, Buwapada, Opp, Gupta Kirana Store, Ambarnath(W), Contact No.7030352371	T.Y. B.Sc. IT	Vashi, Navi Mumbai • hello@officebing.com • Phone : 1800-121-2464	1,20,000 Per a.


Dr. Yogesh S. Shelar
IQAC COORDINATOR
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)




Dr. Harshal M. Bachhav
I/c. Principal
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambarnath - 421 505.



S.I.C.E. Society's
Degree College of Arts, Science and Commerce, Ambarnath (W.)
Jambhul Phata, Chikhloli, Ambarnath(West)-421505
(Affiliated to University of Mumbai)

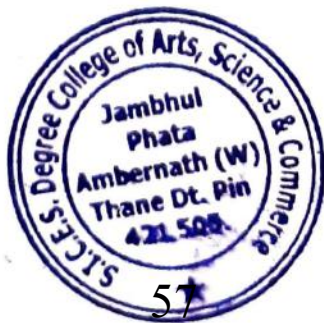
List of placement of outgoing students during the last five years (2019-20)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2019-20	Rahul Giri, E-601, Kartik Residency, Opposite Indian Petrol Pump, Katrap, Badlapur (E), Contact No. 9860448486	T.Y. B.Sc. Physics	Southerland, Vijaynagaram, Chennai, 600042, India. https://www.sutherlandglobal.com/	420000 Per a.
	Jyoti S. Gupta, Shivling Nagar, Khamkarwade, Near Vrindavan park Building, Ambarnath(W.) Contact No.9172152936	T.Y. B.Sc. Microbiology	SRL Diagnostics Private Ltd., Prime Square, 1-5 floors, Near Gaiwadi Industrial Estate, S.V.Road, Goregaon (W), Mumbai-400062 Tel.: 022-67801111 / 022-71241111	2,22,000 Per a.
	Siddharth Sharma, Matoshree Nagar, Bldg-4/E, Flat No-217, K.B Road, Wimko Naka, Ambarnath(W.) 9699363515	T.Y. B.A.F.	Inventurus Knoweldge Solutions Pvt. Ltd.	2,50,000 Per a.
	Ms. Jeevitha Rajendran Mudaliar, R.no.518, Chinchpada, Dhondu Patil Chawl, Ambarnath (W), Contact No. 9503894528	T.Y. B.A.F.	Datacore Technologies Pvt. Ltd. KHR House, Palace Road Vasanthnagar, Bangalore – 560 052	1,80,240 Per a.
	Suman Das, Panvelkar Vellozia, A 503, Bhoslay Nagar, Badlapur(E), Contact No. 7066629172	T. Y. B.M.S.	Ergode IT Services Pvt. Ltd. 43, Jamndas Industrial Estate, Mulun (West), Mumbai-400080, Website: ergodeinc.com, Contact No. +91-22 25920999	1,80,000 Per a.
	Nair Arnold Simon, Vrindavan Vatika 101, Near Don Bosco School, Ganeshnagar, Badlapur(West), Contact No. 9921742713	T. Y. B.M.S.	Multi-Living Technologies Private Ltd. 7 th Floor, Lodha Excelus, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai-400011, Tel.: +91 2271519034, Email-ID: compliance@doma.co.in	20,000 Per Month (60 days Internship)

10/03/2021
Dr. Yogesh S. Shelar

IQAC Co-ordinator
IQAC COORDINATOR

SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambarnath (W)



10/3/2021
Dr. Harshal M. Bachhav

I/c. Principal

I/c Principal

S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambarnath - 421 505.

S.I.C.E.Society's
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
AFFILIATED TO THE UNIVERSITY OF MUMBAI
JhambhulPhata, Chikloli, Ambernath (West) – 421 505. Tel.:- 0251- 2685264

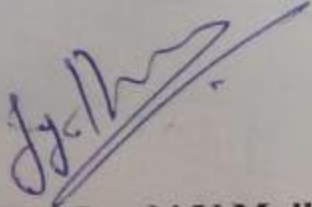
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Date: 17/01/2020

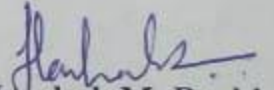
Examination Section

Notice

All the Teaching and Non teaching staff of Degree College are hereby invited for Convocation Ceremony of Graduate students of AY 2018-19, to be conducted on behalf of Mumbai University which will be held on 18.01.2020 (Saturday) in Room No: 30 at 11.00 am.



Dr. Jyothi V. Mallia
Chairperson, Examination Committee



Dr. Harshal M. Bachhav
I/C Principal

S.I.C.E.Society's
DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
AFFILIATED TO THE UNIVERSITY OF MUMBAI
JhambhulPhata, Chikloli, Ambernath (West) – 421 505. Tel.:- 0251- 2685264

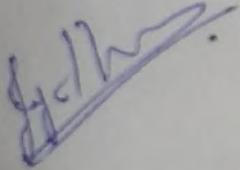
Ref. No.:- Exam. / 62/2018-19

Date: 07.03.2019

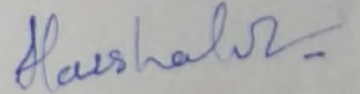
Examination Section

Notice

All the Teaching and Non teaching staff of Degree College are hereby invited for Convocation Ceremony of Graduate students of AY 2017-18, to be conducted on behalf of Mumbai University which will be held on 09.03.2019 (Saturday) in Auditorium at 11.00 am.



Dr. Jyothi V. Mallia
Chairperson, Examination Committee



Dr. Harshal M. Bachhav
I/C Principal
I/c Principal
S.I.C.E.S. Degree College of Arts, Science & Commerce
Ambernath - 421 505

15/2/2017

To,
The President,
Shri K.M.S Nair,
S.I.C.E.Society,
Ambernath.

SUB: Invitation for "Convocation Ceremony".

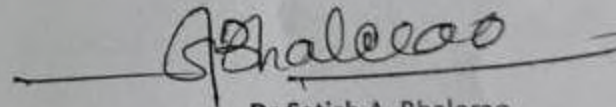
Respected Sir,

It gives us immense pleasure to invite you for the "Convocation Ceremony" of students who have passed out in Academic Year 2015-2016, which will be held on 18th Feb, 2017 at 11:00 a.m. in our college Auditorium, to be conducted on behalf of Mumbai University.

We will be privileged if you grace the occasion with your kind presence.

Thanking you,

Yours faithfully,



Dr.Satish A. Bhalerao
Principal

PRINCIPAL
SICES DEGREE COLLEGE OF
ARTS, SCIENCE & COMMERCE
AMBERNATH - 421505

CONVOCAATION CEREMONY





S.I.C.E. Society's
Degree College of Art, Science and Commerce, Ambernath
Department of Self Financing
Department Result Analysis – 2015-16

Sr. No.	Academic Year	Class	Sem.	Subject/Paper/Practical	Subject Code	No. of students Enrolled/Admitted	Total no. of students appeared.	Total no. of student passed	No. of student Failed	No. of student with Dist.	No. of student with 1st Class	No. of student with 1 st Class	No. of student with Pass Class	Passing % Result Of University
	2015-2016	T.Y.B.B .I	V	MKTNG&B	UBIFSV.1	5	4	4	1	0	0	3	1	100
				FSM	UBIFSV.2	5	4	3	2	0	0	3	0	75
				IBF	UBIFSV.3	5	4	4	1	0	0	4	0	100
				FRA	UBIFSV.4	5	4	4	1	0	2	2	0	100
				SAPM	UBIFSV.5	5	4	4	1	0	1	3	0	100
				AUD	UBIFSV.6	5	4	4	1	0	1	3	0	100
				PROJECT	UBIFSV.7	5	4	4	1	4	0	0	0	100
			VI	SM	UBIFSVI.1	5	4	3	1	0	1	2	0	75.00
				CB	UBIFSVI.2	5	4	3	1	0	2	1	0	75.00
				IBF	UBIFSVI.3	5	4	2	2	1	1	0	0	50.00
				HRM	UBIFSVI.4	5	4	4	0	0	2	2	0	100.00
				BE&CG	UBIFSVI.5	5	4	3	1	0	3	0	0	75.00
				TM	UBIFSVI.6	5	4	4	0	0	0	4	0	100.00
				PROJECT	UBIFSVI.7	5	4	4	0	4	0	0	0	100.00

Smile

HEAD DEPARTMENT OF SELF FINANCING
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhale Phata, Ambernath (W)

S.I.C.E. Society's
Degree College of Art, Science and Commerce, Ambernath
Department of Commerce
Department Result Analysis – 2016-17

sr. No.	Academic Year	Class	Sem.	Subject/Paper/Practical	No. of students Enrolled/Admitted	No. of student with O Grade	No. of student with A Grade	No. of student with B Grade	No. of student with C Grade	No. of student with D Grade	No. of student with E Grade	Total No. of students passed	Total No. of students Failed	No. of students absent	Percentage of Passing
	2016-2017	T.Y.B.Com.	V	MHRM	89	22	21	16	12	11	2	84	1	2	94
				BECO	89	17	22	18	15	3	0	75	14	2	84
				FA	89	8	9	6	11	21	10	65	22	2	73
				CA	89	7	8	7	10	15	24	71	16	2	80
				MA	89	14	7	8	7	21	10	67	20	2	75
				DIT	89	28	19	13	13	4	5	82	20	2	92
				MR	89	15	15	15	17	15	1	78	7	2	88
			VI	MHRM	89	9	18	12	24	14	5	82	3	4	92
				BECO	89	16	7	5	11	25	4	68	17	4	76
				FA	89	28	9	13	11	8	9	78	3	4	88
				CA	89	21	19	9	11	10	5	75	6	4	84
				AUD/MA	89	16	11	15	16	12	8	78	3	4	88
				DIT	89	28	19	13	13	4	5	82	7	4	92
				MR	89	16	7	5	11	25	4	68	17	4	76

Uma.
HEAD DEPARTMENT OF COMMERCE
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

Degree College of Art, Science and Commerce, Ambernath

Department of Self Financing

Department Result Analysis – 2016-17

Sr. No.	Academic Year	Class	Sem.	Subject/Paper/Practical	No. of students Enrolled/Admitted	No. of student with O Grade	No. of student with A+ Grade	No. of student with A Grade	No. of student with B+ Grade	No. of student with B Grade	No. of student with C Grade	No. of student with D Grade	No. of student with F Grade	No. of students absent	No. of students present	No. of student passed	Percentage of Passing		
	2016-2017	F.Y.B.A.F	I	FA-I	30	1	4	7	3	6	6	0	3	0	30	27	90.00		
COST				30	3	7	7	2	4	4	2	1	0	30	29	96.67			
FM-I				30	4	7	8	3	2	4	2	0	0	30	30	100.00			
BC				30	2	7	7	3	6	1	1	3	0	30	27	90.00			
FC				30	0	3	5	4	6	10	2	0	0	30	30	100.00			
COM-I				30	1	1	10	9	6	3	1	0	0	30	30	103.33			
ECO				30	0	0	10	8	5	4	3	0	0	30	30	100.00			
					II	FA-II	30	11	6	7	2	2	2	0	0	0	30	30	100.00
						AUDIT	30	1	4	11	3	5	5	1	0	0	30	30	100.00
						TAX	30	6	9	9	4	1	0	0	1	0	30	29	96.67
						BC	30	0	2	4	4	5	10	5	0	0	30	30	100.00
						FC	30	1	9	12	4	2	2	0	0	0	30	30	100.00
						BL	30	1	5	7	9	6	2	0	0	0	30	30	100.00
						Maths	30	2	1	4	2	4	9	2	6	0	30	24	80.00


HEAD DEPARTMENT OF COMMERCE
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

S.J.C.E.S Degree College of Arts, Science and Commerce Ambernath (W)

Department of Chemistry

Result Analysis

Year-2018 -19

Academic Year	Class	Sem.	Subject/Paper/Practical	Subject Code	No. of students Enrolled/Admitted		Total no. of students presents		"O" Grade 80% and above		"A+" Grade 70 - 79.99 %		"A" Grade 60.00 - 69.99 %		"B+" Grade 55.00 - 59.99		"B" Grade with 50.00 - 54.99 %		"C" Grade 45.00 - 49.99 %		"D" Grade 40.00 - 44.99 %		No. of students Failed "F" Grade		Total no. of students passed		Total no. of students Absent		Percentage of Passing	
					P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M	P	M
2018-19	F.Y. B.Sc.	I	PAPER I	USCH 101	53	23	48	21	0	1	0	0	2	0	2	3	1	0	5	1	15	4	23	12	25	9	5	2	52.0833	42.8571
			PAPER II	USCH 102	53	23	46	21	0	1	0	0	2	1	1	0	1	2	5	0	28	13	9	4	37	17	7	2	80.4348	80.9524
			PRACTICAL	USCHP 101 & 102	53	23	49	22	0	7	0	8	2	0	2	0	1	0	5	0	15	0	24	7	25	15	4	1	51.0204	68.1818
		II	PAPER I	USCH 201	53	23	45	17	0	0	1	1	1	1	0	1	0	2	10	2	33	10	0	0	45	17	8	6	100	100
			PAPER II	USCH 202	53	23	44	17	1	0	0	0	1	2	1	1	3	1	8	2	29	11	1	0	43	17	9	6	97.7273	100
2018-19	S.Y. B.Sc.	III	PAPER I	USCH 301	35	8	33	8	0	0	1	0	0	0	3	0	5	1	2	1	14	6	8	0	25	8	2	0	75.7576	100
			PAPER II	USCH 302	35	8	33	8	0	0	0	0	3	1	2	0	7	0	5	2	16	5	0	0	33	8	2	0	100	100
			PAPER III	USCH 303	35	8	33	8	0	0	0	0	6	2	3	0	1	3	4	0	17	3	2	0	31	8	2	0	93.9394	100
			PRACTICAL	USCHP 301, 302 & 303	35	8	31	8	3	0	8	3	13	2	4	0	2	2	0	0	0	0	0	1	1	30	7	4	0	96.7742
		IV	PAPER I	USCH 301	35	8	33	7	1	0	4	0	2	0	3	0	10	0	2	2	11	5	0	0	33	7	2	1	100	100
			PAPER II	USCH 302	35	8	33	7	1	0	1	1	5	1	2	1	3	1	7	1	13	2	1	0	32	7	2	1	96.9697	100
			PAPER III	USCH 303	35	8	33	7	1	0	3	4	8	1	4	0	6	0	3	0	8	2	0	0	33	7	2	1	100	100
			PRACTICAL	USCHP 301, 302 & 303	35	8	31	8	7	2	8	4	11	0	2	1	2	0	1	0	0	0	0	1	31	7	4	0	100	87.5

Degree College of Art, Science and Commerce, Ambernath

Department of Self Financing

Department Result Analysis – 2016-17

Sr. No.	Academic Year	Class	Sem.	Subject/Practical	No. of students Enrolled/Admitted	No. of student with O Grade	No. of student with A+ Grade	No. of student with A Grade	No. of student with B+ Grade	No. of student with B Grade	No. of student with C Grade	No. of student with D Grade	No. of student with F Grade	No. of students absent	No. of students present	No. of student passed	Percentage of Passing		
	2016-2017	F.Y.B.A.F	I	FA-I	30	1	4	7	3	6	6	0	3	0	30	27	90.00		
COST				30	3	7	7	2	4	4	2	1	0	30	29	96.67			
FM-I				30	4	7	8	3	2	4	2	0	0	30	30	100.00			
BC				30	2	7	7	3	6	1	1	3	0	30	27	90.00			
FC				30	0	3	5	4	6	10	2	0	0	30	30	100.00			
COM-I				30	1	1	10	9	6	3	1	0	0	30	30	103.33			
ECO				30	0	0	10	8	5	4	3	0	0	30	30	100.00			
					II	FA-II	30	11	6	7	2	2	2	0	0	0	30	30	100.00
						AUDIT	30	1	4	11	3	5	5	1	0	0	30	30	100.00
						TAX	30	6	9	9	4	1	0	0	1	0	30	29	96.67
						BC	30	0	2	4	4	5	10	5	0	0	30	30	100.00
						FC	30	1	9	12	4	2	2	0	0	0	30	30	100.00
						BL	30	1	5	7	9	6	2	0	0	0	30	30	100.00
						Maths	30	2	1	4	2	4	9	2	6	0	30	24	80.00

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HEAD DEPARTMENT OF COMMERCE
SICES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

S.I.C.E. Society's
Degree College of Art, Science and Commerce, Ambarnath
Department of Self Financing
Department Result Analysis – 2017-18

Sr. No.	Academic Year	Class	Sem.	Subject/Practical	No. of students Enrolled/Admitted	No. of student with O Grade	No. of student with A Grade	No. of student with B Grade	No. of student with C Grade	No. of student with D Grade	No. of student with E Grade	Total No. of students passed	Total No. of students Failed	No. of students absent	Percentage of Passing
	2017-2018	T.Y.B.B .I	V	MKTNG&BI	16	3	0	2	5	4	0	14	2	0	87.5
				FSM	16	3	1	2	7	3	0	16	0	0	100
				IBF	16	1	3	1	2	3	0	10	6	0	62.5
				FRA	16	6	6	2	1	0	0	15	1	0	93.75
				SAPM	16	5	3	1	3	3	0	15	1	0	93.75
				AUD	16	1	4	2	2	4	0	13	3	0	81.25
				PROJECT	16	16	0	0	0	0	0	16	0	0	100
			VI	SM	16	3	3	2	2	3	1	14	1	1	93.33
				CB	16	0	2	6	2	3	1	14	1	1	93.75
				IBF	16	4	5	2	2	2	0	15	0	1	100
				HRM	16	2	4	2	5	2	0	15	0	1	100
				BE&CG	16	1	4	3	3	3	0	14	1	1	93.75
				TM	16	4	1	4	2	3	0	14	1	1	93.33
PROJECT	16	16	0	0	0	0	0	16	1	0	100				

Degree College of Art, Science and Commerce, Ambarnath
Department of Botany, Result Analysis Record
Academic Year: 2016-17

Year	Class	Sem	Subject Paper Pr actical	Subject Code	No. of students Enrolled/ A dmitted		Total no. of students appeared		Total no. of student passed		No. of student Failed		No of student with Dist		No of student with 1st Class		No of student with 11 th Class		No of student with Pass Class		Passing % Result of Department		Passing % Result Of University			
					R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A
2016-17	F Y B Sc	I	Bot-I	UNB0101	43	--	39	--	23	--	16	00	07	00	07	01	09	04	00	08	59	100	NA	NA		
			Bot-II	UNB0102	43	--	39	--	34	--	05	00	09	00	07	00	18	01	00	03	87	100	NA	NA		
			PR	UNB0103	43	--	38	--	38	--	00	--	21	--	10	--	07	--	00	--	100	--	NA	NA		
		II	Bot-I	UNB0201	43	--	39	--	30	--	09	--	11	--	09	--	10	--	00	04	77	75	NA	NA		
			Bot-II	UNB0202	43	--	39	--	35	--	04	--	17	--	08	--	10	--	00	01	90	--	NA	NA		
			PR	UNB0203	43	--	33	--	33	--	00	--	20	--	12	--	01	--	00	--	100	--	NA	NA		
2016-17	S Y B Sc	III	Bot-I	UNB0301	06	--	06	--	06	--	00	--	03	--	01	--	02	--	00	--	100	--	NA	NA		
			Bot-II	UNB0302	06	--	06	--	06	--	00	--	03	--	02	--	01	--	00	--	100	--	NA	NA		
			Bot-III	UNB0303	06	--	06	--	06	--	00	--	03	--	01	--	02	--	00	--	100	--	NA	NA		
			PR	UNB0304	06	--	06	--	06	--	00	--	06	--	00	--	00	--	00	--	100	--	NA	NA		
		IV	Bot-I	UNB0401	06	--	06	--	06	--	00	--	06	--	00	--	00	--	00	--	100	--	NA	NA		
			Bot-II	UNB0402	06	--	06	--	06	--	00	--	05	--	01	--	00	--	00	--	100	--	NA	NA		
			Bot-III	UNB0403	06	--	06	--	06	--	00	--	05	--	01	--	00	--	00	--	100	--	NA	NA		
			PR	UNB0404	06	--	06	--	06	--	00	--	06	--	--	00	--	00	--	--	100	--	NA	NA		

R- Regular Examination, A- Additional examination, NA- Not Applicable

Incharge of Botany Dept



(Dr. Alpa K. Patel)

S.I.C.E. Society's
 Degree College of Art, Science and Commerce, Umbarnath
 Department of Botany, Result Analysis Record
 Academic Year: 2017-18

Sr No	Academic Year	Class	Sem	Subject/Paper/Practical	Subject Code	No. of students Enrolled/Admitted		Total no. of students appeared		Total no. of student passed		No. of student Failed		No. of student with Dist		No. of student with 1st Class		No. of student with 11 th Class		No. of student with Pass Class		Passing % Result of Department		Passing % Result of University			
						R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A	R	A
						1	2018-19	F Y B.Sc.	I	Bot-I	USBO101	41	--	37	--	27	--	10	05	10	--	8	--	9	--	00	05
				Bot-II	USBO102	41	--	36	--	28	--	08	02	10	--	5	--	13	01	00	05	75	--	--	--		
				PR	USBO01	41	--	35	--	35	--	00	--	27	--	8	--	--	--	00	--	100	--	--	--		
			II	Bot-I	USBO201	40	--	35	--	33	--	02	--	16	--	06	--	11	--	00	--	94	--	--	--		
				Bot-II	USBO202	40	--	35	--	32	--	03	--	17	--	04	--	11	--	00	--	91	--	--	--		
				PR	USBO02	40	--	33	--	33	--	00	--	24	--	06	--	04	--	00	--	100	--	--	--		
2	2018-19	S Y B.Sc.	III	Bot-I	USBO301	17	--	17	--	17	--	00	--	12	--	3	--	2	--	00	--	100	--	--	--		
				Bot-II	USBO302	17	--	17	--	17	--	00	--	12	--	3	--	2	--	00	--	100	--	--	--		
				Bot-III	USBO301	17	--	17	--	17	--	00	--	10	--	6	--	1	--	00	--	100	--	--	--		
				PR	USBO03	17	--	16	1	17	1	00	00	15	--	1	1	--	--	00	--	100	--	--	--		
			IV	Bot-I	USBO401	17	--	17	--	17	--	00	--	11	--	5	--	1	--	00	--	100	--	--	--		
				Bot-II	USBO402	17	--	17	--	17	--	00	--	11	--	4	--	2	--	00	--	100	--	--	--		
				Bot-III	USBO403	17	--	17	--	17	--	00	--	13	--	2	--	4	--	00	--	100	--	--	--		
				PR	USBO04	17	--	17	--	17	--	00	--	17	--	--	--	--	--	00	--	100	--	--	--		

R - Regular Examination, A - Additional examination, NA - Not Applicable

Handwritten Signature
 (Dr. A. M. K. Patel)

S.I.C.E. Society's
Degree College of Art, Science and Commerce, Ambernath
Department of Self Financing
Department Result Analysis - 2015-16

Sr. No.	Academic Year	Class	Sem.	Subject/Paper/Practical	Subject Code	No. of students Enrolled/Admitted	Total no. of students appeared.	Total no. of student passed	No. of student Failed	No. of student with Dist.	No. of student with 1st Class	No. of student with II nd Class	No. of student with Pass Class	Passing % Result Of Department
2015-2016	F.Y.B.COM (A&F)	I	FA	UA&FFSI.1	35	35	32	3	11	15	6	0	91.43	
			COST	UA&FFSI.2	35	35	33	2	4	20	8	1	94.29	
			ECO I	UA&FFSI.3	35	35	30	5	1	6	22	1	85.71	
			COM I	UA&FFSI.4	35	35	28	7	0	3	22	3	80.00	
			IT	UA&FFSI.5	35	35	26	9	0	3	17	6	74.29	
			BC-I	UA&FFSI.6	35	35	30	5	1	8	19	62	85.71	
			FC	UA&FFSI.7	35	35	32	2	1	22	10	0	91.43	
		II	FA	UA&FFSII.1	35	35	33	2	3	17	13	0	94.29	
			AUD	UA&FFSII.2	35	35	32	3	1	12	19	0	91.43	
			FM	UA&FFSII.3	35	35	31	4	4	14	13	0	88.57	
			TAX	UA&FFSII.4	35	35	32	3	12	10	10	0	91.43	
			LAW	UA&FFSII.5	35	35	28	7	0	3	17	8	80.00	
			QMB	UA&FFSII.6	35	35	25	10	5	5	15	0	71.43	
			BC	UA&FFSII.7	35	35	33	2	5	16	12	0	94.29	
2015-2016	S.Y.B.COM (A&F)	III	FA	UA&FFSIII.1	25	25	25	0	1	8	14	2	100.00	
			CA	UA&FFSIII.2	25	25	25	0	8	12	5	0	100.00	
			AUD	UA&FFSIII.3	25	25	24	1	1	9	13	1	96.00	
			ECO I	UA&FFSIII.4	25	25	24	1	5	5	13	1	96.00	
			MGMT	UA&FFSIII.5	25	25	20	5	0	1	10	9	80.00	
			B.LAW	UA&FFSIII.6	25	25	24	1	0	5	18	1	96.00	
			QMB	UA&FFSIII.7	25	25	21	4	1	3	9	8	84.00	
		IV	FA	UA&FFSIV.1	25	25	24	1	1	5	17	1	96.00	
			MA	UA&FFSIV.2	25	25	24	1	5	6	13	0	96.00	
			TAX	UA&FFSIV.3	25	25	25	0	8	9	8	0	100.00	
			COM II	UA&FFSIV.4	25	25	25	0	2	10	13	0	100.00	
			BLAW	UA&FFSIV.5	25	25	24	1	2	5	10	7	96.00	
			IT	UA&FFSIV.6	25	25	24	1	1	8	15	0	96.00	
			FC	UA&FFSIV.7	25	25	23	2	0	3	20	0	92.00	

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HEAD DEPARTMENT OF SELF FINANCING
SICES DEGREE COLLEGE OF ART, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

RESULT ANALYSIS - TERM II

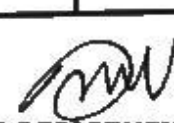
Class	Subject	Total No. of Students Enrolled	No of Students Passed With Percentage (%)							Total No. of Students Passed	Total No. of Students Failed	Total No. of Students Absent	Percentage of Passing
			O Grade 80.00 & Above	A+ Grade 70.00 - 79.99	A Grade 60.00 - 69.99	B+ Grade 55.00 - 59.99	B Grade 50.00 - 54.99	C Grade 45.00 - 49.99	D Grade 40.00 - 44.99				
FYBSc	I	23	-	1	1	-	-	2	9	13	05	05	72.22%
SYBSc	III [B]	07	-	-	-	1	1	1	4	07	zero	01	100%
	Practical	07	2	1	2	-	1	1	-	07	zero	01	100%
TYBSc	IV	12	-	-	02	01	01	-	06	10	02	N12	83.33%
	Pracs III & IV	12	01	08	03	-	-	-	-	12	N12	N12	100%

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RESULT ANALYSIS - TERM I

Class	Subject	Total No. of Students Enrolled	No of Students Passed With Percentage (%)							Total No. of Students Passed	Total No. of Students Failed	Total No. of Students Absent	Percentage of Passing
			O Grade 80.00 & Above	A+ Grade 70.00 - 79.99	A* Grade 60.00 - 69.99	B+ Grade 55.00 - 59.99	B* Grade 50.00 - 54.99	C Grade 45.00 - 49.99	D Grade 40.00 - 44.99				
F.Y.B.Sc. (TH)	classical Electricity & Electronics Paper-II	19	-	-	1	1	1	1	10	14	5	-	73.68%
F.Y.B.Sc. (PR)	Paper-I	19	6	7	4	1	1	-	-	19	-	-	100%
S.Y.B.Sc. (TH)	Mechanics Applied Physics-II Paper-III	18	-	1	1	2	4	2	6	16	2	-	88.88%
T.Y.B.Sc.	Solid State Phys.	7	-	-	02	1	-	-	-	03	4	-	43%
T.Y.B.Sc.	MMP.	7	-	-	02	1	-	-	-	03	4	-	43%

Signature of H.O.D.



HEAD DEPARTMENT OF PHYSICS
MCCS DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phara, Ambernath (W)

RESULT ANALYSIS - TERM I

Class	Subject	Total No. of Students Enrolled	No of Students Passed With Percentage (%)							Total No. of Students Passed	Total No. of Students Failed	Total No. of Students Absent	Percentage of Passing
			O Grade 80.00 & Above	A Grade 70.00 - 79.99	A+ Grade 60.00 - 69.99	B Grade 55.00 - 59.99	B+ Grade 50.00 - 54.99	C Grade 45.00 - 49.99	D Grade 40.00 - 44.99				
5Y B Sc	paper III Theory	55	00	08	00	04	03	07	17	39	04	12	90.69 %
5Y B Sc	chemistry practicals + paper III	55	03	15	11	04	04	00	00	37	06	2	86.04 %
4Y B Sc	Physical Chemistry theory	34	00	00	03	02	04	02	05	15	19	00	44.12 %
4Y B Sc	Analytical Chem. theory	34	00	00	02	12	05	03	03	15	18	02	45.45 %
4Y B Sc	practicals paper I	34	08	09	15	00	00	00	00	32	02	00	94.12 %
4Y B Sc	practicals paper II & III	34	11	12	05	04	02	00	00	34	00	00	100.00 %

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RESULT ANALYSIS - TERM I

Class	Subject	Total No. of Students Enrolled	No of Students Passed With					Total No. of Students Passed	Total No of Students Failed	No of Students Absent	Percentage of Passing	
			O Grade 75% & Above	A Grade 65% to 74%	B Grade 55% to 64%	C Grade 50% to 54%	D Grade 45% to 49					E Grade 40% to 44%
F.Y B.Com	Eco	159	02	-	02	05	47	-	54	99	06	33.96
	B.C	159		08	18	18	60	-	104	47	08	65.40
S.Y. B.Com	Eco	117	14	13	11	18	20	18	94	21	02	80.34
	F.R	117	37	25	11	17	18	07	115	-	02	98.29
S.Y B.M	Eco	18	1	02	03	03	05	04	18	-	-	100%

Signature of H.O.D.

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ANALYSIS OF EXAMINATION RESULT - 1st TERM

Class	Subject	Total No of Students Admitted	No of Students Appeared	No of Students Passed With				Total	No of Students Failed	No of Students Absent	Percentage of Passing
				Distinction	1 st Class	2 nd Class	Pass Class				
SYBMS	BRM	14	17	0	01	14	02	16	0	NIL	100%
TYBMS	HRM	16	16	0	01	14	02	16	0	NIL	80%
FYBAF	Com-I	35	35	0	03	17	06	28	07	NIL	94.12%
SYBMS	POM	19	17	0	6	10	0	16	1	NIL	61.90%
FYBCom	Com-I	168	168	1	15	50	104 ³⁸	104	64	NIL	69.91%
SYBCom	Com-III	113	113	0	17	45	14	79	34	NIL	90.42%
TYBCom	Mark	94	94	85	8	24	48	5	9	NIL	

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HEAD DEPARTMENT OF COMMERCE
SIES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhal Phata, Ambernath (W)

RESULT ANALYSIS - TERM I

Class	Subject	Total No. of Students Enrolled	No of Students Passed With						Total No. of Students Passed	Total No of Students Failed	No of Students Absent	Percentage of Passing
			O Grade 75% & Above	A Grade 65% to 74%	B Grade 55% to 64%	C Grade 50 % to 54%	D Grade 45% to 49	E Grade 40% to 44%				
S.Y.BSc	DM	08	02	03	03	-	-	-	08	NIL	NIL	100%
S.Y.	UML	08	01	NIL	NIL	NIL	01	06	08	NIL	NIL	100%
S.Y.	Python	08	NIL	02	NIL	NIL	NIL	06	08	NIL	NIL	100%
		08	-	-	01	-	-	02	08	04	-	50%
		08	-	-	01	-	-	02	08	05	-	50%
		08	-	-	01	-	-	02	08	01	-	87.5%

Signature of H.O.D.



ANALYSIS OF EXAMINATION RESULT - 1st TERM

Class	Subject	Total No of Students Admitted	No of Students Appeared	No of Students Passed With				Total	No of Students Failed	No of Students Absent	Percentage of Passing
				Distinction	1 st Class	2 nd Class	Pass Class				
SYBCom III	AIC	113	113	3	13	35	30	81	32		71.68
		94	94	8	22	45	10	85	09		90.42
TYBCom II	COST	94	94	8	22	45	10	85	09		90.42
FAFI	FA	35	35	11	15	06	-	32	03		96.00
SYBAF	Audit	25	25	01	09	13	01	24	01		75.00
TYBAF FM I	FM	04	04	0	0	03	0	03	02		100.00
TYBAF FRA	FRA	05	04	0	02	02	-	04	0.00		
TYBBI		32	32	02	09	13	00	34	01		
		32	32	04	14	10	00	31	01		
		113	113	8	49	54	33	144	49		

Regd.

HEAD DEPARTMENT OF SELF FINANCING
SIES DEGREE COLLEGE OF ARTS, SCIENCE & COMMERCE
Jambhul Phata, Ambernath (W)

RESULT ANALYSIS - TERM I

Class	Subject	Total No. of Students Enrolled	No of Students Passed With						Total No. of Students Passed	Total No of Students Failed	No of Students Absent	Percentage of Passing
			O Grade 75% & Above	A Grade 65% to 74%	B Grade 55% to 64%	C Grade 50 % to 54%	D Grade 45% to 49	E Grade 40% to 44%				
F.Y.B.sc	Math I	16	-	01	00	04	06	-	11	05	-	68.75%
	Math-II	16	-	01	03	03	03	-		06	-	60.25%
S.Y.B.sc	Math I	09	05	-	01	-	01	02	09	-	-	100%
	Math-II	09	04	02	-	01	-	-	07	02	-	77.77%
	Math III	09	06	-	-	02	01	-	09	-	-	100%

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RESULT ANALYSIS - TERM I

Class	Subject	Total No. of Students Enrolled	No of Students Passed With						Total No. of Students Passed	Total No of Students Failed	No of Students Absent	Percentage of Passing
			O Grade 75% & Above	A Grade 65% to 74%	B Grade 55% to 64%	C Grade 50 % to 54%	D Grade 45% to 49	E Grade 40% to 44%				
F-7.B.sc	Math-I	16	-	01	00	04	06	-	11	05	-	68.75%
	Math-II	16	-	01	03	03	03	-	-	06	-	60.25%
S-4.B.sc	Math I	09	05	-	01	-	01	02	09	-	-	100%
	Math-I	09	04	02	-	01	-	-	07	02	-	77.77%
	Math III	09	06	-	-	02	01	-	09	-	-	100%

Signature of H.O.D.

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